

**Child and Family Services (CFSR) Advisory Committee Agenda**  
**February 15, 2017**  
**10-2**  
**Harry S Truman Office Building, Room 850**

Attendees:

Susan Savage – Children’s Division	JoDene Bogart – Children’s Division
Crystal Wilson - Children’s Division	Julie Starr– Children’s Division
Melissa Smyser – DMH	Kim Abbott, OSCA
Amy Martin - Children’s Division	Beth Dessem– CASA
Nikki Steinhoff- Foster Adopt Care Coalition	Dakara Reed- Foster Youth
Stephanie Rhinehart ACF Program Specialist	Deborah Smith ACF Children’s Bureau
Julie Starr – Children’s Division	Geno Toolooze – Foster Youth
Clark Peters – University of Missouri	Laura Malzner- Children’s Trust Fund
Ivy Doxley – Children’s Division	Deborah Word – Walden University
Jennifer Carter Dochler – MCADSV	Christy Collins – Children’s Division
Sally Gaines – Children’s Division	Tricia Phillips – Children’s Division
Asnel Brown - UMKC student	Ryan Dowis – Cornerstones of Care
Paul Stevens – Children’s Division	Wendy Daniels - Epworth
Misty Allen – Children’s Division	LeAnn Haslag – MO Alliance
Bill Dent – Family and Community Trust	

JoDene Bogart welcomed everyone and introductions were made.

**Announcements and successes**

Laura Malzner let the group know the 2017 Children’s Trust Fund Prevention Conference will be held on March 23<sup>rd</sup> and 24<sup>th</sup> in Jefferson City at the Capital Plaza hotel. Trauma and strengthening families are the focus of the conference.

Ryan Dowis shared with the group that Asnel Brown is one of nine UMKC trainees shadowing at Cornerstones of Care. They are rotating through all areas of child welfare.

Sally Gaines shared that the Older Youth Conference will be held July 10-12 in Jefferson City. The theme of the conference is reading our past writing our future. The State Youth Advisory Board has been working on the conference since June 2016. They are developing all the workshops from scratch.

The first formal dinner at the Governor’s Mansion was with three foster families and foster youth. The dinner went really well.

## **Updated CFSR timeline/work plan**

CFSR timeline – Round 3 planning timeline has been created at the Children’s Bureau. Not set in stone there is room for adjustments and changes.

There are calls every month to discuss the statewide assessment. The Statewide Assessment is an assessment of different areas in the program reviewed by federal partners. Local site coordinator call will be decided at site visits to determine if regular calls are necessary for the sites. The Statewide assessment is due May 10<sup>th</sup>. Reviewers will come together and have training in June. The training will provide an opportunity to learn information about the review.

CFSR in MO is July 24<sup>th</sup> – 28<sup>th</sup> and there are three sites participating. During the review, files will be reviewed and interviews will take place with regard to the case being reviewed.

The samplings for the review are cases from in home cases and foster care cases. More cases will be reviewed than necessary. The samples of cases are representative of the whole state.

How to get involved – Mo will need assistance with scheduling interviews and creating a committee to help schedule the interviews. The committee will assist the circuits with asking families to participate in the CFSR.

PIP- Performance Improvement Plan will be presented after the review. The CFSR process is not a pass fail process. The review is to see what is working well and what is in need of improvement. The PIP is monitored by the federal partners and looks at how the performance is improving.

JoDene has visited all of the sites and everyone is excited to get started. Everyone is set for the reviewers and alternates.

## **New Case Review Tool and Process**

The new case review tool is modeled after the CFSR case review tool. Staff were trained last week, and case assignments were sent out last week. Information will auto populate into the review tool from the FACES system.

The tool knows the logic to move through the tool. Each case review assigns a QA or QI specialist to assist with the review. The back page is the summary page of the review tool gives a snapshot of all of the items. Reviewer can go to the screen and review the items.

## **Statewide Assessment update- Item 31 review and discussion**

**Agency Responsiveness to the community.** - are we engaging the community in the planning pieces that we are required to meet. Five year plan developed in 2015. Does the plan represent the concerns of the groups? Parent representation to the group would be helpful. Laura Malzner will send information to JoDene about some parent groups working with Children’s Trust Fund.

Suggestions:

- Use advisory groups to provide feedback. There are a lot of task forces and advisory groups across the state that could provide additional oversight.
- Local circuit specific advisory groups from across the state
- Signs of Safety implementation meetings happening across the state in planning for CY17. Christy Collins will type up a summary and provide to JoDene.
- Crossover youth project with OSCA and the juvenile system. Youth that crosses over to both of the systems.
- Members of this group can send an email to JoDene about their organization and what they do. Multiple voices will make the information more detailed and encompass all.

As other items are in draft from JoDene will send them out and ask for feedback. She will outline the question and ask if the document answers the question and what we are missing.

### **Reasonable and Prudent Parenting Efforts - Amy**

Missouri House Bill 1877 put into effect Missouri's commitment (reflected in sections 210.660 and 210.665, RSMo) to allowing youth in the foster care system to be allowed to participate in normal activities without undue interference from state agencies. This state law puts Missouri in line with Federal Law enacted under PL113-183. A tip sheet was shared with the group.

A designated care giver is empowered to make reasonable and prudent decisions on activities in which a foster youth can participate. Such activities include but are not limited to:

- After school clubs
- Spending the night with friends
- Riding on ATVs
- Attending peer social events
- Attending field trips

Everyone should be co-parenting the youth based on their development. Tips for resource parents be clear about the consequences. Involves more dialogue with everyone involved.

