

# Missouri Mentoring Program (MMP)

Assists in preparing youth for personal success in employment, education, healthy lifestyles and self-sufficiency through mentored support.

# History of Missouri Mentoring Program

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- MMP began as a demonstration project in 1993. The model was adapted from a nationally recognized program in San Diego, California administered by the Coming Together Foundation. That program brought the public and private sectors together in a joint venture to assist young people aging out of foster care. Their goal was to assist these young people in achieving self-sufficiency by providing a positive work experience.
- In Missouri MMP began as a collaboration between the Department of Social Services and the Family Resource Center in St. Louis. MMP is currently a federally funded initiative offered through DSS. MMP operates in multiple sites in Missouri and consists of two components: Work Site Program and Young Parent Program.

# MMP's two components

## **Worksite:**

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Youth complete their education and job training readiness classes with mentored support. The funded organization recruit's area businesses that agree to hire qualified youth candidates and the company selects an employee to serve as their work place mentor.

## **Young Parent:**

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Organizations work with young mothers and fathers to develop sound parenting skills by matching them with a caring adult mentor. Regular support meetings are also used to educate young parents on issues relevant to them and their children and to provide encouragement and support.

# MMP Youth Eligibility

## Worksite:

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- Between 15 ½ - 26 years of age
- Experienced out of placement, court supervision or other difficult challenges
- Willing to attend school, work towards diploma or HSET or involved in post-secondary training

## Young Parent:

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- Must be expecting or parenting
- 26 years of age or younger



# MMP Mentor Eligibility

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- Must be at least 21 years of age
- Must not have a substantiated child abuse and/or neglect charge
- Willing to give a 12-month consulting/engaged commitment to the program

# MMP Intake and Assessment, Youths

## Worksite:

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- Complete an application
- Participate in an interview
- Sign program agreement, releases and permissions
- Complete a job readiness pre-test
- Complete job readiness training, if required, prior to mentor matching

## Young Parent:

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- Complete an application
- Participate in an interview
- Sign program agreement, releases and permissions



# MMP Intake and Assessment, Mentors

## Worksite:

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- Complete an application
- Referred by the corporate partner
- Participate in an interview and orientation
- Complete initial mentor training before matched with youth
- Complete a Family Care Safety Registry, Child Abuse and Neglect, and Missouri Highway Patrol Background checks

## Young Parent:

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- Complete an application
- Complete a Young Parent Preference form
- Complete a Child Abuse and Neglect and Missouri Highway Patrol Background check
- Participate in an interview and orientation
- Complete initial mentor training before matched with youth
- Supply three references

# Worksite Mentoring

- The youth and corporate mentor talk:
  - Every week for the 1<sup>st</sup> month
  - Two times a month in the 2<sup>nd</sup> month
  - Once a month from 3<sup>rd</sup> month and beyond
- Complete a worksite youth evaluation by the end of the 3<sup>rd</sup> month
- Complete a Goal Objective Reporting form (GOR)



# Young Parent Mentoring

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- The young parent and mentor talk every month
- Complete and sign the Goal Objective Reporting (GOR) form



# Participating MMP Organizations

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- **Butler County Community Resource Council** in Poplar Bluff-serves Butler and Ripley counties (YP)  
Website: <https://www.thecrc.org/programs/mentoring> Ph.: (573) 776-7830
- **Community Partnership of Southeast Missouri**-serves Cape Girardeau County (YP)  
Website: <https://www.cpsemo.org/programs/> Ph.: (573) 651-3747
- **FamilyForward**-serves the St. Louis City and County (YP)  
Website: <https://familyforwardmo.org/how-we-help/community-services/> Ph.: (314) 534-9350
- **Missouri State University**-serves Greene County (WS and YP)  
Website: <https://mmp.missouristate.edu/About-MMP.htm> Ph.: (417) 836-3134

# Participating MMP Organizations, cont.

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- **New Madrid County Human Resources Council**-serves New Madrid county (WS and YP)  
Website: <https://www.nmcfamilyresourcecenter.com/index.php> Ph.: (573)748-2778
- **Pemiscot County Initiative Network** in Caruthersville-serves Pemiscot county (WS and YP)  
Ph.: (573) 333-5301
- **Randolph County Caring Communities** in Moberly-serves Randolph county (YP)
- **St. Joseph Youth Alliance**-serves Buchanan county (WS and YP)  
Website: <http://youth-alliance.org/> Ph.: (816) 232-0050
- **The Community Partnership** in Rolla-serves Phelps county (YP)  
Website: <https://www.thecommunitypartnership.org/how-we-help/youth-development/> Ph.: (573) 368-2849

# Questions?

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And

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