



***MISSOURI
HEALTH CARE
RESPONSIBILITY REPORT***

***Second Quarter 2012
April to June, 2012***

Updated through January, 2013

*Missouri Department of Social Services
MO HealthNet Division
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MISSOURI HEALTH CARE RESPONSIBILITY REPORT

Introduction

On November 27, 2006, Governor Matt Blunt signed Executive Order 06-45, directing the Missouri Department of Social Services (DSS) to prepare a Medicaid beneficiary employer report to be submitted to the Governor on a quarterly basis and to be known as the Missouri Health Care Responsibility Report.

In the 2007 legislative session, the Missouri General Assembly enacted Senate Bill 577, which transformed the Missouri Medicaid program into MO HealthNet (MHN). Section 208.230 of SB 577 is known as the “Public Assistance Beneficiary Employer Disclosure Act.” It directs the Department of Social Services to prepare a MO HealthNet beneficiary employer report. The requirements of Section 208.230 and Executive Order 06-45 are virtually identical.

Data Confidentiality

The Department of Labor and Industrial Relations (DOLIR) maintains a database of employers, employees, and wage information for the purpose of administration of the state unemployment compensation program. United States Department of Labor regulations (20 CFR 603) govern how such information can be used and under what circumstances the information can be made available to others. Federal regulations allow the disclosure of normally confidential information to public officials for use in their official duties, but do not allow public disclosure of confidential information. Therefore, without statutory changes, the report must be limited to non-identifiable data regarding individual employers. Wherever possible, DSS has used aggregated data to describe the employed population that receives MHN benefits and services.

A more detailed explanation of the methodology used to compile the report follows the summary data shown on the next two pages.

SUMMARY DATA
MISSOURI HEALTH CARE RESPONSIBILITY REPORT
April to June 2012, updated January 2013

Number of Employees and Family Members Included in the Report

A total of 480,997 MHN enrollees were employed during the quarter or were the spouse or child of an employed individual. However, only 191,808 of these are associated with an employer with 50 or more such individuals and are included in this report.

Percentage of Workforce

Six hundred and seventy seven (677) companies were identified as employing fifty (50) or more individuals who either received MHN benefits or were responsible for a spouse or child who received such benefits. These companies employed a total of 898,711 individuals in the State of Missouri. The Department of Social Services identified 95,029 individuals who were MHN enrollees or were responsible for a family member who was enrolled in MHN. Therefore, 10.57% of the workforce of these companies received MHN benefits for themselves or their families.

Number of MHN Enrollees for Employers with Fifty or More Individuals

MHN Enrolled Employees (E)	49,995
Employees with MHN Enrolled Family Members (N)	45,034
Total Employees (E + N)	95,029
MHN Enrolled Spouses (S)	9,177
MHN Enrolled Children (C)	132,633
Total MHN Enrollees (E + S + C)	191,805

Insurance Coverage

Based on a survey of employers conducted by the MO HealthNet Division (MHD), 64% of the employers provide insurance for their full-time employees and their family members. As shown below, coverage for part-time employees was far less likely to be available.

Percentage of All Employers Surveyed Providing Coverage for:	Full-Time Employees	Part-Time Employees	Spouses	Children
Yes	65%	22%	64%	64%
No	4%	46%	4%	4%
Unknown	31%	32%	32%	32%

Cost to the State of Missouri

The total cost to date to the State of Missouri for providing MHN coverage to these employees and their family members was \$123 million during the quarter covered by the report.

HIPP Enrollees	660
HIPP Payments	\$171,205
Title XIX Cost	\$135,659,252
Title XXI Cost	\$9,018,843
Other Cost	\$88,974
Total Cost	\$144,938,274
Total MHN Enrollees (E + S + C)	191,805
Per Capita/PMPM Cost	\$252

It should be noted that receipt of MO HealthNet claims often lags for several months. Most bills are received and paid within six months. In order to capture as many claims as possible this report has been updated by a re-run of claims data.

Industry Sectors

The tables that follow break down the statewide data into industry sectors. Some employers are associated with more than one industry sector. Employees of the State of Missouri, for instance, are distributed across four sectors: Information, Educational Services, Health Care and Social Assistance, and Public Administration.

