



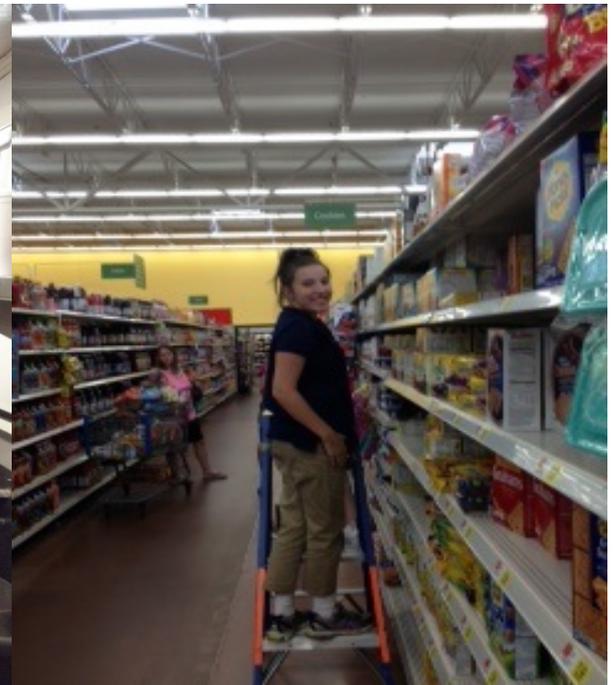
VOCATIONAL REHABILITATION

April 7, 2022

Missouri Department
of Elementary and Secondary Education

What is Vocational Rehabilitation?

- A program designed to help individuals with physical or mental impairment(s) prepare for, engage in and retain competitive integrated employment



VR Mission & Vision

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- Empower people with disabilities through employment
- Transforming lives through a great VR experience for everyone



Services Offered

- Pre-Employment Transition Services
- Summer Work Experience
- Vocational Guidance and Counseling
- Supported Employment
- Employment Services
- Employment Services Plus for Autism, DHH, TBI
- Training/College
- Rehabilitation Technology
- Individual Placement Supports (IPS)



Pre-Employment Transition Services

- With the changes to WIOA in 2014, VR was charged with serving students who are potentially eligible and at a younger age
- VR partnered with University of Missouri (MU) to provide Pre-ETS services to students who are potentially eligible
- Pre-Employment services are provided in the following areas:
 - Job Exploration Counseling
 - Work-based Learning Experiences
 - Workplace Readiness Training
 - Instruction in Self-Advocacy
 - Counseling on Post-Secondary Enrollment



Summer Work Experience

- VR also developed a summer work experience to provide Work-based learning for students the summer before their last year in school
- This is a 6 week program and includes a Job Readiness Training component.
- Students are paid minimum wage for their experiences and are provided a job coach in a 1:6 ratio
- <https://youtu.be/s6iLn6rEI50>



Employment Services

- This service is funded by VR and provided by a CRP.
- For individuals that do not need long-term coaching or long-term follow along services.
- Limited coaching available.
- Retention Services for a minimum of 90 days.
- Includes Job Development with resume building, interview prep, filling out applications, etc.



Supported Employment

- This service is funded by VR and provided by a Community Rehabilitation Provider (CRP) and is for those individuals needing coaching and long-term supports on the job-must be Most Significantly Disabled.
- Includes:
 - Discovery and Exploration: community assessments, informational interviews, job shadowing, interest assessments to determine appropriate job;
 - Job Development: resume building, interview skills, completing job applications;
 - Coaching: Onsite supports to learn the job; and
 - Long-Term Follow Along Services: monthly check- ins for the life of the job.



