

# Starkloff

## Disability Institute

The workforce, workplace disability advisor.





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## MISSION

We build inclusion where we live, learn, work, and play through disability-led programs that advance economic opportunity and transform lives.



**Physical**



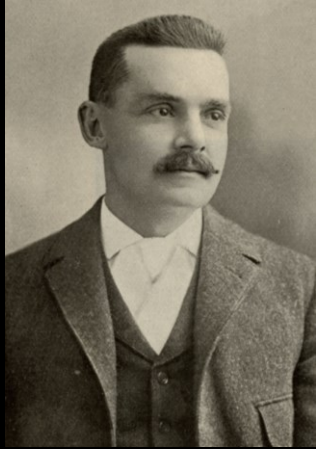
**Psychological**



**Political**

# STARKLOFF DISABILITY INSTITUTE (SDI) ROOTS

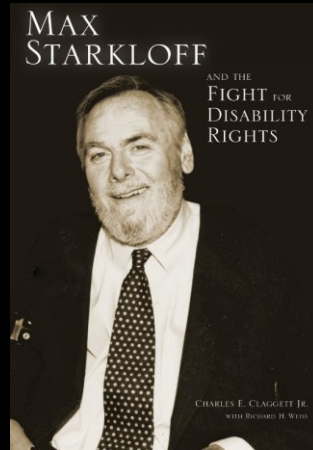
1858 – 1942



Dr. Max C. Starkloff served as Health Commissioner in St. Louis during the Spanish Flu of 1918, pioneering life-saving public policy.

*“St. Louis was the most effective at reducing the [1918 Spanish] flu's fatalities. This was due, in large part, to Health Commissioner Dr. Max Starkloff, who worked with city administrators and special interests to implement a policy of social distancing.” – Riverfront Times, 5/13/2020*

1937 - 2010



After a disabling car accident at the age of 21 made him a quadriplegic, Max J. Starkloff followed in his grandfather's footsteps of public service, becoming a major disability rights activist. Years of improving millions of Americans' lives through advocacy and organizing for independent living culminated with the passage of the hard-fought *Americans with Disabilities Act* in 1990 and receiving the *President's Distinguished Service Award* in 1991.

2003

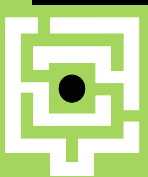


Max and his wife, Colleen Starkloff, with David Newburger launch **Starkloff Disability Institute (SDI)**, focused on achieving economic empowerment through *full disability inclusion in the workforce*, and fostering understanding in the nondisabled community. Programs at SDI aim to break down attitudinal and physical barriers that prevent the full inclusion of the disability community into mainstream society.

2023 -



The Starkloff legacy of public service lives on at SDI. Max's vision of a world that welcomes people with disabilities as equals gets closer every day as SDI expands its impact in the community. Now six dynamic programs provide services, education, and solutions that break down barriers to the full inclusion and equality of people with disabilities in the workplace and every facet of society. SDI's program serve hundreds of disabled and thousands of nondisabled people each year.

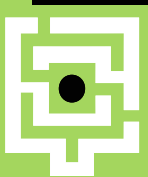


# STARKLOFF DISABILITY INSTITUTE TODAY



**CHAMPIONS FOR  
DIVERSITY & INCLUSION  
AWARDS 2021**  
\*\*\*\*\* ST. LOUIS BUSINESS JOURNAL \*\*\*\*\*

**NONPROFIT  
PARTNER  
AWARD**







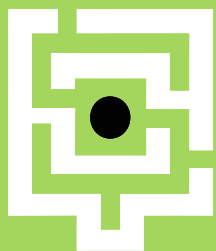
# PROGRAMS OVERVIEW

## ***Empower Candidates***

- Career Academy
- Access U
- Dream Big

## ***Educate the Community***

- Employer Education
- Universal Design Summit
- Disability Studies
- Public Awareness



# DREAM BIG

SELF-DISCOVERY,  
SELF-ADVOCACY,  
& CAREER  
EXPLORATION

Week-long career exploration  
summer camps for high school  
students

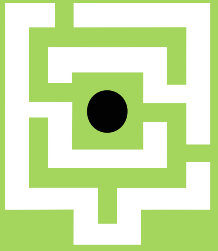
- Virtual – Various Careers
- STEM Careers
- Trade and Tech Careers
- Endless Possibilities – Middle School

New in 2023: Camp for 6<sup>th</sup> to 8<sup>th</sup>  
graders!

