

**FFY 2024 APSR
ATTACHMENT H**

	Course # & Title of Training	Course Description	Allowable Title IV-E admin. functions training activity addresses	Setting /venue for training activity	Duration category of training activity	Proposed provider of training activity	Specification /approximate # of days/hours of training activity	Audience to receive training	Estimated total cost/year	Cost allocation methodology
INITIAL TRAINING										
Statewide Training:										
Initial	HR000062 WORKPLACE SAFETY	This seven (7) hour training program provides extensive information on risk management/safety concerns including recognition of unsafe situations before entering a home or neighborhood; interviewing a client in the office; development of crisis intervention skills; and effective follow-up should an assault or life-threatening incident take place.	Job Performance and Enhancement Skill	Instructor Led/Virtual	Full-time	HRC Pro-fessional Development Unit	7 hours	All staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	HR000186 DRUG FREE WORKPLACE ACT	Provides information on the Drug Free workplace Act	Job Performance and Enhancement Skill	Web-based E Learning	Full-time	HRC Pro-fessional Development Unit	1 hour	Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Initial	HR000189 NEW EMPLOYEE HIPPA TRAINING	Provides information on HIPPA	Job Performance and Enhancement Skill	Web-based E Learning	Full-time	HRC Professional Development and Training	1 hour	Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Initial	HR000248 EMPLOYEE HANDBOOK	Updated from HR000213. Provides link and acknowledgement	Job Performance and Enhancement Skills	Web-based E Learning	Full-time	HRC Professional Development and training	1 hour	All Staff	\$50	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	HR000294 DSS CONFIDENTIALITY AND INFORMATION SECURITY AGREEMENT	Provides information on the confidentiality and how to keep information secure.	Job Performance and Enhancement Skill	Web-based E Learning	Full-time	HRC Professional Development and Training	1 hour	Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Initial	HR000345 Opioid Crisis Awareness & Response 2019	This online training is a requirement for all DSS employees in order to provide awareness of the epidemic, options are available to help combat the epidemic and how to properly use Naloxone (Narcan) and to help save lives. Management Training Rule credit will not be given for attendance in this class.	Job Performance and Enhancement Skill	Web-based E Learning	Full-time	HRC Professional Development and Training	1 hour	Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	HR000361 DSS BENEFITS REVIEW FOR NEW EMPLOYEES – VIRTUAL CLASS	This class is for new employees to the Department of Social Services (DSS). Optimally this should be taken within 30 days of the most recent hire date. During this 2 hour Webinar we will discuss employee benefits such as: <ul style="list-style-type: none"> • Health, dental and vision insurance options; • Retirement and deferred compensation, and other related topics. This two (2) hour course is not required, but it is recommended for newly hired employees who have questions or would like to find out more about the benefits offered to new employees of the DSS.	Job Performance and Enhancement Skill	Instructor Led/Virtual	Full-time	HRC Professional Development and Training	2 hours	All Staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	HR000363 CONFIDENTIALITY POLICY (2-119) AND ACKNOWLEDGEMENT	This course reviews the confidentiality policy and serves as an acknowledgement that the employee has seen the policy	Job Performance and Enhancement Skills	Web-based E Learning	Full time	HRC Professional Development and Training	1 hour	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	HR000364 SEXUAL HARASSMENT POLICY (2-101) AND ACKNOWLEDGEMENT	This course reviews the sexual harassment policy and serves as an acknowledgement that the employee has reviewed the policy	Job Performance and Enhancement Skills	Web-based E Learning	Full-time	HRC Professional Development and Training	1 hour	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	HR000370 OPIOID CRISIS AWARENESS & RESPONSE 2020	This online training is a requirement for all DSS employees in order to provide awareness of the epidemic, options are available to help combat the epidemic and how to properly use Naloxone (+4) and to help save lives.	Job Performance and Enhancement Skills	Web-based E Learning	Full-time	HRC Professional Development and training	1 hour	All staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	HR000382 ENGAGE 2.0 TEAM MEMBER ACCELERATED COACHING TRAINING	This course outlines how supervisors and employees meet monthly to engage and coach.	Job Performance and Enhancement Skills	Web-based E Learning	Full-time	HRC Professional Development and Training	1 hour	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	HR000385 2021 DSS HIPAA & CONFIDENTIALITY - ALL STAFF	This course reviews HIPAA and confidentiality for all DSS staff	Job Performance and skill enhancement	Web Based	Full-time	HRC Professional Development Unit	1 hour	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000052 PERSONAL HEALTH & SAFETY TRAINING	Provides training on the awareness of personal safety and health in the field	Job Performance and Enhancement Skill	Web-based E Learning	Full-time	CD Professional Development and Training	1 hour	Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Initial	CD000053 CODE OF ETHICS - SELF INSTRUCTION	Outlines ethical and professional conduct for staff in their work	Job Performance and Enhancement Skill	Web-based E Learning	Full-time	CD Professional Development and Training	1 hour	Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000229 CD DIRECTOR MEMO - INAPPROPRIATE COMPUTER ACCESS	Outlines use of computer for all employees	Job Performance and Enhancement Skill	Web-based E Learning	Full-time	CD Professional Development and Training	1 hour	Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Initial	CD000230 CD DIRECTOR MEMO - SOCIAL NETWORKING	Outlines the use of social networking for employees	Job Performance and Enhancement Skill	Web-based E Learning	Full-time	CD Professional Development and Training	1 hour	Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Initial	CD000277 AFCARS DATE ACCURACY TRAINING	Data Accuracy Training provides Out-of-Home Care staff with information about how to correctly enter information for the following areas; demographics, alternative care, and adoption. The demographic training section provides directions on how to enter race, Hispanic/Latin origin, family structure, birth years and marital status for caretaker(s), foster caretaker(s) and child(ren).	Family centered practice Placement of the child; Development of the case plan; Case reviews; Case management and supervision	Web Based E Learning	Full-time	CD Professional Development and Training	1 hour	Frontline staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000285 ADOPTION FUNCTION IN FACES	Provides instruction on how to complete adoptions in the FACES System	Job Performance and Enhancement Skill	Web-based E Learning	Full-time	CD Professional Development and Training	1 hour	Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Initial	CD000445 CANHU: BEHIND THE REPORT	This video will provide a job shadow experience with the Child Abuse and Neglect Hotline Unit as they screen a report for child abuse and neglect. You will also learn important information about the CANHU as well as get answers to FAQ.	Family centered practice Placement of the child; Development of the case plan; Case reviews; Case management and supervision	Web-based E Learning	Full time	CD Professional Development unit	.75 hours	All staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Initial	CD000481 CD DIRECTOR MEMO-CHANGES TO CASE RECORD MAINTENANCE & ACCESS	Provides direction on the case record access and maintenance	Job Performance and Enhancement Skill	Web-based E Learning	Full-time	CD Professional Development and Training	1 hour	Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Initial	CD000537 INFORMED CONSENT	This eLearning lesson for Children’s Division Staff, contracted case management staff and resource providers will focus on informed Consent, including understanding the definition of informed consent and important things to know about treatment and engagement with child, parents resource providers and those prescribing medications and treatment for children in custody.	Family centered practice; Develop-ment of the case plan; Case management and supervision	Web-based E Learning	Full time	CD Professional Development	2.0 hours	CD Frontline Staff, ContractStaff and Resource Providers	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000597- PSYCHOTROPIC MEDICATION MANAGEMENT - UPDATE 2019	This course has been developed to increase the knowledge and understanding of staff on psychotropic medications. This is course is a required training for all staff.	Family centered practice; Develop-ment of the case plan; Case management and supervision	Web-based E Learning	Full-time	CD Professional Development	2 hours	CD Frontline Staff, ContractStaff and Resource Providers	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000599-SAFE-CARE TRIAGE, MEDICAL EXPERTISE & STANDARD OF CARE	In part one, Children's Division will discuss the requirements under Missouri Revised Statute 210.146. In part two, Child Abuse Pediatrician will discuss the SAFE-CARE Standard of Care.	Family centered practice; Develop-ment of the case plan; Case manage-ment and supervision	Web-based E Learning	Full-time	CD Professional Development	2 hours	CD Frontline Staff, ContractStaff and Resource Providers	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000687 SAFE CARE-MEDICAL NEGLECT OF DIABETES, SICKLE CELL, ETC.	This class was given by Safe Care network to discuss common childhood conditions and diseases.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Professional Development	1 hour	Supervisors/ Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000626 SAFE SLEEP PRACTICES- PART 1	This training is being provided to prevent deaths of infants due to unsafe sleep practices.	Family centered practice; Develop-ment of the case plan; Case manage-ment and supervision	Web-based E Learning	Full-time	CD Professional Development	1 hour	Frontline staff and supervisors	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000632 NON-PHARMACOLOGICAL INTERVENTIONS	The purpose is to educate case management staff on types of evidence based non pharmacological treatments. This course has been developed to increase the knowledge and understanding of staff about different non pharmacological treatments, when to use them, and how they can help children.	Family centered practice; Develop-ment of the case plan; Case manage-ment and supervision	Web-based E Learning	Full-time	CD Professional Development	1 hour	Frontline Staff and supervisors	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000706 FACILITATING TEAM MEETINGS	This training teaches staff how to facilitate meetings. The emphasis is on increasing communication with team members, community partners and families.	Family centered practice; Develop-ment of the case plan; Case manage-ment and supervision	Instructor Led/Virtual	Full Time	CD Professional Development and Training	4 hours	Frontline Staff and supervisors	\$2000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000718 INTRO TO SDM SAFETY ASSESSMENT	In this short e-learning participants will understand what the SDM Safety Assessment is and why Missouri Children's Division is using it, how the SDM safety assessment fits into a larger system, and learn the basic components and policies related to completing the SDM Safety Assessment. This Short e learning is a	Family centered practice; Develop-ment of the case plan; Case manage-ment and supervision	Web-based E Learning	Full Time	CD Professional Development and Training	0.50 hours	Frontline Staff and supervisors	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000743 FUNCTION MONITORING	This e learning demonstrates for new employees how to use the monitoring screens for investigations, FCS and AC in FACES	Job Performance and Enhancement Skill	Web-based E Learning	Full-time	CD Professional Development and Training	1 hour	Frontline Staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Initial	CD000744 LOGGING INTO FACES	This e learning demonstrates for new employees how to log into FACES, perform a worker search and how to look up prior history.	Job Performance and Enhancement Skill	Web-based E Learning	Full-time	CD Professional Development and Training	1 hour	Frontline Staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Initial	CD000747 WEBEX	This E-Learning teaches the learner about WebEx. WebEx is used widely across the state for meetings and trainings.	Job Performance and Enhancement Skill	Web-based E Learning	Full-time	CD Professional Development and Training	1 hour	Frontline Staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Initial	CD000748 YOU'VE GOT MAIL	This course shows new staff how to use outlook	Job Performance and Enhancement Skill	Web-based E Learning	Full-time	CD Professional Development and Training	1 hour	Frontline Staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Initial	CD000750 LOGON PASSWORDS AND HELP TICKETS	Required CWPT training/ acknowledgements in regards to Passwords and ITSD Help Tickets	Job Performance and Enhancement Skill	Web-based E Learning	Full-time	CD Professional Development and Training	1 hour	Frontline Staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Initial	CD000758 ONBASE	This is an E Learning for the learner to have knowledge regarding OnBase.	Job Performance and Enhancement Skill	Web-based E Learning	Full-time	CD Professional Development and Training	1 hour	Frontline Staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Initial	CD000805 WELCOME TO CHILDREN'S DIVISION	This e learning is an overview of Children's Division	Family centered practice; Case management and supervision	Web-based E Learning	Full Time	CD Professional Development and Training	0.50 hours	Frontline Staff and supervisors	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Hotline Unit										
Initial	Hotline Unit CWPT	INITIAL CANHU TRAINING	Family centered practice; Referral to services	In Person/ Agency Training room or contracted facility	Full time	CD Professional Development Unit	200 hours of training activity (160 hours classroom training & 40 hours on-the-job coaching)	All new CD Hotline staff	\$55,000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Initial	CD000576 INITIAL CANHU TRAINING WEEK 1	The participant will be introduced to abuse and neglect law, a signs of safety overview, use of FACES and different report types..	Family centered practice; Referral to services;	In Person/ Agency Training room or contracted facility	Full time	CD Professional Development Unit	40 classroom training hours;	All new CD Hotline staff	See above	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Initial	CD000577 INITIAL CANHU TRAINING WEEK 2	The participant will be introduced to referrals, policy/procedure for CanHu and learning to complete calls.	Family centered practice; Referral to services;	In Person/ Agency Training room or contracted facility	Full time	CD Professional Development Unit	40 classroom training hours;	All new CD Hotline staff	See above	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Initial	CD000578 INITIAL CANHU TRAINING WEEK 3	The participant will be introduced to continued policy/procedure, inputting information into FACES and practice on answering calls.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision	In Person/ Agency Training room or contracted facility	Full time	CD Professional Development Unit	40 classroom training hours;	All new CD Hotline staff	See above	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Initial	CD000579 INITIAL CANHU TRAINING WEEK 4	The participant will be introduced to practical application, taking live calls and learning how to staff calls.	Family centered practice; Referral to services; Placement of the child; Development of the case plan; Case reviews; Case management and supervision	In Person/ Agency Training room or contracted facility	Full time	CD Professional Development Unit	40 classroom training hours;	All new CD Hotline staff	See above	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Centralized Training										
Initial	Centralized CWPT	CHILD WELFARE PRACTICE BASIC ORIENTATION 1/1/2023 to 6/30/23	Family centered practice; Referral to services; Placement of the child; Development of the case plan; Case reviews; Case management and supervision; Recruitment and licensing of foster homes and institutions	Combination In Person/ Virtual/ web-based e learning			218 hours of training activity (137 hours of classroom training and 81 hours of on-the-job coaching)		\$125,000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000635 CD000636 CD000637 CD000638 CD000639 CD000640 CD000641 CWPT Modules 1/1/20253 to 7/1/2023	These courses highlight the foundations of Child Welfare, teach practice model skills, child abuse and neglect law, investigations, team decision making meetings, prevention strategies and working with families when children are taken out of the home.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led Virtual	Full time	CD Professional Development	125 hours	All new Frontline workers and contracted staff	See above	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000642 CD000643 CD000644 CWPT Systems training	These courses provide training on the FACES platform for data management	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/Virtual	Full time	CD Professional Development	12 hours	All new Frontline workers and contracted staff	\$7000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000645 CD000646 CD000647 CD000648 CD000649 OJT for new workers 1/1/2023 to 6/30/2023	These courses are guidebooks which have specific activities for workers to complete with their regional designee. These activities were specific designed to coincide with the concepts taught in the CWPT classes	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Self-Study and one on one coaching	Full time	CD Regional OJT Designees	81 hours	All new Frontline workers and contracted staff	See Above	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000707 ALTERNATIVE CARE SOCIAL SERVICE PLAN	This course provides an outline to the Social Service Plan.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full time	CD Professional Development and Training unit	1 hour	All new Frontline workers and contracted staff	\$1,500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000709 AC MONTHLY CONTACT/INITIAL ASSESSMENT	This course is the second piece of a multi-step plan to introduce tools that will be used in the New Missouri Model for Alternative Care. This module will review four new forms: The Monthly Contact Form (CD-300), the Initial Family Assessment Form (CD-301), the Initial Family Assessment Attachment (CD-301a), and the Verification of the Receipt of Documents Form (CD-301b).	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Professional Development	0.50 hours	All new Frontline workers and contracted staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000737 BASIC KNOWLEDGE OF CD	This class provides information about how CD connects to state government, role descriptions and how we are good stewards for the state.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Professional Development and Training unit	1 hour	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000739 BIAS	This e learning explores how bias affects work on child welfare cases and the biases we all carry.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Professional Development and Training unit	1 hour	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000740 ASSESSMENT FOR BEGINNERS	This e learning teaches new staff about safety, risk, safety threats, parental protective capacities and child vulnerabilities. This is a part of the preservice for all new workers.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Proessional Development and Training Unit	0.50 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000741 CA/N BASICS	This e learning teaches new workers on the elements of abuse and neglect.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof. Development and Training unit	0.50 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000742 COMMUNICATION SKILLS	This e learning discusses communication skills utilized to work with families.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof. Development and Training unit	0.50 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000745 INTRANET VS INTERNET	This course teaches the learner about the Intranet which stores information for employees through the network only available to state employees versus the Internet where the general public has access.