Employment Services Plus

ESP for Autism-Neurocognitive, Head Injury or Deaf and Hard of Hearing (D/HH)

- Autism Services-includes Career Exploration, social skills groups, Job Development, coaching, follow along at least 90 days
- Head Injury-Can include return to work, Job Development, 90 day follow along
- D/HH-includes D/HH case management, interpreting, Job Development, coaching, 90 day follow along services

These services are not available in all areas



Individual Placement and Support (IPS)

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- IPS is a collaborative service with the Department of Mental Health (DMH) for individuals with a serious mental illness in order to help them obtain and maintain employment.
- The IPS approach is to place an individual into employment as soon as possible, placing less emphasis on the traditional concept of employment “readiness”.
- Principles of IPS:
 - Focus on Competitive Employment
 - Eligibility is Based on Client Choice
 - Integration of Rehabilitation and Mental Health Services
 - Attention to Worker Preferences
 - Personalized Benefits Counseling
 - Rapid Job Search
 - Systematic Job Development
 - Time-Unlimited and Individual Job Support.



College/Training Assistance

- Financial Assistance based on financial need of individual/family.
- Assistance connecting with disability support services.
- Vocational Guidance and Counseling throughout training or college and on to Employment-assistance with resume building, interview skills.
- Follow-along assistance after graduation until the individual is employed.



Rehabilitation Technology

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- VR can assist with technology necessary for an individual to obtain, maintain or regain employment, such as:
 - Hearing aids
 - Wheelchairs
 - Vehicle modifications
 - Home modifications



1) CAPE GIRARDEAU VR
 3102 Blattner Drive, Suite 103
 Cape Girardeau, MO 63703-6326
 Toll-free: 877-702-9883

2) CENTRAL OFFICE VR
 3024 Dupont Circle
 Jefferson City, MO 65109-6188
 Toll-free: 877-222-8963

3) CHILLICOTHE VR
 603 W. Mohawk Road
 Chillicothe, MO 64601-3919
 Toll-free: 866-572-4049

4) COLUMBIA VR
 900 W. Nifong Blvd., Suite 210
 Columbia, MO 65203-4469
 Toll-free: 877-222-8961

5) FARMINGTON VR
 901 Progress Drive, Suite 100
 Farmington, MO 63640-9108
 Toll-free: 800-640-7110

6) HANNIBAL VR
 112 Joycee Drive
 Hannibal, MO 63401-3673
 Toll-free: 877-222-8960

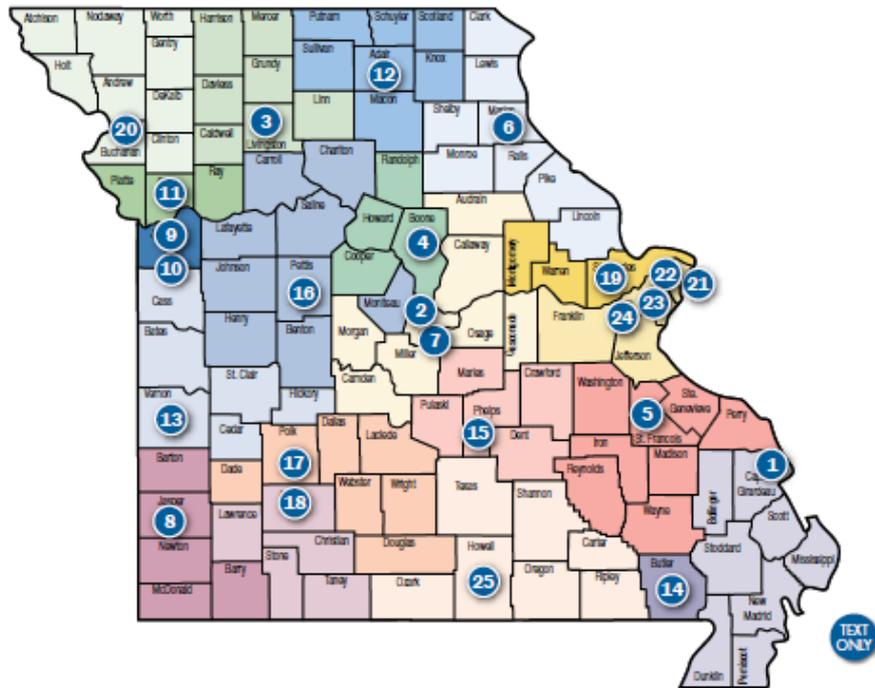
7) JEFFERSON CITY VR
 1500 Southridge Drive,
 Suite 200
 Jefferson City, MO 65109-5710
 Toll-free: 866-661-9106

