

HANDOUT #1: TERMS WE'LL USE

Race:

A socially constructed category of identification based on physical characteristics, ancestry, historical affiliation, or shared culture.

(Dictionary.com)

Ethnicity:

...of or relating to large groups of people classed according to common racial, national, tribal, religious, linguistic, or cultural origin or background.

(Merriam-Webster)

Nationality:

The status of belonging to a particular nation by origin, birth, or naturalization.

(Dictionary.com)

Racism:

The belief that different races possess distinct characteristics, abilities, or qualities... so as to distinguish them as inferior or superior to one another.

(Merriam-Webster)

Discrimination:

The practice of treating one person or group of people less fairly or less well than other people or groups.

(Collinsdictionary.com)

Biracial/Multiracial:

Having parents from two races or representing various races

(Merriam-Webster)

Microaggression:

The common, daily occurrences that can be verbal, behavioral, or environmental insults, invalidations, slights, or attitudes that communicate hostile, derogatory, or negative racial judgments or slurs to a target person or group.

(Dr. Derald Wing Sue, Columbia University)

Culture:

The values, beliefs, systems of language, communication, and practices that people share in common and that can be used to define them as a collective.

(Thought Co.)