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof. Development and Training unit	0.50 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000752 CHILD ABUSE AND NEGLECT EVIDENCE	This introductory course will look at the need for and types of evidence collected in a child abuse and neglect investigation/assessment.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof. Development and Training unit	0.50 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000753 CHILD ABUSE AND NEGLECT INTERVIEW SKILLS	This introductory course focuses on basic interview skills needed to conduct child abuse and neglect investigations and assessments.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof. Development and Training unit	0.25 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000754 CHILD ABUSE AND NEGLECT THE REPORT	This introductory course will explain how a child abuse and neglect report is received, screened, and assigned. Prior history and supervisor conferences will also be introduced.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof. Development and Training unit	0.25 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000755 HOME VISITS	This introductory course will begin to prepare new staff for the critical aspect of conducting home visits. The training will focus on the purpose, ethical considerations, and tips.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof. Development and Training unit	0.25 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000756 MULTI-DISCIPLINARY TEAMS IN CHILD ABUSE AND NEGLECT	Understanding who the Multidisciplinary Partners are and how they work with us.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof. Development and Training unit	0.25 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000757 CHILD ABUSE AND NEGLECT CONTACT REQUIREMENTS	This course will inform participants of who to contact during an investigative or assessment response, as well as when contact is required, what notifications are required and when, and to whom information regarding the disposition of a report is required to be given.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof. Development and Training unit	0.25 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000768 CHILD ABUSE AND NEGLECT CONCLUSIONS	In this e-learning you will learn what conclusions are available for Child Abuse and Neglect Investigations and what findings are available for Child Abuse and Neglect Assessments.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof. Development and Training unit	0.25 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000769 CHILD ABUSE AND NEGLECT DOCUMENTATION	In this e-learning you will dive into quality, detailed, chronological documentation necessary in Child Abuse and Neglect.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof. Development and Training unit	0.25 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000770 CHILD ABUSE AND NEGLECT FAMILY INVOLVEMENT	In this e-learning we will introduce to you locating absent parents, fathers, gatekeepers and how to engage all parties.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof. Development and Training unit	0.25 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000771 SDM SAFETY ASSESSMENT	In this e-learning you will explore the SDM Safety Assessment and who we use this tool to help us assess safety of a child. We will explore the components of safety and learn the steps on how to respond when we find a child safe, safe with a plan, or unsafe.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof. Development and Training unit	0.25 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000790 TRAUMA INFORMED PRACTICE	Trauma Informed Practice: An Introduction presents key concepts of trauma informed practice. The intent is that practitioners will be able to define, recognize, and respond to the events, circumstances, and effects of traumatic experiences.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof. Development and Training unit	0.25 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000792 SIBLING VISITS	This course is will provide information regarding sibling visits	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof. Development and Training unit	0.50 hour	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000793 FAMILY SUPPORT TEAM MEETINGS	This course is will provide information regarding family support team meetings.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof. Development and Training unit	0.50 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000794 INTRODUCTION TO PERMANENCY	In this training we will focus on why we establish permanency, the permanency options, and how we discuss them with parents.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof. Development and Training unit	0.25 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000795 ESTABLISHING PERMANENCY PLANS	In this training we will focus on why we establish permanency, the permanency options, and how we discuss them with parents.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof Development and Training Unit	0.25 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000796 WHY IS COURT INVOLVED	In this training we will focus on why court is involved.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof Development and Training Unit	0.25 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000797 WHEN DOES COURT GET INVOLVED	In this training we will focus on when does court get involved.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof Development and Training Unit	0.25 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000798 AC CASE OVERVIEW	The purpose of this training is to introduce a new worker to the Alternative Care, or AC program. During this training, we will walk through the basics of an AC case. This training will familiarize new workers with common terms, forms, and the basic structure of an AC case.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof Development and Training Unit	0.5 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000799 FCS CASE OVERVIEW	The purpose of this training is to introduce a new worker to the Family Centered Services, or FCS program. During this training, we will walk through the basics of an FCS case. This training will familiarize new workers with common terms, forms, and the basic structure of an FCS case.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof Development and Training Unit	0.5 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000800 HOW DO I PREPARE FOR COURT	In this training we will focus on how to prepare for court.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof Development and Training Unit	0.5 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000801 INTRODUCTION TO REUNIFICATION	In this training you will follow a worker's interactions with the family from case open to reunification. Reminds of ASFA, diligent search, non offending parent, and reasonable efforts. Discusses absent parents and paternity testing, and introduces the four types of fathers. Includes prohibition on reunification and placement due to felony convictions and defines IFRS.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof Development and Training Unit	0.5 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000802 THE LIFE OF A CAN REPORT	This training goes through the steps of a CAN report beginning to end.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof Development and Training Unit	0.5 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000803 WORKER VISITS	This training goes through the different types of visits workers perform in FCS/AC work	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof Development and Training Unit	0.5 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000804 PARENT CHILD VISITS	This training shows workers how to supervise various visits with parents and siblings.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof Development and Training Unit	0.5 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000806 SIMULATION- MICHAEL	This simulation includes concerns related to child physical abuse, parental substance abuse, and grandparents as primary caregivers. This is in regards to mandated reporting.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/Virtual	Full-time	CD Prof Development and Training Unit	3 hours	All new Frontline workers and contracted staff	\$7000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000807 SIMULATION- HAILEY	This simulation focuses on processes involved in a child abuse and neglect investigation, starting with a mandated report and ending with simulated investigation activities (i.e., home visit, interviews with family members).	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/Virtual	Full-time	CD Prof Development and Training Unit	5 hours	All new Frontline workers and contracted staff	\$4000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000812 INTRODUCTION TO FAMILY CENTERED SERVICES	In this training, participants will be introduced to a family involved with FCS to self-reflect, engage, and practice skills for case management. Participants will become familiar with safety threats, TDM's, and TAPAS	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/ Virtual	Full-time	CD Prof Development and Training Unit	9 hours	All new Frontline workers and contracted staff	\$5000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000813 INTRODUCTION TO ALTERNATIVE CARE	In this training, participants will learn how a child comes into protective custody and the tasks that need to be completed within the first 30 days, while practicing skills to interact with the family.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/ In Person	Full-time	CD Prof Development and Training Unit	9 hours	All new Frontline workers and contracted staff	\$70000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000814 CWPT CAN SPECIALTY I	In this course, new workers will be orientated to child abuse and neglect response, how to assess for abuse and neglect, and interviewing skills.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/ In Person	Full-time	CD Prof Development and Training Unit	12.50 hours	All new Frontline workers and contracted staff	\$100000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000815 CAN CWPT CAN SPECIALTY II	Continue to orientated to child abuse and neglect response. This course will explore safety planning, how and when to involve court, and bridging to case management.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/ Virtual	Full-time	CD Prof Development and Training Unit	12 hours	All new Frontline workers and contracted staff	\$8000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000820 TRANSITION COACHING: DEBRIEF #1	CWPT Transition Coaching-Activities Debrief	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/ Virtual	Full-time	CD Prof Development and Training Unit	2 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000821 TRANSITION COACHING: DEBRIEF #2	CWPT Transition Coaching- Activities Debrief	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/ Virtual	Full-time	CD Prof Development and Training Unit	2 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000822 TRANSITION COACHING:DEBRIEF #3	CWPT Transition Coaching- Activities Debrief	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/ Virtual	Full-time	CD Prof Development and Training Unit	2 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000823 TRANSITION COACHING: WEEK 2 - 1-1 DEBRIEF	CWPT Transition Coaching- One-On-One Debrief	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/ Virtual	Full-time	CD Prof Development and Training Unit	2 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000824 TRANSITION COACHING: WEEK 3 - 1-1 DEBRIEF	CWPT Transition Coaching- One-On-One Debrief	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/ Virtual	Full-time	CD Prof Development and Training Unit	3 hours	All new Frontline workers and contracted staff	\$2500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000827 ORGANIZING FOR SUCCESS	This e-learning discusses some of the organizational strategies successful workers use to manage and keep their work organized. Participants will answer a series of questions and commit to a strategy to keep you organized for success.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof Development and Training Unit	.3 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000828 INTRODUCTION TO CENTRAL CONSULT UNIT	In this e-learning, you will learn how the Central Consult Unit can help you close SAFE cases. You must have this course before you can use the CCU.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof Development and Training Unit	.3 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000829 TIPS FOR CASE CONSULTS	In this e-learning, you will learn the benefit of case consultations, how to come prepared to case consults, how to maximize their use, and important time frames.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof Development and Training Unit	.3 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000830 RISK ASSESSMENT	In this e-learning, you will learn the differences between safety and risk and how we address risk over time.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof Development and Training Unit	.3 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000831 TRANSITION COACHING DEBRIEF #4	CWPT Transition Coaching- Activities Debrief	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/ Virtual	Full-time	CD Prof Development and Training Unit	2 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000833 LEARNING CIRCLE: ONGOING CASE MANAGEMENT	In this Learning Circle, participants will discuss common case management activities and the ongoing tasks of a case.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/ Virtual	Full-time	CD Prof Development and Training Unit	2 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000834 ONGOING FAMILY SUPPORT TEAM MEETINGS	In this course, participants will learn about different types of Family Support Team meetings that can be held throughout the life of a case.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof Development and Training Unit	.3 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000835 CAN SPECIALTY III	In this class, participants will learn additional interviewing skills to help them when things do not go as smoothly as planned. Participants will also participate in a conclusion writing workshop. Participants will need to bring one investigation and one assessment to be closed in class. Participants will also need to bring a laptop computer.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/ In Person	Full-time	CD Prof Development and Training Unit	9 hours	All new Frontline workers and contracted staff	\$70,000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000836 PHASE 2 CAN TRADITIONAL COACHING ORGANIZATION	In this coaching session participants will commit to organizational practices discussed in CD000827 with a trainer and receive coaching on setting up those practices.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/ Virtual	Full-time	CD Prof Development and Training Unit	2 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000842 CASE MANAGEMENT- SOCIAL SERVICE PLAN P2 - S 3/4	This course will walk participants through the Social Service Plan.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/ In Person	Full-time	CD Prof Development and Training Unit	6.5 hours	All new Frontline workers and contracted staff	\$50000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000844 CASE MANAGEMENT- INITIAL FAMILY ASSESSMENT P2	This course will walk case manager through the steps of the Initial Family Assessment.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/In Person	Full-time	CD Prof Development and Training Unit	11 hours	All new Frontline workers and contracted staff	\$70000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000843 PLACEMENT DECISIONS	In this course, participants will learn about the legality of placement decisions.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof Development and Training Unit	0.25 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000845 FAMILY RISK ASSESSMENT MAP	In this course, participants will learn the concepts of the Family Risk Assessment Map.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD	0.05 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000846 INTRODUCTION TO CONCURRENT PLANNING	In this course, participants will understand concurrent planning and it's role in permanency.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof Development and training Unit	0.50 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000848 TRANSITIONAL COACHING-TRANSFER CASE FILE REVIEW P2	Participants will review a file from their caseload and complete a checklist to meet with their supervisor and trainer.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/Virtual	Full-time	CD Prof Development and Training Unit	1 hour	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000849 CONFLICT MANAGEMENT	Participants will be assigned videos to watch and engage in a discussion regarding conflict management.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/ Virtual	Full-time	CD Prof Development and Training Unit	1 hour	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000856 INTRODUCTION TO JUVENILE ASSESSMENTS	In this practice focused classroom training participants will develop an understanding of the unique juvenile assessments and the agencies response to them.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/Virtual	Full-Time	CD Prof Development and Training Unit	4 hours	All new Frontline workers and contracted staff	\$6000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000857 INTRODUCTION TO NEWBORN CRISIS ASSESSMENTS	In this e-learning participants will learn what Newborn Crisis Assessments are, the contact requirements, and the birth match program. Participants will be introduced to substances commonly used during pregnancy and the special developmental needs of infants.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof Development and Training Unit	0.50 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000858 NEWBORN CRISIS ASSESSMENTS II	In this practice focused classroom training participants will continue learning the agencies response to a Newborn Crisis Assessments before, during, and after initial contact with family members.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/ Virtual	Full-Time	CD Prof Development and Training Unit	4 hours	All new Frontline workers and contracted staff	\$7000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000861 CASE MANAGEMENT HAILEY SIMULATION	A simulation walkthrough of a case for case managers.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/ Virtual	Full-Time	CD Prof Development and Training Unit	12 hours	All new Frontline workers and contracted staff	\$15000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Initial	CD000862 LONG TERM SAFETY PLANNING	Case Manager will learn the impact of long term safety planning with families.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licens ing of foster homes and institutions	Instructor Led/ Virtual	Full-Time	CD Prof Development and Training Unit	7 hours	All new Frontline workers and contracted staff	\$8000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000867 ENTERING EMAILS IN FACES	Participants will learn how to enter emails in FACES.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licens ing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof Development and Training Unit	0.15 hours	All new Frontline workers and contracted staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing Training										
Statewide Training:										
