

WHAT IS TEAM DECISION MAKING?

Team Decision Making (TDM) is a structured meeting called to discuss the safety of your children and any recommendations about safety, intervention or placement based on their needs.

WHEN SHOULD A TDM BE SCHEDULED?

- When a child's safety is in question and a plan needs to be made to keep the child safe
- When a child in the custody of the Children's Division may need to move from one placement to another
- Prior to a child returning to their home after being in the custody of Children's Division or before a change in case plan goal

WHAT ARE YOUR RIGHTS?

You have the right to:

- Express your feelings and concerns
- Share your family's needs and strengths
- Be treated with respect and courtesy
- To choose the people you wish to have present in the meeting to support you and your family
- To know that the meeting is confidential
- To know you are in a safe place

WHY ARE WE HAVING THIS MEETING?

Team Decision Making meetings are important for child safety and discussing a family's strengths and challenges. Families and team members work together to find solutions, using parents' expertise. The goal is to find and use natural support services to make the best decision possible that keeps your child safe.



WHO SHOULD ATTEND?

You have the right to have supports, such as family, friends, and community members during the TDM.

WHAT TO EXPECT



A climate of openness where participants are willing to listen to new ideas and adjust viewpoints based on discussions



Parents are seen as the experts on their family and will be involved in the safety planning



Meeting could be scheduled for up to two hours



During the meeting, discussions will center around the worries and concerns for the child's safety, the family's strengths, and how those strengths could be used to help keep the child safe



A neutral, trained facilitator will moderate the conversation and help create a plan to address the worries and concerns