A training specific to the standard is located on the internet and is required for all current resource providers and residential treatment agency staff responsible for making reasonable and prudent parenting decisions. The training will count as a 2 hour in-service training credit for resource parents and is located at:

<http://dss.mo.gov/cd/fostercare/pdf/reasonable-prudent-parenting.pdf>

Residential treatment agencies may count this training in the required annual training.

It was suggested to bring out the summary at every FST. Information is getting out there but it will take some time.

STARS training- make updates to put an emphasis on co-parenting and normalcy. Looking at wrapping normalcy and prudent parent laws into the STARS curriculum.

### **Tim Decker Update**

Exciting time in child welfare we are focusing on using adaptive and collaborative leadership. Aligning how we operate (org culture) and weave it throughout everything we do. Keeping kids safe without compromising any other wellbeing.

Children's Division is thinking about a more universal framework. Trauma and Five Domains have been collaborative reviewed together. Building on the good things action plans are concrete and understandable. Adaptive Leadership will be trained in a high performance transformational coaching model. Everything is aligned – working with staff similar to how we would like them to work with families and the community. Normalization is important to make sure our young folks have wellbeing needs met.

A suggestion was made for a teen mentor program. High School and College students to mentor younger children.

### **CD Practice Model Update – Christy Collins**

*Trauma-* CD has finished training staff on the trauma tool kit. The Secondary trauma contract with Cornerstones of Care is going well, the majority of staff have been trained. CD is discussing how to make secondary trauma infused in practice but not necessary a training for supervisors. Contract expires in 2018, working to develop how we will continue to provide training to staff. We would like to do a crosswalk type training to combine secondary trauma and transformational coaching.

Local circuits have developed trauma teams within their communities and are involving local stakeholders in the trauma team. There is a statewide trauma team established, the local level can send up information to the statewide trauma team.

*Signs of Safety* – All 5 regions kicked off in 2016 with the implantation of Signs of Safety. In 2017, the goal is to get the rest of the state trained in the 2 days staff training. The SW region divided their regions into 2 spokes. The SW spoke 1 will be mentored by Greene County, Spoke 2 by Jasper. The SE region grouped everyone into one spoke. The North is divided into Spoke 1 being the NE region and NW being Spoke 2. St. Louis City is starting the implementation process and mentored by St. Louis County.

Each of the regions is starting circuit implementation by providing a half-day overview of Signs of Safety for community stakeholders and a two-day supervisor overview. Shortly after these are completed, frontline staff and supervisors participate in a two-day worker overview. Several months after this basic worker training, supervisors participate in a five day advanced training that is divided into two sessions spaced about a month apart. Children's Division staff in each region have been identified as Signs of Safety training catalysts and have worked with Safe Generations to be able to provide the community overviews and the two-day worker overview trainings. Safe Generations will continue to provide supervisor trainings in CY17.

Children's Division is learning to build our capacity to train for Signs of Safety. We have identified 36 trainers statewide CD is in discussion of how to get trainers certified to do the advanced trainings. Most of the regions are kicking off in Feb/Mar 2017.

In October 2017 Kansas City will host the Signs of Safety International Gathering. This will be during the week of 10/23.0/17. Communities from all around the world come in to tell their stories.

*TDM* – St. Louis and Jackson are currently practicing TDM's. Kicked off in February in Jasper and Greene Counties. The Jasper and Greene staff shadowed staff in St. Louis and Jackson. Children's Division is part of an evaluation with Annie E. Casey families in control and experimental group. Tool used to determine what families will receive a TDM. There will be up to 700 cases in the evaluation. The next location to pilot TDM will be in St. Charles County in the fall. There has been assessment and renewal work done in St. Louis and KC. In the SW they are only doing a TDM at the beginning of a case, prior to removal and not at the placement change.

#### **Children's Division Training Update –Tricia Phillips**

Transformational Coaching will begin this summer. We are building implementation teams in the regions. Using facilitators across the state for learning and hearing about the change in culture.

The Supervisor Leadership Symposium will be held 3/22 – 3/24 this is a follow up to the leadership academy last year. This year the supervisory teams will be invited to attend. The supervisory team includes supervisors, specialists, and Worker IV's. There will be 400 present at this conference. The conference will address practice model initiatives and implementation. Court room skills, transformational coaching will also be a workshop.

NCWII leadership academy – 2<sup>nd</sup> opportunity for the academy which will be integrating the two teams. Participants will participate in the leadership academy over a 10 month program. There will be in person work as well as online training. This will start May 1<sup>st</sup> and end March 2018.

Five Domains of Well-being – Implementation planning has started for 2017 and 2018. Team leads in regions, using active coaches to provide support in using Five Domains in their practice and in their work.

Human Trafficking – contract with Cornerstones of Care to provide the training to staff. Next steps for providing advance training to staff.

Online DV training- Use an online base training with DV Coalition. The intro is available online.

SAFE CARE approved training- 1877 introduced 4 hours of safe care training around forensics training. The first training was in St. Louis in January. Approximately 8 hours of training currently offered.

#### **Children's Division Update – Susan Savage**

Legislative update-

**HB 252** - Provides that a person commits the offense of endangering the welfare of a child in the first degree if she knowingly uses a narcotic drug without a prescription while pregnant.

**HB 260** – Allows for non-safety waivers for kinship placements for foster children.

**HB 270** - Changes the minimum age to receive a marriage license from 15 to 17 years of age.

**HB 828** – Establishes the Social Innovation Grant Program to find alternative solutions for serving the state’s vulnerable populations.

**SB 343** – Changes the period after which a foster parent may adopt a foster child from nine months to six months. (clean up language as this section wasn’t modified when other sections of 453 were changed to the six month timeframe.)

Future topics- Transformational Coaching and JO standards

**Meeting Dates for 2017**

Next Meeting Date May – 17<sup>th</sup>