Methodology

The Department of Social Services formed a working team of representatives from the MO HealthNet Division (MHD); the Family Support Division (FSD); the Information Technology and Services Division (ITSD) of the Office of Administration (OA); the Research and Evaluation Section of the DSS Center for Management Information (DSS/R&E); and IFOX(now Wipro), the MHN claims administrator, to design, gather data, program, and produce the report. DSS also receives assistance and data from the Department of Labor and Industrial Relations (DOLIR), which maintains wage information on employed Missourians, and the Personnel Division of OA, which maintains state employee records.

Compiling the data for the report requires combining eligibility data from DSS; wage data from DOLIR; state employee data from OA; and MO HealthNet claims data from Wipro.

The steps in the process are outlined below:

- At the end of the quarter, DOLIR provides a computer file to FSD/FAMIS and ITSD that includes all wages paid during the quarter for each employee and identifying

information for the employer, including the number of employees for whom wages were paid by that employer during the quarter.

- FSD/FAMIS and ITSD match the wage file from DOLIR against DSS eligibility files to determine those employees who were eligible for MO HealthNet benefits at any time during the quarter and/or were responsible for a MO HealthNet eligible spouse or child. Since the DOLIR file contains only wage information and does not contain employment dates, DSS includes all individuals who received both wages and MHN benefits at any time during the quarter. (With respect to state employees, DSS takes the additional step of sending a file to the Division of Personnel in the Office of Administration to identify more precise employment dates.)
- FSD/FAMIS and ITSD add a code to the file for each individual. The code indicates if the individual is an employee who receives MO HealthNet benefits (E); an employee who does *not* receive MO HealthNet benefits, but is responsible for a spouse or child who does (N); an eligible spouse of an employed individual (S); or an eligible child of an employed individual (C). FSD/FAMIS and ITSD send both files to DSS/R&E.
- DSS/R&E combines the two files and eliminates all employees who work for employers that employ fewer than fifty (50) MO HealthNet beneficiaries or persons responsible for a MO HealthNet beneficiary.
- To determine the cost of MHN coverage, IFOX matches the file of employees against MO HealthNet claims and HIPP payment data. The total MHN cost includes Title XIX claims, Title XXI claims, and HIPP premium payments. (HIPP premium payments are made when a MO HealthNet enrollee has access to employer sponsored health insurance and it is more cost effective to pay the healthcare premium for the individual rather than to provide traditional MHN coverage. In such cases, the private insurance becomes the primary carrier. MHN is the secondary carrier and only pays for those services not covered by the primary carrier.)
- To obtain insurance information MHD conducted a telephone survey of all the employers included in the report.
- Limiting costs to services received within the same quarter in which wages were paid will understate costs in the initial quarterly report because of the inevitable lag between when services are delivered and when they are billed and paid. Based on historical data, approximately 85% of all claims are submitted and paid within three months from the date of service, while 93% are submitted and paid within six months. Therefore, DSS will save the data for each quarter's recipients and re-run the claims data at the end of the subsequent quarter in order to add payments made after the initial report was issued.
- DSS/R&E computes the per capita cost. The per capita cost is expressed in the report as a "per member, per month" (PMPM) cost. The PMPM cost is determined by

dividing the total cost (Title XIX, Title XXI, Other, and HIPP payments) by the number of MHN enrollees (E + S + C). The quarterly cost is then divided by three months in order to obtain a monthly cost.

- DSS/R&E compiles the report for publication.

Data that is Unavailable

There is no central source or database maintained by any agency of state government for three data elements that are required for the preparation of the Missouri Health Care Responsibility Report:

- whether the employer offers health insurance to its full-time and part-time employees and their dependents;
- the hours worked by the individual for each employer; and
- the employment dates for each individual for each employer.

DSS addressed the first by conducting a telephone survey requesting the information from all employers included in the report. The absence of the other two data elements prevents DSS from reporting whether or not individuals are employed full-time or part-time. It also prevents a direct correlation between dates of employment and MHN eligibility.