8) JOPLIN VR
 801 E. 15th St., Suite B
 Joplin, MO 64804-0804
 Toll-free: 877-222-8964

**9) KANSAS CITY
 DOWNTOWN VR**
 615 E. 13th St., Suite G-3
 Kansas City, MO 64106-2856
 Toll-free: 866-971-8568

**10) KANSAS CITY EAST/
 TRANSITION VR**
 Joseph P. Teasdale State
 Office Building
 8800 E. 63rd St., Suite 260
 Raytown, MO 64133-4957
 Toll-free: 866-831-1363

11) KANSAS CITY NORTH VR
 8030 N. Oak Trafficway
 Kansas City, MO 64118-1209
 Toll-free: 877-270-0198



12) KIRKSVILLE VR
 1612 N. Osteopathy, Suite B
 Kirksville, MO 63501-2759
 Toll-free: 877-222-8962

13) NEVADA VR
 621 E. Highland Ave., Suite 2
 Nevada, MO 64772-1088
 Toll-free: 800-598-3471

14) POPLAR BLUFF VR
 1903 Northwood Drive, Suite 3
 Poplar Bluff, MO 63901-2400
 Toll-free: 800-281-9894

15) ROLLA VR
 1101A Kingshighway St.
 Rolla, MO 65401-2922
 Toll-free: 800-890-2867

16) SEDALIA VR
 2115 W. Broadway Blvd.
 Sedalia, MO 65301-2506
 Toll-free: 800-924-0419

17) SPRINGFIELD NORTH VR
 613 E. Kearney St.
 Springfield, MO 65803-3425
 Toll-free: 877-222-8965

18) SPRINGFIELD SOUTH VR
 1735 W. Catalpa St., Suite C
 Springfield, MO 65807-1243
 Toll-free: 877-222-8967

19) ST. CHARLES VR
 3737 Harry S. Truman Blvd.,
 Suite 400
 St. Charles, MO 63301-4096
 Toll-free: 855-283-2681

20) ST. JOSEPH VR
 State Office Building
 525 Jules St., Room 201
 St. Joseph, MO 64501-1900
 Toll-free: 877-702-9876

21) ST. LOUIS DOWNTOWN VR
 220 S. Jefferson Ave., Suite 110
 St. Louis, MO 63103-2536
 Toll-free: 866-971-8569

22) ST. LOUIS NORTH VR
 4040 Seven Hills Drive,
 Suite 257
 Florissant, MO 63033-6767
 Phone: 314-475-7999

23) ST. LOUIS SOUTH VR
 3256 Laclede Station Road,
 Suite 103
 St. Louis, MO 63143-3753
 Toll-free: 877-222-8968

**24) ST. LOUIS WEST/
 TRANSITION VR**
 9900 Page Ave., Suite 104
 St. Louis, MO 63132-1438
 Phone: 314-587-4877

25) WEST PLAINS VR
 3417 Division Drive, Suite 2
 West Plains, MO 65775-5900
 Toll-free: 877-222-8959



VR Business Team

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VR business team focuses on the following 3 areas:

- **Employer Engagement**-a connection to employment opportunities, opening the door for a job seeker. Strategic access to the employer.
- **Community Partnership**-ensuring that VR is at the table and included. Creating and accessing braiding opportunities. Knowledge and sharing of resources.
- **VRC and Agency Support**-necessary steps to connect job ready candidates to opportunities. Opportunities include apprenticeship, OJT and other training options by vetting these opportunities before we provide the information to staff.



2020 Successful Outcomes

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3,521 consumers with successful employment outcomes!!

Annual increase in earnings: \$57,307,796!!!



For more information

<http://dese.mo.gov/adult-learning-rehabilitation-services/vocational-rehabilitation>

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