Ongoing	HR000066 WHY ATTENDANCE MATTERS AND UNDERSTANDING FMLA	This two (2) hour course will cover the importance of reliable attendance and its impact on a well-run, productive office. Policies and procedures impacting legitimate leave and leave abuse are covered in detail, including the Family Medical Leave Act (FMLA), sick leave, health certifications, and Leave Without Pay (LWOP).	Job Performance and skill enhancement	Instructor Led/ Virtual	Full-time	HRC Professional Development Unit	2.5 hours	All staff	\$1,500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	HR000146 Managing ADA	The Americans with Disabilities Act (ADA) is a federal law that requires an employer to provide reasonable accommodations to qualified individuals who are employees or applicants for employment, unless to do so would cause undue hardship. The process of determining appropriate work adjustments/ accommodations is based on an interactive process between management and employees. This course will assist supervisors and managers to recognize when the interactive process should be initiated and provide a discussion on the steps of the interactive process.	Job Performance and skill enhancement	Instructor Led/ Virtual	Fulltime	HRC Professional Development Unit	3 hours	Supervisor/F routine	\$7000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	HR000238 MENTAL HEALTH FIRST AID	The course prepares the participant to provide Mental Health First Aid to help people in need experiencing mental health problems such as depression, anxiety disorders, and psychosis and substance use disorders.	Job Performance and skill enhancement	Instructor Led/ In person	Full-time	HRC Professional Development Unit	8 hours	All staff	\$25000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	HR000249 1-FY15 POLICY UPDATE	This course reviews 1-FY15 Policy Update	Job Performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	1 hour	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Ongoing	HR000273 1-FY16 POLICY UPDATE	This course reviews 1-FY16 Policy Update	Job Performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	1 hour	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	HR000285 1-FY17 POLICY UPDATE	This course reviews 1-FY17 Policy update	Job Performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	1 hour	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Ongoing	HR000285 1-FY18 POLICY UPDATE	This course reviews 1-FY18 Policy update	Job Performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	1 hour	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	HR000302 DSS TRAINING SYMPOSIUM	This is a training symposium will include all training program staff – managers, trainers, and clerical support; in the Department of Social Services. This is a collaborative meeting to learn from one another and share information, ideas, challenges, etc..	Job performance and skill enhancement	Instructor Led/ In Person	Fulltime	HRC Professional Development Unit	6 hours	All Staff	\$5000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	HR000320 1-FY19 POLICY UPDATE	This course reviews 1-FY19 Policy update	Job Performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	1 hour	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	HR000332 2-FY19 POLICY UPDATE	This course reviews 2-FY19 Policy Update	Job performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	1 hour	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Ongoing	HR000339 PROMOTING A POSITIVE ATTITUDE	In this course we will take a look at the causes and effects of negativity in the workplace and come to understand the importance of personal accountability and the benefits to individuals, teams and our organization when positivity is being promoted throughout the workplace.	Job performance and skill enhancement	Instructor Led/Virtual	Full-time	HRC Professional Development Unit	6 hours	All staff	\$3000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	HR000342 CPR TRAINING	This is a 4 hour (ECSI) Emergency Care and Safety Institute CPR/AED training. It meets the most current CPR and ECC guidelines. After successful completion of the course you will receive a certificate of completion and will be ECSI certified in CPR.	Job Performance and skill enhancement	Instructor Led/ In Person	Full-time	HRC Professional Development Unit	4 hours	All staff	\$8000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	HR000346 1-FY20 POLICY UPDATE	This course reviews 1-FY20 Policy Update	Job Performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	1 hour	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	HR000350 THE HEART OF COACHING WORKSHOP FOR TEAM MEMBERS	Coaching must be a comprehensive communication process which can flow in all directions and the coach provides feedback to the coachee. Being a "coach" is not based upon a job title, but rather on the ability and willingness to provide productive feedback to another person.	Job Performance and skill enhancement	Instructor Led/Virtual	Full-time	HRC Professional Development Unit	14 hours	All staff	\$5000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	HR000368 1-FY21 POLICY UPDATE	This course reviews 1-FY21 Policy update	Job Performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	1 hour	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Ongoing	HR000373 2-FY21 POLICY UPDATE	This course reviews 2-FY21 Policy update	Job Performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	1 hour	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	HR000374 WORKING REMOTELY - BEST PRACTICES	In this course we will be exploring some best practices from lessons learned around the business community to help all remote workers be productive and accountable while maintaining a positive attitude.	Job performance and skill enhancement	Instructor Led/ Virtual	Full-time	HRC Professional Development Unit	4 hours	All staff	\$3000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	HR000385 2021 DSS HIPAA & CONFIDENTIALITY - ALL STAFF	This course reviews 2021 DSS HIPAA & CONFIDENTIALITY	Job performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	0.58 hours	All staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	HR000390 EMPLOYMENT ELIGIBILITY VERIFICATION TRAINING (1-9) APR 2021	Understand why verifying employment status is necessary and how to accurately complete an Employment Eligibility Verification form (Form I-9).	Job performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	0 hours	All staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	HR000393 1-FY22 POLICY UPDATE	This course reviews 1-FY22 Policy Update	Job performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	1 hour	All staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Ongoing	HR000400 INFLUENCE THINKING INITIATIVE	Influence Thinking Initiative exposes participating DSS leaders to a pertinent LinkedIn course each month. Participants interact with cross-divisional leaders to identify settings in which the course elements may apply. Current work challenges are analyzed and potential solutions crafted.	Job performance and skill enhancement	Instructor Led/ Virtual	Fulltime	HRC Professional Development Unit	1.25 hours	All Staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	HR000402 2-FY22 POLICY UPDATE	This course reviews 2-FY22 Policy Update	Job performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	1 hour	All staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Ongoing	HR000407 3-FY22 POLICY UPDATE	This course reviews 3-FY22 Policy Update	Job performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	0 hours	All staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	HR000420 DIVERSITY UPDATE 2/22/2022	This course reviews DIVERSITY UPDATE 2/22/2022	Job performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	0.32 hr	All staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	HR000421 WEBCAM ETIQUETTE	This course is designed to go over the use of webcams when working both in the office and in a hybrid work arrangement.	Job performance and skill enhancement	Web Based	Full Time	Internal	0.08 hour	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	HR000422 4-FY22 POLICY UPDATE	Policy Update	Job performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	0 hours	All staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Ongoing	HR000423 5-FY22 POLICY UPDATE	Policy Update	Job performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	0 hours	All staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	HR000426 BIG POTENTIAL	"Based on Shawn Achor's book "Big Potential" this class takes a look at the importance of connecting with, relating to, and learning from each other in order to unlock our hidden sources of potential in ourselves and others. BIG Potential is what we can achieve together. Participants will be introduced to Achor's five strategies – the SEEDS of Big Potential for lifting the ceiling on what we can achieve while returning happiness and meaning to our lives. This course was developed to meet the continuing education required for supervisory and management staff by the Leadership Development Rule. It will be open to all staff and will fulfill four (4) hours of the Leadership Development Rule credit."	Job performance and skill enhancement	Instructor Led/ Virtual	Fulltime	HRC Professional Development Unit	4 hours	All Staff	\$3000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	HR000427 PERSONALITY AND COMMUNICATION- MAKING THE CONNECTION	While most people know that everyone has their own unique personality, what some don't know is that studies agree that there are Four (4) Basic Personality types. Our "Basic" personality affects how we communicate with others and how we respond to how others communicate with us. In this course we will be taking an internal look at ourselves to determine our basic personality type as well as discovering ways that will help us identify the personality type of those around us so that ultimately, we can learn to communicate more effectively. (You will need pen and paper for individual activities!)	Job performance and skill enhancement	Instructor Led/ Virtual	Fulltime	HRC Professional Development Unit	6 hours	All staff	\$4000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	HR000428 DEALING WITH DIFFICULT PEOPLE ...BAMBI VS. GODZILLA	We all know we spend a lot of time with the people that we work with; and we all know that we are different! Often times, this creates a pathway to conflict. However, these differences also create a pathway to opportunity! The opportunity to get to know one another as "people" rather than just "people that we work with." The opportunity to understand each other better, to gain new insights, to create a more respectful work environment and ultimately, work together more effectively.	Job performance and skill enhancement	Instructor Led/ Virtual	Fulltime	HRC Professional Development Unit	6 hours	All Staff	\$4000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	HR000430 1-FY23 POLICY UPDATE	Policy Update	Job performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	0 hours	All staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	HR000437 TRAVEL FOR DSS	In this course, you will learn how to request travel arrangements including vehicles, hotels, and out-of-state travel through the DFAS Travel Unit.	Job performance and skill enhancement	Web Based E Learning	Full time	HRC Professional Development Unit	0.25 hours	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Ongoing	HR000439 2-FY23 POLICY UPDATE	Policy Update	Job performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	1 hours	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	HR000441 3-FY23 POLICY UPDATE	Policy Update	Job performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	1 hours	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Ongoing	HR000452 1-FY24 POLICY UPDATE	Policy Update	Job performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	0 hours	All staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	HR000453 DISC - THE UNIVERSAL LANGUAGE	This course explains human behavior using the DISC MODEL - How each style prefers to work and communicate; What DISC measures, How each style responds to adverse environments. It also explains the science of effective feedback	Job performance and skill enhancement	Instructor Led/ Virtual	Full-time	HRC Professional Development Unit	4 hours	All Staff	\$4000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	HR000461 UNLOCKING OPPORTUNITIES	2023 HRC Conference - This is a conference for HRC and HR staff in DSS.	Job performance and skill enhancement	Instructor Led/ In Person	Full-time	HRC Professional Development Unit	6 hours	All Staff	\$4000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	HR000462 TIME MANAGEMENT: HOW TO COMBINE PRIORITIZATION AND PLANNING	Hybrid and remote work has entirely shifted many peoples' perceptions of time management. In this time management course, we explore how these shifting perceptions influence our modern workday. We will also discuss how prioritization and planning strategies can improve productivity and reduce decision fatigue.	Job performance and skill enhancement	Instrucotr Led/ Virtual	Full-time	HRC Professional Development Unit	4 hours	Supervisor/ Frontline	\$2000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	HR000463 VIRTUAL COMMUNICATION: A COMPREHENSIVE GUIDE TO COMMUNICATING	This virtual communication course explores best practices for emails, WebEx, and phone calls with the Department of Social Services' mission in mind. Topics include determining which tool to use, formatting messages, and responding respectfully to emotionally-charge messages.	Job performance and skill enhancement	Instructor Led/ Virtual	Full-time	HRC Professional Development Unit	4 hours	Supervisor/ Frontline	\$2000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	HR000464 CRITICAL THINKING SKILLS	The learning outcomes for this course are: 1. What is critical thinking? 2. How to develop Critical Thinking Skills. 3. How to ask questions that promote Critical Thinking. 4. Mental Exercises to Develop Your Critical Thinking Skills. 5. Activities, Games, and Apps that help develop Critical Thinking Skills.	Job performance and skill enhancement	Instructor Led/ Virtual	Full-time	HRC Professional Development Unit	4 hours	All Staff	\$2000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	HR000468 PSYCHOLOGICAL SAFETY IN TEAMS	Psychological safety is essential in your role as a DSS employee, where our mission is to empower Missourians, but how does it affect our peers and team members? Studies have shown that psychological safe teams are the most productive, creative, and efficient. In this course, we will explore the four stages of psychological safety, including strategies for improving psychological safety as both a team member and supervisor.	Job performance and skill enhancement	Instructor Led/ Virtual	Full-time	HRC Professional Development Unit	4 hours	Supervisor/ Frontline	\$2000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	HR000469 QUIET: THE POWER OF INTROVERTS IN THE WORKPLACE	In this course, we will also explore the quiet power of introverts within an extroverted workspace, as well as learning the balance of introverts and extroverts within teams based on their strengths and areas of growth.	Job performance and skill enhancement	Instructor Led/ Virtual	Full-time	HRC Professional Development Unit	4 hours	Supervisor/ Frontline	\$2000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	HR000471 WORKPLACE CIVILITY AND PROFESSIONALISM	This training will help participants better understand the importance of, and incorporate professionalism. Participants through dialogue and group interaction will explore the following areas of professionalism -- productivity, effective management of relationships, handling conflict, being an ambassador, and being mission-minded.	Job performance and skill enhancement	Instructor Led/ In Person	Full-time	HRC Professional Development Unit	4 hours	Supervisor/ Frontline	\$2000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	EM00023 PSYCHOLOGICAL FIRST AID EMOTIONAL SUPPORT IN TIME OF CRISIS	This course provides a basic approach to helping emergency responders calm people and provide them support. A challenge for emergency responders is that they may be in a very high-stress situation themselves, therefore the training offers information on taking care of oneself and one's co-workers.	Job Performance and skill enhancement	Web Based E Learning	Full-time	Internal staff	1 hour	All staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Ongoing	EM000061 IS-366.A PLANNING FOR THE NEEDS OF CHILDREN IN DISASTERS	The purpose of this course is to provide guidance for Emergency Managers and implementers of children's programs about meeting the unique needs that arise among children as a result of a disaster or emergency.	Job Performance and skill enhancement	Web Based E Learning	Full-time	Internal staff	6 hours	All staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	EM000155 MASS CARE OVERVIEW AND FSD EMERGENCY RESPONSE TEAM.	The purpose of this course is to provide guidance for Emergency Managers and implementers of children's programs about meeting the unique needs that arise among children as a result of a disaster or emergency.	Job performance and skill enhancement	Web Based E Learning	Full-time	Internal staff	1 hour	All staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
On-going	CD000153 LEGAL ASPECTS INVESTIGATIONS	This two and one-half day training provides participants with the basics on federal constitutional law involving the rights of parents, children, perpetrators and the state, and how these rights impact (1) the CA/N hotline investigative process, (2) placing a person's name on the Central Registry and (3) in making recommendation for the removal of children from the home. The Critical Thinking portion is tailored to help investigators and supervisors at key decision-making points.	Family centered practice Placement of the child; Development of the case plan; Case reviews; Case management and supervision	Instructor Led/ Virtual	Full-time	CD Professional Development	16.0 hours	Supervisors/ Frontline Staff	\$5000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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On-going	CD000171 LEGAL ASPECTS FAMILY CENTERED AND ADOPTION CASES	This two and a half day training is for frontline staff and supervisors involved in family centered (FCS and FCOOHC) and adoption cases. This training concentrates on (1) the fundamentals of the law, including constitutional rights, burden of proof, standards of evidence, juvenile court hearings and documenting evidence; and (2) how constitutional, federal and state law impact permanency planning and concurrent planning.	Family centered practice Placement of the child; Develop-ment of the case plan; Case reviews; Case manage-ment and supervision	Instructor Led/ Virtual	Full-time	CD Pro-fessional Development	16.0 hours	Supervisors/ Frontline Staff	\$5000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	CD000320 ADVANCED HUMAN TRAFFICKING	This training explores the important topic of Human trafficking in the United States. Participants will be led in discussions regarding the impact and implications of this growing problem to the field of child welfare.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/ Virtual	Full-time	CD Professional Development	12 hours	Supervisors/ Frontline Staff	\$4000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	CD000321 CHILD WELFARE TRAUMA TRAINING TOOLKIT	Intensive two-day (12 hours) workshop focusing on trauma awareness, sensitivity, responsiveness, and informed case planning.	Family centered practice Placement of the child; Development of the case plan; Case reviews; Case management and supervision	Instructor Led/ Virtual	Full-time	CD Prof Development and Training Unit	12 hours	All staff	\$4000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	CD000439 TEAM DECISION MAKING DATABASE TRAINING	This training will provide information to TDM facilitators and managers on how to input TDM meeting data into the TDM database. Step-by-step instructions will be provided as well as additional information on how to produce TDM specific reports from the system. Managers or facilitators that are administrators in the system will be guided on how to maintain the database in regards to administrative functions.	Family centered practice Placement of the child; Development of the case plan; Case reviews; Case management and supervision	Instructor Led/Virtual	Full-time	CD Staff	3 hours	Supervisors/ Frontline staff	\$500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	CD000472 IDENTITY THEFT AND FOSTER CHILDREN PART 1: FIND IT	Building and maintaining credit is vital to successful transition from foster care.	Family centered practice Placement of the child; Development of the case plan; Case reviews; Case management and supervision	Web Based E Learning	Full time	CD Professional Development unit	.5 hours	All staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to the Chafee Foster Care Independent Living Grant and claimed at 80% FFP.
Ongoing	CD000473 IDENTITY THEFT AND FOSTER CHILDREN PART 2: FIX IT	Information on credit reports is used to evaluate applications for credit, employment, insurance, and renting a home. Monitoring credit reports is one of the best ways to discover identity theft. The Missouri Attorney General's Office will show us how to fix identity theft when we find it on a credit report.	Family centered practice Placement of the child; Development of the case plan; Case reviews; Case management and supervision	Web Based E Learning	Full time	CD Professional Development unit	.5 hours	All staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to the Chafee Foster Care Independent Living Grant and claimed at 80% FFP.
Ongoing	CD000474 IDENTITY THEFT AND FOSTER CHILDREN PART 3: INDIVIDUAL NEEDS	This is part three of a three part series on Identity Theft and Foster Children.	Family centered practice Placement of the child; Development of the case plan; Case reviews; Case management and supervision	Web Based E Learning	Full	CD Professional Development Unit	.5 hours	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to the Chafee Foster Care Independent Living Grant and claimed at 80% FFP.