**TABLE 1. WORKFORCE PARTICIPATION BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - JULY-SEPTEMBER 2012**

Sector Name	Sector Codes	Missouri Workforce	MHN Enrolled Employees and Financially Responsible Employees (E + N)	Percentage of Workforce With an Employee and/or Family Member Enrolled in MHN
Agriculture, Forestry, Fishing, and Hunting	11	731	182	24.90%
Construction	23	12,423	479	3.86%
Manufacturing	31, 32, and 33	44,006	4,024	9.14%
Wholesale Trade	42	1,372	217	15.82%
Retail Trade	44 and 45	185,075	23,246	12.56%
Transportation and Warehousing	48 and 49	18,649	1,682	9.02%
Information	51	6,461	622	9.63%
Finance and Insurance	52	27,886	2,031	7.28%
Real Estate and Rental Leasing	53	2,421	464	19.17%
Professional, Scientific, and Technical Services	54	5,468	785	14.36%
Management of Companies and Enterprises	55	4,268	184	4.31%
Administrative Support, Waste Management, and Remediation Services	56	98,483	18,859	19.15%
Educational Services	61	117,875	3,852	3.27%
Health Care and Social Assistance	62	178,238	22,181	12.44%
Arts, Entertainment, and Recreation	71	10,359	724	6.99%
Accommodation and Food Services	72	95,182	16,020	16.83%
Other Services (except Public Administration)	81	10,341	1,281	12.39%
Public Administration	92	21,103	2,424	11.49%
Total		840,341	99,257	11.81%

**TABLE 2. PARTICIPANT COUNTS BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - JULY- SEPTEMBER 2012**

Sector Name	Sector Codes	Employees with MHN			MHN Enrolled Spouses (S)	MHN Enrolled Children (C)	Total MHN Enrollees (E + S + C)
		MHN Enrolled Employees (E)	Enrolled Family Members (N)	Total Employees (E + N)			
Agriculture, Forestry, Fishing, and Hunting	11	124	58	182	31	217	372
Construction	23	120	359	479	75	673	868
Manufacturing	31, 32, and 33	1,184	2,840	4,024	880	6,067	8,131
Wholesale Trade	42	98	119	217	13	315	426
Retail Trade	44 and 45	12,906	10,340	23,246	2,367	29,719	44,992
Transportation and Warehousing	48 and 49	830	852	1,682	131	2,452	3,413
Information	51	364	258	622	62	840	1,266
Finance and Insurance	52	1,025	1,006	2,031	103	2,931	4,059
Real Estate and Rental Leasing	53	190	274	464	67	724	981
Professional, Scientific, and Technical Services	54	449	336	785	91	1,123	1,663
Management of Companies and Enterprises	55	80	104	184	23	264	367
Administrative Support, Waste Management, and Remediation Services	56	11,585	7,274	18,859	2,098	25,783	39,466
Educational Services	61	1,333	2,519	3,852	351	5,578	7,262
Health Care and Social Assistance	62	11,635	10,546	22,181	1,410	32,919	45,964
Arts, Entertainment, and Recreation	71	407	317	724	83	897	1,387
Accommodation and Food Services	72	10,201	5,819	16,020	1,036	20,727	31,964
Other Services (except Public Administration)	81	713	568	1,281	71	1,739	2,523
Public Administration	92	837	1,587	2,424	364	3,313	4,514
Total		54,081	45,176	99,257	9,256	136,281	199,618

