



STATE OF MISSOURI
Coordinating Board for Early Childhood

205 JEFFERSON STREET, PO BOX 88
JEFFERSON CITY, MO 65103

September 10, 2015

Missouri Coordinating Board for Early Childhood
Early Care and Education Programs Workgroup
GOB Room 315
Call-in phone number: 573-526-6012/866-630-9353
Meeting Minutes

Welcome and Introductions

In person: Justin Logan, Cindy Burks, Cindy Reese, Angela Oesterly, Beverly Hooker, Pamela Speer, Terri Foulkes, Carol Scott, Christy Brookins, Lisa Driskel Hawxby, Tanya Willis, JoAnne Ralston, Carol Bolz, Liz Smith, Jennifer Crouch, Leanne Cantu, Tamara Drenon, and Pam Little

By Phone: Kathy Thornburg, Pam Uehling, Brea Connett, and Melissa Chambers

CCDBG State Plan development by Cindy Burks

- 1st Office draft was completed in August.
- This plan is different. The federal office will allow an action plan for “How are we going to implement” a new policy.
- Focus Groups were held in STL in August.
 - Providers and parents participated.
- A plan for the draft to be available for the public November 15th.
 - There will be public hearings afterward.
- Discussion asked about Time and Attendance and what the future holds for that.
 - Children’s Division timetable for implementation is 18-24 months.

Framing: Planning for FY16 Workgroup Goals – Carol Scott

- Highlighted on previous work:
 - When ARRA funding was available, used funds for reports and publications
 - Developed past recommendations.
 - Subsidy increases 3% each year until the state reaches the 75th percentile.
 - Funding for TEACH Missouri.
- What are we interested in working on from the Strategic Plan?
 - Goal 3: Missouri early learning guidelines and standards provide guidance to all programs serving young children.
 - Goal 4: Missouri state policies support an integrated system of professional development, education, and training, which ensures that professionals in all components of the systems are knowledgeable, skilled, and compensated appropriately.
 - Goal 5: Missouri’s state policies promote the continuous improvement of quality in early childhood programs.
 - Objective 4: A comprehensive, coordinated system of professional development serves both early childhood and school-age professionals across settings.



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- Objective 7: Missouri state policies develop a mechanism for early childhood programs to access coaching, resources, and other supports to improve quality.
- From our discussions on the goals and objectives:
 - Coaching is hard to do effectively; can be time consuming and expensive.
 - Resources are hard to come by.
 - When opportunities are available, some programs will jump on them.
 - Sometimes it is hard to motivate an entire staff. Usually it's just the director or a few employees.
 - Outside Technical Assistance seems to be very beneficial. Staff are welcoming to those suggestions and changes.

Planning: FY16 #Workgroup Goals – Christy and Carol

- Discussed License-Exempt status compared to licensed facilities. Some license-exempt facilities question why they should accept Child Care Subsidy children.
- Discussion moved towards continuous quality improvement through professional development.
 - Desires to educate providers on available resources and professional development tools, but not all providers are interested in being educated. Some just want to provide care to children and make a little extra money.
- Carol proposed the draft next goal as:
 - Build a plan to change professional development for continuous quality in early care and education.

Planning 2: Budget Request to CBEC – Carol

- No need to have an additional budget outside of lunch and mileage reimbursement for the state FY 2016.
- Decided to meet quarterly. Next meeting will be the 1st or 2nd week in December.

Closure: Summary and Next Steps – Carol and Christy