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Ongoing	CD000498 ANTI-DEPRESSANT AND ANTI-ANXIETY MEDICATION USE IN CHILDREN	This course will focus on medication management, including important things to know about treatment and engagement with those prescribing medications to children in custody; non-medication treatment; side effects; monitoring requirements; and questions that should be asked of prescribers.	Family centered practice Placement of the child; Development of the case plan; Case reviews; Case management and supervision	Web Based E Learning	Full	CD Prof Development and Training Unit	1.25 hours	Supervisors/ frontline	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	CD000499 ANTI-PSYCHOTIC & MOOD STABILIZER MEDICATION USE IN CHILDREN	This course will focus on medication management, including important things to know about treatment and engagement with those prescribing medications to children in custody; non-medication treatment; side effects; monitoring requirements; and questions that should be asked of prescribers.	Family centered practice Placement of the child; Development of the case plan; Case reviews; Case management and supervision	Web Based E Learning	Full	CD Prof Development and Training unit	1.25 hours	Supervisors/ frontline	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	CD000500 TREATMENT OF ADHD IN CHILDREN AND ADOLESCENTS	This course will focus on medication management, including important things to know about treatment and engagement with those prescribing medications to children in custody; non-medication treatment; side effects; monitoring requirements; and questions that should be asked of prescribers.	Family centered practice; Referral to services; Placement of the child; Development of the case plan; Case reviews; Case management and supervision; Recruitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Professional Development	1.25 hours	Supervisors/ Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Ongoing	CD000534 MEDICAL FORENSIC ABUSIVE HEAD TRAUMA	Under 210.180 RSMo, all Children's Division employees that are responsible for the investigation or family assessment of reports of suspected child abuse or neglect must complete at least four (4) hours, annually, of medical-forensic training related to child abuse and neglect that has been approved by the SAFE-CARE Network. This course will cover abusive head trauma.	Family centered practice; Referral to services; Placement of the child; Development of the case plan; Case reviews; Case management and supervision; Recruitment and licensing of foster homes and institutions	Web based E Learning	Full-time	CD Professional Development	1 hour	Supervisors/ Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	CD000540 DOMESTIC VIOLENCE	This training covers domestic violence, statistical information, and resources for both victims and those providing services.	Family centered practice Placement of the child; Development of the case plan; Case reviews; Case management and supervision	Web based	Full	Mo Council Against Domestic and Sexual Abuse	6 hours	Supervisors/ Managers	\$500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	CD000550 MO HEALTH NET AND PRODUCTION TRAINING	Description: in this self-instructional training you will learn how to navigate the Production screens to see if a child is eligible and has coverage under the MO Health Net and Managed Care program. You will also receive a quick overview of other additional Production screens.	Family centered practice Placement of the child; Development of the case plan; Case reviews; Case management and supervision	Web Based E Learning	Full	CD Professional Development Unit	1 hour	All staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	CD000607 SIGNS OF SUICIDE TRUSTED ADULT	Through a video and guided discussion, staff will learn to identify warning signs of suicide and depression. As trusted adults who teens turn seek help from, this curriculum raises awareness about behavioral health and encourages staff to ACT (Acknowledge, Care, Tell) when worried about themselves or their peers.	Family centered practice; Referral to services; Placement of the child; Development of the case plan; Case reviews; Case management & supervision; Recruitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Professional Development Unit	1 hour	Supervisors/ Frontline	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	CD000618 UNDERSTANDING THE PROCESS OF PROTECTIVE CUSTODY	This this is a 2.5 hour training covering the process of taking protective custody of children including specifics regarding drafting affidavits and/or requests for removal.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full time	CD Professional Development	2.5 hours	Supervisor/ Frontline investigative staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to the Child Abuse and Neglect State Grants and claimed at 100% FFP.
Ongoing	CD000624 LA COURTROOM ETIQUETTE	This is a 15 minute interactive training covering appropriate courtroom etiquette.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full Time	CD Professional Development	.25 hour	Supervisor/ Frontline investigative staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% FFP accordingly.