**TABLE 3 - ACCESS TO INSURANCE BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - JULY-SEPTEMBER 2012**

Sector Name	Sector Code	Full-Time Coverage			Part-Time Coverage			Spouse Coverage			Child(ren) Coverage		
		Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown
Agriculture, Forestry, Fishing, and Hunting	11	100%	0%	0%	0%	100%	0%	100%	0%	0%	100%	0%	0%
Construction	23	100%	0%	0%	33%	67%	0%	100%	0%	0%	100%	0%	0%
Manufacturing	31,32,33	69%	6%	26%	3%	71%	26%	69%	6%	26%	69%	6%	26%
Wholesale Trade	42	67%	0%	33%	0%	67%	33%	67%	0%	33%	67%	0%	33%
Retail Trade	44,45	60%	0%	40%	14%	45%	41%	56%	0%	44%	56%	0%	44%
Transportation and Warehousing	48,49	75%	0%	25%	42%	33%	25%	75%	0%	25%	75%	0%	25%
Information	51	80%	0%	20%	20%	60%	20%	80%	0%	20%	80%	0%	20%
Finance and Insurance	52	58%	0%	42%	17%	42%	42%	58%	0%	42%	58%	0%	42%
Real Estate and Rental Leasing	53	71%	14%	14%	0%	86%	14%	71%	14%	14%	71%	14%	14%
Professional, Scientific, and Technical Services	54	57%	0%	43%	0%	57%	43%	57%	0%	43%	57%	0%	43%
Management of Companies and Enterprises	55	100%	0%	0%	0%	100%	0%	100%	0%	0%	100%	0%	0%
Administrative Support, Waste Management, and Remediation Services	56	52%	11%	37%	24%	37%	39%	52%	11%	37%	52%	11%	37%
Education Services	61	88%	0%	12%	29%	59%	12%	88%	0%	12%	88%	0%	12%
Health Care and Social Assistance	62	68%	6%	26%	23%	51%	26%	66%	8%	26%	67%	7%	26%
Arts, Entertainment, and Recreation	71	50%	0%	50%	13%	38%	50%	50%	0%	50%	50%	0%	50%
Accommodation and Food Services	72	57%	3%	40%	26%	34%	40%	57%	2%	40%	57%	2%	40%
Other Services (except Public Administration)	81	78%	0%	22%	13%	65%	22%	78%	0%	22%	78%	0%	22%
Public Administration	92	67%	0%	33%	33%	33%	33%	67%	0%	33%	67%	0%	33%
Total		64%	4%	32%	21%	47%	32%	63%	5%	32%	63%	5%	32%

TABLE 4. PARTICIPANT COSTS BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - APRIL-JUNE 2012 - UPDATED THROUGH JANUARY 2013

Sector Name	Sector Codes	HIPP	HIPP	Title XIX	Title XXI	Other	Total Cost	Total	PMPM Cost
		Enrollees	Payments	Cost	Cost	Cost	(XIX, XXI, HIPP and Other)	MHN Enrollees (E + S + C)	
Agriculture, Forestry, Fishing, and Hunting	11	2	\$254	\$478,232	\$10,539	\$0	\$489,025	304	\$536
Construction	23	17	\$4,039	\$583,619	\$118,401	\$18	\$706,078	1,148	\$205
Manufacturing	31, 32, and 33	63	\$12,039	\$4,990,789	\$312,197	\$2,669	\$5,317,693	8,384	\$211
Wholesale Trade	42	1	\$261	\$502,789	\$40,947	\$5,399	\$549,396	498	\$368
Retail Trade	44 and 45	133	\$30,687	\$30,855,016	\$1,913,268	\$11,099	\$32,810,070	44,529	\$246
Transportation and Warehousing	48 and 49	3	\$517	\$2,030,943	\$297,931	\$6,464	\$2,335,854	3,223	\$242
Information	51	0	\$0	\$584,638	\$46,174	\$315	\$631,127	1,170	\$180
Finance and Insurance	52	31	\$5,122	\$1,549,648	\$203,443	\$1,388	\$1,759,601	2,854	\$206
Real Estate and Rental Leasing	53	7	\$3,917	\$461,896	\$54,396	\$100	\$520,308	772	\$225
Professional, Scientific, and Technical Services	54	19	\$5,226	\$1,321,615	\$69,026	\$978	\$1,396,845	1,944	\$240
Management of Companies and Enterprises	55	6	\$1,389	\$261,889	\$20,893	\$0	\$284,172	366	\$259
Administrative Support, Waste Management, and Remediation Services	56	35	\$20,179	\$23,632,000	\$979,759	\$6,639	\$24,638,578	37,016	\$222
Educational Services	61	28	\$7,908	\$4,801,686	\$940,075	\$9,436	\$5,759,104	7,263	\$264
Health Care and Social Assistance	62	208	\$54,817	\$38,239,634	\$2,536,747	\$22,406	\$40,853,604	43,755	\$311
Arts, Entertainment, and Recreation	71	0	\$0	\$916,235	\$88,495	\$288	\$1,005,018	1,439	\$233
Accommodation and Food Services	72	15	\$3,772	\$21,109,786	\$996,113	\$3,184	\$22,112,855	30,608	\$241
Other Services (except Public Administration)	81	5	\$1,182	\$1,455,467	\$135,966	\$306	\$1,592,920	2,354	\$226
Public Administration	92	87	\$19,896	\$1,883,372	\$254,475	\$18,286	\$2,176,029	4,178	\$174
Total		660	\$171,205	\$135,659,252	\$9,018,843	\$88,974	\$144,938,274	191,805	\$252