Monthly career exploration and peer  
events

Parent roundtables





# ACCESS U

MAKING THE  
MOST OF THE  
HIGHER-ED  
EXPERIENCE

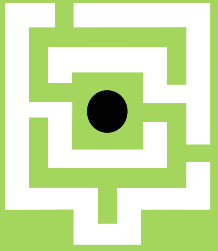
Free career development program  
for students currently enrolled in  
post-secondary education



Bridging the gap between access  
offices and career centers

- Workshops with college and university partners
- Self-guided learning
- Internship Intensive
- Peer hangout events





# CAREER ACADEMY

EMPOWERING  
JOB SEEKERS  
FOR THE  
COMPETITIVE  
MARKET

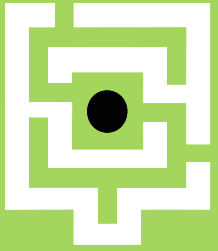
Virtual workshops for adults  
with disabilities

Facilitated discussions & self-  
guided learning

- Foundations – 4 weeks
  - New job seekers
- Transitions – 6 weeks
  - Career advancement
- Advancements – 8 weeks
  - Leadership development







**CONSULTING  
SERVICES**  
*CREATING  
CULTURE  
CHANGE*

Leading organizations  
through a journey towards  
a culture of inclusion

Phased, multi-year  
approach

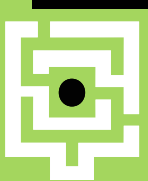
Customized to needs of the  
employer

Guided by the principles of  
Universal Design, the  
Independent Living  
Movement, and the Social  
Model of Disability



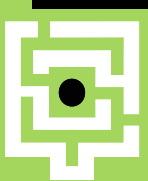
# PARTNER COMPANIES

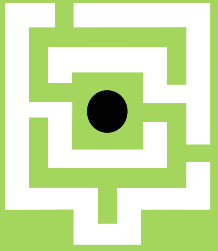
- Amazon
- Ameren
- Bayer
- Bi-State Development
- BJC
- Boeing
- CannonDesign
- Caleres
- Centene
- Cigna
- Clayco
- Cortex
- Danforth Plant Science
- Center
- Edward Jones
- Emerson
- Enterprise Bank and Trust
- Enterprise Holdings
- Federal Reserve Bank of St. Louis
- Fleishman Hillard
- Kennedy Capitol Management
- McCarthy Constructions
- Mercy Healthcare
- Microsoft
- Millpore Sigma
- Missouri Historical Society
- MTM
- Nestle Purina
- Nestle USA
- Permobil
- Petropolis
- Pfizer
- Riot Games
- Royal Banks of Missouri
- Saint Louis University
- Spectrum Healthcare
- Resources
- SSM
- St. Louis Cardinals
- St. Louis Zoo
- Thermo Fisher Scientific
- Thompson Coburn
- Vivent Health
- Wells Fargo
- World Wide Technology



# COLLABORATIVE PARTNERS

- Disabled Athletes Sports Association
- Diversity Awareness Partnership
- Festability
- Gateway Employment Nexus
- Harris Stowe State University
- LaunchCode
- Lewis and Clark Community College
- Lindenwood University
- Maryville University
- McKendree University
- Missouri Baptist University
- Missouri History Museum
- MO – AHEAD (Association of Higher Education and Disability)
- Oasis Institute
- Paraquad
- Saint Louis University
- SIU - Edwardsville
- Special School District
- St. Louis Affordable Housing Commission
- St. Louis Community College
- St. Louis Public Schools
- St. Louis Graduates
- United Way of Greater St. Louis
- University of Missouri – St. Louis
- Washington University
- Webster University





# WHO TO CONTACT

## Candidate Programs (Dream Big, Access U, Career Academy)

- Blair Dammerman – [bdammerman@starkloff.org](mailto:bdammerman@starkloff.org)

## Consulting

- Jason Hartsfield – [jhartsfield@starkloff.org](mailto:jhartsfield@starkloff.org)