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Ongoing	CD000625 LA TOP 10 TIPS FOR TESTIFYING	This is a video that covers 10 Tips for workers to keep in mind as they go to court to testify.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full time	CD Professional Development	.17 Hour	Supervisor/ Frontline investigative staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% FFP accordingly.
Ongoing	CD000629 LA WHAT TO KNOW BEFORE YOU GO TO COURT	This is an interactive training designed to provide the basic information that workers need to know before they go to court.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full time	CD Professional Development	.5 hour	Supervisor/ Frontline investigative staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% FFP accordingly.

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Ongoing	CD000630 LA RELATIVES AND OTHER PLACEMENTS	This is an interactive training exploring the laws and factors that govern placement decisions.	Family centered practice; Referral to services; Placement of the child;Development of the case plan;Case reviews; Case management and supervision;Recruitment and licensing of foster homes and institutions	Web Based E Learning	Full time	CD Professional Development	2 hours	Supervisor/ Frontline staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% FFP accordingly.
Ongoing	CD000633 LA CONCURRENT PLANNING	This is an interactive training exploring the laws and factors that govern concurrent planning.	Family centered practice; Referral to services; Placement of the child;Development of the case plan;Case reviews; Case management and supervision;Recruitment and licensing of foster homes and institutions	Web Based E Learning	Full time	CD Professional Development	2 hours	Supervisor/ Frontline staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% FFP accordingly.
Ongoing	CD000634 LA UNDERSTANDING AND APPLYING ICWA	This is an interactive training exploring ICWA law and regulations and the application thereof.	Family centered practice; Referral to services; Placement of the child;Development of the case plan;Case reviews; Case management and supervision;Recruitment and licensing of foster homes and institutions	Web Based E Learning	Full time	CD Professional Development	.75 hour	Supervisor/ Frontline staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% FFP accordingly.

