

Child and Family Services (CFSR) Advisory Committee Agenda
May 17, 2017
10am-2pm
Governor's Office Building, Room 470, 200 Madison St., Jefferson City

Attendees:

JoDene Bogart – Children's Division	Tiffany Moore – Children's Division
Crystal Wilson - Children's Division	Julie Starr– Children's Division
Donna Erickson- Cardinal Glennon	Beth Dessem– CASA
Sally Gaines – Children's Division	Cindy Reese – DHSS
Kayley Gaines – Older Youth	Megan Julius – Children's Division
Dakarai Reed – Older Youth	Sara Linenfelser- Children's Division
Stephanie Rhinehart - ACF Program Specialist	Jennifer Carter Dochler – MCADSV
Teresa Hayner - Good Shepherd	Beth Isenberg - DESE
Carla Gilzow – MO Alliance	

JoDene Bogart welcomed everyone and introductions were made.

Announcements and successes

Strong Parents, Stable Children is having a train-the-trainer session this week. Approximately 22 people are attending.

Donna reported their visiting program in the St. Louis area has served over 1,000 children at the end of the initial two year period.

Missouri's First Lady is hosting lunch to learn more about the CASA program today. Some CD staff attended lunch with the First Lady last week. Support from the Governor's office around child welfare has been encouraging.

CFSR Update / Feedback re: Statewide Assessment

Case samples have been sent to the three review sites to begin planning case-specific interviews. Case elimination calls with our federal team are scheduled to talk about cases that may not be appropriate for review. Stephanie mentioned that the final CFSR report will not be available before the next meeting in August, but we should be able to give an update regarding preliminary trends from the review.

Missouri's Statewide Assessment is due May 24. JoDene thanked all who were involved with reviewing the document and providing feedback. The statewide assessment will be utilized to determine which

items will require stakeholder interviews during the CFSR week. Some members of the advisory committee may be asked to participate in stakeholder interviews.

Rapid Permanency Reviews – Julie Starr and Tiffany Moore

Rapid Permanency Reviews (RPR) is collaboration with Casey Family Programs to look at different populations and focusing on safely reducing the number of children in foster care. Training in St. Louis occurred a couple weeks ago with staff and managers piloting the reviews from St. Louis Region, Jefferson County and the 25th circuit. The reviews will focus on youth in CD custody who have been in custody more than 2 years, been in a family setting the last 6 months, and have a goal of adoption.

Casey will partner with CD and do a rapid permanency review. Each review should take around 20 min. Casey will collect data and CD will use the data to identify trends and next steps.

Training for those completing the reviews will take place in June. Contract cases will also be reviewed. The hope is to eventually do this review statewide. The reviews will start in late July.

Results from Initial Case Record Review

Reviewed 60 cases during the case record review. The data from the review was discussed with the group. CD wanted to do the review to get an idea of where we are as a state before the CFSR.

Plans moving forward with the tool- asking each of the regions to do a case review annually with at least 25 in home cases and 40 foster care cases. They have the flexibility to make it work in their regions. CD built in a CAN review portion asked for 5% CA/N's to be reviewed. This may be a high number. Numbers are flexible and may change.

CARA Implementation (Comprehensive Addiction and Recovery Act) – Cari Pointer, CD Program Development Specialist

The Comprehensive Addiction and Recovery Act (CARA) established a comprehensive, coordinated, balanced strategy through enhanced grant programs that would expand prevention and education efforts while also promoting treatment and recovery. Plan of safe care addressed needs of infants and their caretakers.

Children's Division will be updating the difference in our policy and in FACES. CD will be revising the manual to use the language. Give more guidance to workers, picking out the at-risk families and caregivers. For the data piece, there is nowhere in FACES that can show a plan of safe care has been established for the family. Work on a System Change Request for FACES to make these updated.

Three data reporting criteria:

- Number of infants identified under the law
- Number of such infants for whom a Plan of Safe Care was developed
- Number of such infants for whom a referral was made for appropriate services including services for the affected family or caregiver.

Many states are not as far as Missouri in working on this legislation. CD is in the very early states of exploration on developing a statewide task force.

Children's Division / Practice Model Updates – Cari Pointer and Crystal Wilson

Signs of Safety - In 2017, the goal is to get the rest of the state trained in the two-day staff training. All regions are in the middle of training staff. Children's Division staff in each region has been identified as Signs of Safety training catalysts and has worked with Safe Generations to be able to provide the community overviews and the two-day worker overview trainings. Currently 12 CD staff has been certified to provide the CD training. CD is continuing to build capacity to be able to train staff. Safe Generations will continue to provide supervisor trainings in CY17.

The Practice Leadership Development workshops have started. They are specifically designed for leaders who want to build on their skills from the Advanced Practice Workshop, and push their learning and leadership to the next level. Each Regional Wave will launch their Leadership Development Workshop track shortly after the completion of the 5-day Advanced Practice Workshop(s).

Each Signs of Safety Regional Wave will select its own small group of 15-20 participants who are each dedicated to grow their own practice and then spread and grow the practice of those around them and throughout their 'wave' geography. The same group of 15-20 participants commit to meet in-person approximately every 6 weeks for a half day of intense, small-group learning over the course of two years.

Among the commitments that participants make, everyone is expected to complete "homework" between sessions, and keep a 'learning journal' to record and share reflections throughout the program. It's a big commitment but also a huge opportunity to really grow depth in using the Signs of Safety approach within a leadership role.

Differential Response Pilot: Most of the state is now participating in the pilot. A statewide workgroup was established to look at how the pilot is working across the state. The workgroup will look at how to put the information in policy and come up with parameters for the whole state.

Training Updates – Jasper and Greene have been trained and are in early implementation stages of TDM

In March, the leadership symposium took place with supervisors and worker IV's. It took place at the Lake of Ozarks and approximately 330 were in attendance.

New cycle of leadership academy is starting in the Northern Region.

Transformational coaching is beginning in August.

Full-Frame Initiative- Continuing to develop coaches and practice applications. They are helping CD bring all practice model initiatives together.

Safe care providers with MO KIDS are providing comprehensive medical forensic training.

Juvenile Officer Standards Update – Rick Morrissey

OSCA- serves as the administration office for the courts of MO. They have been working on the creation and implementation of JO performance standards. [Missouri Juvenile Officer Performance Standards](#)

Feb 2014, at a business meeting it was decided to look at making standards for all juvenile courts. A workgroup was established to review and revise the existing standards. Existing standards were broad. The workgroup was charged with making practice consistent across the state.

The juvenile standards were completed and sent on to the family court committee. Family court committee approved and they were sent to the Supreme Court for their review. The standards were approved in December in 2016 by 211.326

Implementation team is working on getting the standards implemented across the state. The team consists of Judges and JO's they are also working on a compliance mechanism to the standards. The standards will go into effect July 1, 2017.

Future meeting topics

- Transformational coaching – overview and activity
- CFSR feedback from review in July
- Rapid Permanency Review Results

Meeting Dates for 2017

Next Meeting Date – August 16, 2017