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Ongoing	CD000652 LA CONSTITUTIONAL LAW	This is an interactive training explaining how the 4th and 14th Amendments impact child welfare work.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full time	CD Professional Development	.5 hour	Supervisor/ Frontline staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% FFP accordingly.
Ongoing	CD000653 LA UNDERSTANDING BURDENS OF PROOF AND STANDARDS OF EVIDENCE	This is an interactive training explaining the concepts of burdens of proof and standards of evidence.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full time	CD Professional Development	.5 hour	Supervisor/ Frontline staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% FFP accordingly.

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Ongoing	CD000656 EXCESSIVE DOSAGE GUIDELINES FOR PRESCRIBERS	This class describes Excessive dosage guidelines for Prescribers.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Professional Development	1 hour	Project Managers	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	CD000662 SAFE CARE-MEDICAL OUTCOMES AFTER ABUSE	Describes the effects of abuse on Children's health and development, recognize medical sequelae and complications of abusive injury, list examples of common medical needs and follow up care for children who have been abused, identify barriers to accessing or adhering to medical care after abuse, initiate communication with families and medical providers to proactively identify care needs.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full time	CD Professional Development	1 hour	Supervisor/ Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	CD000663 LEGAL ASPECTS UNDERSTANDING CRIMINAL HISTORY	This legal aspects training features a Missouri State Highway Patrol presentation on how to read and understand a Rap sheet and also discusses how to apply the information that is gained from the criminal history to gather more information regarding a parent or potential placement resource.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full time	CD Professional Development	2 hours	Supervisor/ Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to the Child Abuse and Neglect State Grants and claimed at 100% FFP.
Ongoing	CD000665 SAFE CARE-NORMAL GROWTH & DEVELOPMENT	After attending this training session attendees will be able: identify and interpret growth charts, understand expected growth of children, understand proper nutrition of infants, identify developmental milestones and apply developmental milestones to the child	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full time	CD Professional Development	1 hour	Supervisor/ Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	CD000678 COMPONENTS OF WELLBEING	Child and family wellbeing outcomes as defined in the CFSR review tool will be discussed to include best practice implications. Importance of parental engagement, identification of needs and service provision will be discussed for leaders to share with staff.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-Time	Internal	1 hour	Managers	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	CD000683 INITIAL TITLE IV-E TRAINING	This training will describe the case activities needed for Title IV-E funding determination upon opening a case.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Professional Development	0.25 hours	Supervisors/ Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly

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Ongoing	CD000684 ONGOING TITLE IV-E TRAINING	This training will describe the case activities needed for Title IV-E funding determination on an ongoing basis.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Professional Development	0.25 hours	Supervisors/ Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	CD000693 MEDICAL MARIJUANA	This course outlines the new Medical Marijuana law in Missouri and how it affects child welfare.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Professional Development	1 hour	Supervisors/ Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	CD000695 PSYCHOTROPIC MEDICATION GUIDE OVERVIEW	This training explains the psychotropic medication guide created by the Center for Excellence.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitement and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Professional Development	1 hour	Supervisors/ Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	CD000699 HEALTHY SLEEP HABITS-RESOURCE PROVIDERS	This course has been developed to increase the knowledge of resource providers on the science of sleep, its connection to trauma, and what happens when we don't sleep.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitement and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Professional Development	1 hour	Supervisors/ Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	CD000702 ASSESSING FOR HUMAN TRAFFICKING	This training is designed to introduce the learner to the Human Trafficking Screening Tool, CD 288. This training explains when and how to use the CD 288. This training includes a section on including the tool in the case consult for supervisors.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Professional Development	0.75 hours	Supervisors/ Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	CD000704 INTRO TO HUMAN TRAFFICKING FOR CASEMANAGER	This training is an introduction to Human trafficking for frontline staff. It covers definitions, signs of human trafficking and understanding the Human trafficking laws.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full Time	CD Professional Development	4 hours	Frontline	\$1000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	CD000707 ALTERNATIVE CARE SOCIAL SERVICE PLAN	This class shows workers how to fill out the social service plan.	Family centered practice; Referral to services; Placement of the child; Development of the case plan; Case reviews; Case management and supervision; Recruitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Professional Development	0.75 hours	Supervisors/ Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	CD000710 LA LEGISLATIVE UPDATE 2021	This is an interactive training exploring the legislative updates from 2021.	Family centered practice; Referral to services; Placement of the child; Development of the case plan; Case reviews; Case management and supervision; Recruitment and licensing of foster homes and institutions	Web Based E Learning	Full time	CD Legal Aspects Trainers	2 hours	Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	CD000711 LA CHILD ABUSE/NEGLECT REVIEW BOARD	This course is will provide the foundations for why we have the CANRB and how the CANRB is operated. There are videos explaining the hearing process and how to prepare for the hearing. This training also informs participants of the regulatory changes as of Oct 2021.	Family centered practice; Referral to services; Placement of the child;Development of the case plan;Case reviews; Case management and supervision;Recruitment and licensing of foster homes and institutions	Web Based E Learning	Full Time	CD Legal Aspects Trainers	2 hours	Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	CD000712 THE INS AND OUTS OF RESIDENTIAL CARE	In this learning opportunity the learner will receive the most up-to-date information regarding residential care including; what residential care is, why a referral is made for residential care, what triggers a referral, roles each Children's Division staff member plays when residential care is used, what an Independent Assessor is and what their role is, and what the referral process is when a child needs to be referred for residential care. Additionally, the learner will know what needs to happen while the child is in residential care, how to have meaningful conversations with the child, and what information needs to be documented. Finally, and most importantly the learner will learn what success looks like while a child is in residential care and what needs to happen when the child is preparing for discharge.	Family centered practice; Referral to services; Placement of the child;Development of the case plan;Case reviews; Case management and supervision;Recruitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Professional Development	1 hour	Supervisors/ Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	CD000715 INDEPENDENT ASSESSOR PROCESS	This training is required for all alternative care staff. This training will provide; a brief overview for the Families First Preventive Services Act in regards to residential treatment settings, identify the Independent Assessor providers, explain the triggering events for an Independent Assessment, explain how the Independent Assessment fits into the Residential Referral procedure, detail the Independent Assessment process, explain the court review process, and learning about the residential extended stay review.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Professional Development	1 hour	Supervisors/ Frontline Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	CD000731 CENTRAL CONSULT UNIT TRAINING FOR STAFF	In this training you will learn about our new Missouri Central Consult Unit, including the process to staff, document and close safe cases with a Central Consult Specialist.	Family centered practice; Referral to services;Placeme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/Virtual	Full time	CD Professional Development	4 hours	Frontline	\$3000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	CD000759 PREA MODULE ONE	This is module one of PREA training for OHI investigators.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Fulltime	CD Professional Development	0.50 hour	Supervisor/ Frontline	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	CD000760 PREA MODULE TWO	This is module two of PREA training for OHI investigators.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Fulltime	CD Professional Development	0.50 hour	Supervisor/ Frontline	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	CD000761 PREA MODULE THREE	This is module three of PREA training for OHI investigators.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Fulltime	CD Professional Development	0.50 hour	Supervisor/ Frontline	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	CD000762 PREA MODULE FOUR	This is module four of PREA training for OHI investigators.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Fulltime	CD Professional Development	0.50 hour	Supervisor/ Frontline	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	CD000763 PREA MODULE FIVE	This is module five of PREA training for OHI investigators.	Family centered practice; Referral to services; Placement of the child; Development of the case plan; Case reviews; Case management and supervision; Recruitment and licensing of foster homes and institutions	Web Based E Learning	Fulltime	CD Professional Development	0.50 hour	Supervisor/ Frontline	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	CD000764 PREA MODULE SIX	This is module six of PREA training for OHI investigators.	Family centered practice; Referral to services; Placement of the child; Development of the case plan; Case reviews; Case management and supervision; Recruitment and licensing of foster homes and institutions	Web Based E Learning	Fulltime	CD Professional Development	0.50 hour	Supervisor/ Frontline	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	CD000765 PREA MODULE SEVEN	This is module seven of PREA training for OHI investigators.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Fulltime	CD Professional Development	0.50 hour	Supervisor/ Frontline	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	CD000766 PREA MODULE EIGHT	This is module eight of PREA training for OHI investigators.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Fulltime	CD Professional Development	0.50 hour	Supervisor/ Frontline	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	CD000767 PREA MODULE NINE	This is module nine of PREA training for OHI investigators.	Family centered practice; Referral to services; Placement of the child;Development of the case plan;Case reviews; Case management and supervision;Recruitment and licensing of foster homes and institutions	Web Based E Learning	Fulltime	CD Professional Development	0.50 hours	Supervisor/Frontline	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	CD000773 PREA MODULE SEVEN ADULT	This is module seven of PREA training for OHI investigators.	Family centered practice; Referral to services; Placement of the child;Development of the case plan;Case reviews; Case management and supervision;Recruitment and licensing of foster homes and institutions	Web Based E Learning	Fulltime	CD Professional Development	0.50 hour	Supervisor/Frontline	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	CD000774 Advanced Safe Sleep Part 2	In this e-learning we look at the barriers that impact safe sleep and strategies to address barriers.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Professional Development	0.50 hours	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% to 75% FFP accordingly.
Ongoing	CD000782 LA LUNCH AND LEARN	Monthly guided discussion regarding legal issues that are impacting the child welfare practice in Missouri.	Job Performance and Enhancement Skill in regards to legal aspects.	Instructor Led/ Virtual	Fulltime	CD Professional Development	1 hour	Supervisor/Frontline	\$1000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	CD000783 Annual Psych Med In Service 2022	This training explains the Children’s Divisions psychotropic medication policy. The purpose is to educate and refresh case management staff on policy as it pertains to foster children being administered psychotropic medications. This course will cover required forms, steps to informed consent and types of medication reviews.	Family centered practice; Referral to services; Placement of the child;Development of the case plan;Case reviews; Case management and supervision;Recruitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Professional Development	1 hour	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% to 75% FFP accordingly.
Ongoing	CD000787 LA FAIR HEARING PREPARATION	This course is will provide the foundations for why we have Fair Hearings and the procedures to follow to prepare for a Fair Hearing. 210 Eligible	Family centered practice; Referral to services;	Web Based E Learning	Full-time	CD Professional Development	1 hour	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% to 75% FFP accordingly.
Ongoing	CD000791 ANNUAL PSYCH MED IN SERVICE 2023	The goal of the training is to discuss strategies to improve sleep education and sleep health as one pathway to reduce or eliminate the need for psychotropic medications for children/youth in foster care.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recruitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Professional Development	1 hour	All Staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% to 75% FFP accordingly.

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Ongoing	CD000808 INVESTIGATION SIMULATION-KATIE	This simulation focuses on learning best practices following an accidental disclosure of childhood sexual abuse from the initial observation of concerning behaviors in a school setting to interviews with characters central to the scenario.	Family centered practice; Referral to services; Placement of the child;Development of the case plan;Case reviews; Case management and supervision;	Web Based E Learning	Full-time	CD Professional Development	6 hours	All Staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% to 75% FFP accordingly.
Ongoing	CD000811 MEDICAL EVALUATION OF CHILD MALTREATMENT	Missouri Child Abuse Pediatricians will be traveling to your area to discuss how information from the medical evaluation partners with investigation. Participants will complete one hour of online pre-work modules of basic topics before the training. At the one day in-person session, we will discuss more in depth medical findings of physical abuse, sexual abuse, and drug exposure in children."	Family centered practice; Referral to services; Placement of the child;Development of the case plan;Case reviews; Case management and supervision;Recruitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Professional Development	6 hours	All Staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% to 75% FFP accordingly.
Ongoing	CD000816 DISCOVER YOUR STRESS PERSONALITY	This training helps staff look at stress in their life and will help identify ways to deal with it.	Family centered practice; Referral to services; Placement of the child;Development of the case plan;Case reviews; Case management and supervision;Recruitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	Linked in	0.83 hours	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% to 75% FFP accordingly.

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Initial	CD000837 PREPARATION	In this e-learning participants will explore the work that goes into preparing for a future learning event. Participants will be encouraged to move beyond training in towards the art of facilitation.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof Development and Training Unit	0.75 hours	Resource Staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Initial	CD000838 ENGAGEMENT	In this e-learning participants will explore engagement as a learning strategy to help adults in future learning events. Participants will be encouraged to use engagement to move beyond training and towards the art of facilitation.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof Development and Training Unit	0.75 hours	Resource Staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	CD000839 CLASS MANAGEMENT	In this e-learning participants will explore ways to manage classroom dynamics and participants different learning styles in a way that leads to increased participation.	Family centered practice; Referral to services;Placeme nt of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Web Based E Learning	Full-time	CD Prof Development	1 hour	All Staff	\$1500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% to 75% FFP accordingly.
Ongoing	CD000840 FACILITATOR SKILLS SESSION I	In this session, participants will explore what it means to facilitate vs train a learning event. Participants will address their anxieties about facilitation, learn how to prepare like a pro, facilitate with finesse, address participant and co-facilitator behavior, conduct self-assessment and prepare for live teach backs in session II.	Family centered practice; Referral to services; Placement of the child;Developme nt of the case plan;Case reviews; Case management and supervision;Recr uitment and licensing of foster homes and institutions	Instructor Led/ Virtual	Full-time	CD Prof Development	12 hours	Resource Staff	\$5000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% to 75% FFP accordingly.

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Ongoing	CD000841 FACILITATOR SKILLS SESSION II	In this live session participants will practice co-facilitating curriculum to a group session.	Family centered practice; Referral to services; Placement of the child; Developme nt of the case plan; Case reviews; Case management and supervision; Recr uitment and licensing of foster homes and institutions	Instructor Led/ Virtual	Full-time	CD Prof Development	12 hours	Resource Staff	\$5000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% to 75% FFP accordingly.
Ongoing	CD000850 SDM SAFETY ASSESSMENT AND TAPA WORKSHOP	Attendees will participate in an interactive workshop developed to enhance knowledge on the use of the SDM Safety Assessment and the mechanics of a Temporary Alternative Placement Agreement (TAPA). Workshop includes power point presentations to discuss policy and procedure as well as an interactive portion that includes scenarios in which a decision has to be made on the Safety Assessment or develop a TAPA.	Family centered practice; Referral to services; Placement of the child; Developme nt of the case plan; Case reviews; Case management and supervision; Recr uitment and licensing of foster homes and institutions	Instructor Led/ In Person	Full-time	CD Prof Development	6 hours	All Staff	\$3000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% to 75% FFP accordingly.
Ongoing	CD000853 LEGAL ASPECTS FOUNDATIONS	Legal Aspects Foundations is the precursor to other legal aspect courses. Participants will learn legal building blocks, work on developing critical thinking skills and learn basic constitutional law.	Family centered practice; Referral to services; Placement of the child; Developme nt of the case plan; Case reviews; Case management and supervision; Recr uitment and licensing of foster homes and institutions	Instructor Led/ Virtual	Full-time	CD Prof Development	4 hours	All Staff	\$3000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% to 75% FFP accordingly.

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Ongoing	CD000863 TRAUMA 101	Trauma 101 presents an introduction to key concepts of trauma informed practice. It is designed for everyone working in the child welfare organization and focuses on providing a basic understanding of trauma and its impacts. The intent is that all staff will be able to define, recognize, and respond to the events, circumstances, and effects of traumatic experiences.	Family centered practice; Referral to services; Placement of the child;Development of the case plan;Case reviews; Case management and supervision;Recruitment and licensing of foster homes and institutions	Instructor Led/ Virtual	Full-time	CD Prof Development	4 hours	All Staff	\$3000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% to 75% FFP accordingly.
Ongoing	CD000866 WORKPLACE CONNECTION (TEAM BUILDING)	Team Building training consisting of opportunities of self-awareness, relationship building, and interactions. There will be small group discussions.	Family centered practice; Referral to services; Placement of the child;Development of the case plan;Case reviews; Case management and supervision;Recruitment and licensing of foster homes and institutions	Instructor Led/ In Person	Full-time	CD Staff	3.50 hours	All Staff	\$500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% to 75% FFP accordingly

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Ongoing	LI000011 MANAGING VIRTUAL TEAMS - MO LEARNING	This LinkedIn Learning is required for all staff. It is about managing virtual teams.	Job Performance and Enhancement Skill	Web Based	Fulltime	External	0.93 hours	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	LI000012 REMOTE WORK FOUNDATIONS - MO LEARNING	This LinkedIn Learning is required for all staff. It is about remote work.	Job Performance and Enhancement Skill	Web Based	Fulltime	External	1 hour	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	LI000015 CONFRONTING BIAS: THRIVING ACROSS OUR DIFFERENCES	This LinkedIn Learning is required for all staff. It is about bias.	Job Performance and Enhancement Skill	Web Based	Full-time	External	0.75 hours	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	LI000016 MANAGING SKILLS FOR REMOTE LEADERS - MO LEARNING	This LinkedIn Learning is required for all staff. It is about managing skills for remote leaders.	Job Performance and Enhancement Skill	Web Based	Fulltime	External	1.20 hours	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	LI000017 HOW TO BUILD VIRTUAL ACCOUNTABILITY - MO LEARNING	This LinkedIn Learning is required for all staff. It is about building virtual accountability.	Job Performance and Enhancement Skill	Web Based	Fulltime	External	0.95 hours	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Ongoing	LI000018 LEVERAGING VIRTUAL & HYBRID TEAMS FOR IMPROVED EFFECTIVENESS	This LinkedIn Learning is required for all staff. It is about leveraging virtual and hybrid teams for improved effectiveness.	Job Performance and Enhancement Skill	Web Based	Fulltime	External	0.50 hours	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	LI000019 ENHANCE PRODUCTIVITY IN A HYBRID WORK ENVIRONMENT	This LinkedIn Learning is required for all staff. It is about working from home.	Job Performance and Enhancement Skill	Web Based	Fulltime	External	0.30 hours	All staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	LI000020 WORKING FROM HOME: STRATEGIES FOR SUCCESS - MO LEARNING	This LinkedIn Learning is required for all staff. It is about working from home.	Job Performance and Enhancement Skill	Web Based	Fulltime	External	0.70 hours	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Ongoing	LI000060 LEADING FROM THE MIDDLE	This course covers information about being a leader.	Job Performance and Enhancement Skill	Web Based	Full-time	External	0.82 hours	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	LI000071 BECOMING AN INSPIRING MENTOR	This course covers being a mentor.	Job Performance and Enhancement Skill	Web Based	Full-time	External	0.78 hours	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Supervisor Training										
Ongoing	HR000034 EFFECTIVE DISCIPLINE	In this interactive session with the department's employment attorney, supervisors, and managers will be armed with HR best practices and legal knowledge to successfully manage even the most challenging discipline problems in the workplace.	Job Performance and Skill Enhancement	Instructor Led/ Virtual	Full	HRC Professional Development Unit	6 hours	Supervisors/ Managers	\$500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	HR000070 CIVIL RIGHTS AND DIVERSITY FOR SUPERVISORS	In this interactive session with the department's employment attorney, supervisors, and managers will be armed with HR best practices and legal knowledge to successfully manage even the most challenging discipline problems in the workplace.	Job Performance and Skill Enhancement	Instructor Led/ Virtual	Full time	HRC Professional Development Unit	6 hours	Supervisors/ Managers	\$4000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	HR000132 LEAVE TRACK DEMO - APPROVER	This training outlines how to approve leave for staff.	Job Performance and Skill Enhancement	Web Based E Learning	Full time	HRC Professional Development Unit	1 hour	Supervisors/ Managers	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	HR000138 MANAGING FMLA	This course will outline the fundamentals of the act and provide valuable information regarding reporting and certification requirements. You will learn key, guiding questions to help you make correct decisions with regard to the application of the FMLA and learn important tips for managing absenteeism.	Job Performance and Skill Enhancement	Instructor Led/ Virtual	Full time	HRC Professional Development Unit	3 hours	Supervisors/ Managers	\$2000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	HR000325 HR000326 HR000327 HR000328 HR000329 HR000330 THE HEART OF COACHING WORKSHOP	Topics include all work-related dimensions of performance (personal, interpersonal, and technical or business skills) that affect the coachee's ability and willingness to contribute to meaningful personal and organizational goals. Transformational coaching provides a proven communication system that ensures connection and productive feedback occur between the coach and coachee, which leads to powerful results with people and the overall culture of the organization.	Job Performance and Skill Enhancement	Instructor Led/ Virtual	Full	HRC Professional Development Unit	19 hours	Supervisors/Managers	\$5000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	HR000362 ENGAGE 2:0 SUPERVISORY OVERVIEW	The ENGAGE 2.0 supervisory overview will provide information regarding core performance objectives and Growth Model; holding and recording ENGAGE and REFLECT meetings; explaining the role of a DSS Change Champion; and, discussion of the upward feedback tool and completion of ENGAGE 2.0 quarterly evaluations.	Job Performance and Skill Enhancement	Instructor Led/ Virtual	Full time	HRC Professional Development	2 hours	Supervisors/Managers	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	HR000367 MO CAREERS REVIEW AND HIRING	This course will provide valuable training to navigate the MO Careers system. In this two hour course, supervisors will learn how to review and disposition candidates, share applicant information, schedule interviews and communicate with the applicants through the web-based system. This is an interactive, hands on training that requires access to a computer.	Job Performance and Skill Enhancement	Instructor Led/ Virtual	Full time	HRC Professional Development	2 hours	Supervisors/ Managers	\$500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	HR000431 INTERVIEWING ESSENTIALS- PROCESS FROM VACANCY TO ONBOARDING	This course guides you through the process from obtaining authorization to fill an open position to the appointment of the successful candidate who accepts your job offer, along with the associated personnel policies.	Job Performance and Enhancement Skill	Web-Based E Learning	Full-time	HRC Professional Development Unit	4 Hours	Supervisors/ Managers	\$1000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	HR000436 CHARACTER IN LEADERSHIP	In this course we will explore qualities that exemplify character, discuss how those qualities can be exhibited in the workplace, and the need to incorporate these qualities into every leadership style in order to set employees up to succeed and produce future leaders that will model character and integrity.	Job Performance and Enhancement Skill	Instructor Led/ Virtual	Full-time	HRC Professional Development Unit	5 Hours	Supervisors/Managers	\$2000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	HR000442 DSS HRC BOOK CLUB	In this 1-hour session, participants will share their thoughts and insights on Chapters 1-7 of the book Atomic Habits by James Clear.	Job performance and skill enhancement	Instructor Led/ Virtual	Full time	HRC Professional Development Unit	1 hour	Managers/Supervisors	\$500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	HR000443 BUILDING SELF CONFIDENCE	This course is designed for all DSS to explore ways to help build self-confidence.	Job performance and skill enhancement	Instructor Led/ Virtual	Full-time	HRC Professional Development Unit	5 hours	Manager/ Frontline	\$3000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	HR000444 WELCOME GEN Z: BUILD RELATIONSHIPS THRU GENERATIONAL STRENGTH	This course is designed to do a brief overview of the generations we currently have in the workplace by focusing on strengths and differences, but will mostly focus on how we can welcome in Generation Z.	Job performance and skill enhancement	Instructor Led/ Virtual	Full-time	HRC Professional Development Unit	4 hours	Managers/ Supervisors	\$2000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	HR000454 MICROLEARNING- BECOMING THE BOSS: A GUIDE FOR NEW SUPERVISORS	This microlearning course will go over the do's and don'ts associated with becoming a new supervisor. You will explore the different ways to establish credibility, and how to handle different scenarios as they present themselves.	Job performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	1.25 hours	Managers/ Supervisors	\$500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	HR000455 MICROLEARNING- COMMON WORKPLACE CHALLENGES & HOW TO OVERCOME	This microlearning course will go over multiple ways to help you navigate common workplace challenges and provide real-world tips on how to overcome them.	Job performance and skill enhancement	Web based E Learning	Full-time	HRC Professional Development Unit	0.33 hours	Managers/ Supervisors	\$500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	HR000456 MICROLEARNING- INFORMAL RECOGNITION ACTIVITIES	This microlearning course will go over multiple ways to informally recognize the great work that is going on all around us at DSS.	Job performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	0.50 hours	Managers/ Supervisors	\$500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	HR000457 MICROLEARNING- TIPS TO TAKE YOU FROM MESS TO MASTER	This microlearning course will go over multiple ways to organize your thoughts, your time, and your desk.	Job performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	0.25 hours	Managers/ Supervisors	\$500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	HR000458 MICROLEARNING- WHEN TO ASK YOUR SUPERVISOR FOR HELP	This microlearning course will help you navigate when to go to your supervisor for assistance and how to best approach them with a problem.	Job performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	0.33 hours	Managers/ Supervisors	\$500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	HR000459 MICROLEARNING- THE SECRETS OF SKILLED DELEGATION	This microlearning course will help you navigate when to delegate tasks/projects and how to best lead your team as they grow.	Job performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	1.25 hours	Managers/ Supervisors	\$500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	HR000460 MICROLEARNING- WAYS TO HELP EVERYONE BELONG AT DSS	This microlearning course will help you out as you help team members feel that they belong at DSS.	Job performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	0.08 hours	Managers/ Supervisors	\$500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	HR000465 THE FIVE LEVELS OF LEADERSHIP - GUIDE	This is first and second part to The Five Levels of Leadership online prerequisite course.	Job performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	6 hours	Manager/ Supervisors	\$500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	HR000466 THE FIVE LEVELS OF LEADERSHIP - ASSESSMENT	This is third part to The Five Levels of Leadership online prerequisite course.	Job performance and skill enhancement	Web Based E Learning	Full-time	HRC Professional Development Unit	1 hour	Managers/ Supervisors	\$500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	HR000467 THE FIVE LEVELS OF LEADERSHIP	In The 5 Levels of Leadership, John C. Maxwell unfolds leadership as a step-by-step process with discernable and definable stages. Maintaining that leadership depends on influence rather than rank or title, John then traces the progress of influence from its genesis to its pinnacle. Along the way he offers priceless advice to readers on how to successfully make the leap from one level to the next.	Job performance and skill enhancement	Instructor Led/ Virtual	Full-time	HRC Professional Development Unit	5 hours	Managers/ Supervisors	\$2000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated based on CD RMTS and portion allocated to Title IV-E is applied by eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	CD000719 USING THE TABLEAU SERVER	This course is designed to introduce you to the Tableau Server, including how to access it and some of its features. The training includes a pre-recorded webex presentation on using Tableau Server.	Family centered practice Placement of the child; Development of the case plan; Case reviews; Case management and supervision	Web Based E Learning	Full-time	CD Professional Development	1 hour	Supervisors/ Managers	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% to 75% FFP accordingly.
Ongoing	CD000826 PROCESS FOR REVIEWING EMPLOYEE MISCONDUCT & ACCOUNTABILITY	We will be training supervisors on how to role model expectations, holding employees accountable and investigating allegations of employee misconduct.	Family centered practice; Referral to services; Placement of the child; Development of the case plan; Case reviews; Case management and supervision; Recruitment and licensing of foster homes and institutions	Instructor Led/ In Person	Full-time	CD Prof Development	3 hours	Managers/ Supervisors	\$4000	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct to Title IV-E and are applied by eligibility rate and claimed to 50% to 75% FFP accordingly.

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Ongoing	LI000001 NEW MANAGER FOUNDATIONS	This LinkedIn Learning class is required for all supervisors.	Job Performance and Enhancement Skill	Web Based	Full-time	External	1 hour	Supervisors/Managers	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	LI000002 KEN BLANCHARD ON SERVANT LEADERSHIP - MO LEARNING	This LinkedIn Learning is required for managers and supervisors. It is about servant leadership.	Job Performance and Enhancement Skill	Web Based	Fulltime	External	0.45 hours	Managers/Supervisors	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.

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Ongoing	LI000003 HIRING, MANAGING, AND SEPARATING FROM EMPLOYEES-MO LEARNING	This LinkedIn Learning is required for managers and supervisors. It is about hiring, managing and separating from employees.	Job Performance and Enhancement Skill	Web Based	Fulltime	External	1.67 hours	Managers/Supervisors	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.
Ongoing	LI000004 MANAGING A DIVERSE TEAM	This LinkedIn Learning class is required for all supervisors.	Job Performance and Enhancement Skill	Web Based	Full-time	External	1.60 hours	Supervisors/Managers	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	LI000005 LEADING PRODUCTIVE MEETINGS	This LinkedIn Learning is required for all supervisors.	Job Performance and Enhancement Skill	Web Based	Full-time	External	1.07 hours	Supervisors/Managers	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Ongoing	LI000006 SUCCEEDING IN A NEW ROLE BY MANAGING UP	This LinkedIn Learning is required for all supervisors.	Job Performance and Enhancement Skill	Web Based	Full-time	External	0.33 hours	Sueprvisors/Managers	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	LI000008 PROJECT MANAGEMENT SIMPLIFIED	This LinkedIn Learning is required for all supervisors.	Job Performance and Enhancement Skill	Web Based	Full-time	External	0.72 hours	Sueprvisors/Managers	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	LI000009 BUILDING RELATIONSHIPS WHILE WORKING FROM HOME	This LinkedIn Learning is required for all supervisors.	Job Performance and Enhancement Skill	Web Based	Full-time	External	0.37 hours	All Staff	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Ongoing	LI000010 LEADING AT A DISTANCE	This LinkedIn Learning is required for all supervisors.	Job Performance and Enhancement Skill	Web Based	Full-time	External	0.60 hours	Sueprvisors/Managers	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	LI000062 TRANSITIONING FROM MANAGER TO LEADER	This LinkedIn Learning is required for all supervisors.	Job Performance and Enhancement Skill	Web Based	Full-time	External	0.98 hours	Sueprvisors/Managers	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	LI000063 BE THE MANAGER PEOPLE WONT LEAVE	This LinkedIn Learning is required for all supervisors.	Job Performance and Enhancement Skill	Web Based	Full-time	External	0.47 hours	Sueprvisors/Managers	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Ongoing	LI000064 PROJECT MANAGEMENT TIPS	This LinkedIn Learning is required for all supervisors.	Job Performance and Enhancement Skill	Web Based	Full-time	External	0.77 hours	Supervisors/ Managers	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	LI000065 BUSINESS COLLABORATION IN THE MODERN WORKPLACE	This LinkedIn Learning is required for all supervisors.	Job Performance and Enhancement Skill	Web Based	Full-time	External	1.55 hours	Supervisors/ Managers	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Ongoing	LI000066 CRITICAL THINKING FOR MORE EFFECTIVE COMMUNICATION	This LinkedIn Learning is required for all supervisors.	Job Performance and Enhancement Skill	Web Based	Full-time	External	0.77 hours	Supervisors/ Managers	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.

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Ongoing	LI000068 LEADING THROUGH ANXIETY	This LinkedIn Learning is required for all supervisors.	Job Performance and Enhancement Skill	Web Based	Full-time	External	0.95 hours	Sueprvisors/ Managers	\$0	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated direct state general funds and are not claimed for federal reimbursement.
Regional										
Ongoing	CD000461 BASIC CHLD PASSENGER SAFETY AWARENESS	Promote the safest child passenger safety practice; learn how to pick the correct car seat for children in your care, learn when it's appropriate to move up to the next level of car seat; instruction on how to correctly install car seats; how to educate others on child safety in the car	Family centered practice Placement of the child; Development of the case plan; Case reviews; Case management and supervision	Agency Training Room	Full time	CD staff	4.5 hours	Supervisors/ Frontline Staff	\$500	Costs are allocated in accordance with methodology outlined in DSS' PACAP. Costs associated with this training are allocated by FTE count across CD Field Admin cost pool and the portion allocated to Title IV-E is applied by the eligibility rate, if applicable, and claimed to 50% or 75% FFP accordingly.