

# MISSOURI HEALTH CARE RESPONSIBILITY REPORT

First Quarter 2018 January - March, 2018

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#### MISSOURI HEALTH CARE RESPONSIBILITY REPORT

#### **Introduction**

On November 27, 2006, Governor Matt Blunt signed Executive Order 06-45, directing the Missouri Department of Social Services (DSS) to prepare a Medicaid beneficiary employer report to be submitted to the Governor on a quarterly basis and to be known as the Missouri Health Care Responsibility Report.

In the 2007 legislative session, the Missouri General Assembly enacted Senate Bill 577, which transformed the Missouri Medicaid program into MO HealthNet (MHN). Section 208.230 of SB 577 is known as the "Public Assistance Beneficiary Employer Disclosure Act." It directs the Department of Social Services to prepare a MO HealthNet beneficiary employer report. The requirements of Section 208.230 and Executive Order 06-45 are virtually identical.

#### Data Confidentiality

The Department of Labor and Industrial Relations (DOLIR) maintains a database of employers, employees, and wage information for the purpose of administration of the state unemployment compensation program. United States Department of Labor regulations (20 CFR 603) govern how such information can be used and under what circumstances the information can be made available to others. Federal regulations allow the disclosure of normally confidential information to public officials for use in their official duties, but do not allow public disclosure of confidential information. Therefore, without statutory changes, the report must be limited to non-identifiable data regarding individual employers. Wherever possible, DSS has used aggregated data to describe the employed population that receives MHN benefits and services.

#### SUMMARY DATA MISSOURI HEALTH CARE RESPONSIBILITY REPORT January – March, 2018

#### Number of Employees and Family Members Included in the Report

A total of 678,490 MHN enrollees were employed during the quarter or were the spouse or child of an employed individual. However, only 306,194 of these are associated with an employer with 50 or more such individuals and are included in this report.

#### Percentage of Workforce

Nine hundred seventy-six (976) companies were identified as employing fifty (50) or more individuals who either received MHN benefits or were responsible for a spouse or child who received such benefits. These companies employed a total of 1,162,526 individuals in the State of Missouri. The Department of Social Services identified 145,462 individuals who were MHN enrollees or were responsible for a family member who was enrolled in MHN. Therefore, 12.51% of the workforce of these companies received MHN benefits for themselves or their families.

#### Number of MHN Enrollees for Employers with Fifty or More Individuals

MHN Enrolled Employees (E)	72,513
Employees with MHN Enrolled Family Members (N)	72,949
Total Employees (E + N)	145,462
MHN Enrolled Spouses (S)	12,682
MHN Enrolled Children (C)	220,999
Total MHN Enrollees $(E + S + C)$	306,194

#### Insurance Coverage

Based on a survey of employers conducted by the MO HealthNet Division (MHD), 59% of the employers provide insurance for their full-time employees and their family members. As shown below, coverage for part-time employees was far less likely to be available.

Percentage of All Employers Surveyed	Full-Time	Part-Time	G.	GI II I
Providing Coverage for:	Employees	Employees	Spouses	Children
Yes	60%	18%	59%	59%
No	3%	45%	4%	4%
Unknown	37%	37%	37%	37%

#### Cost to the State of Missouri

The total cost to date to the State of Missouri for providing MHN coverage to these employees and their family members was \$251.6 million during the quarter covered by the report.

HIPP Enrollees	732
HIPP Payments	\$204,521
Title XIX Cost	\$243,394,574
Title XXI Cost	\$7,522,646
Other Cost	\$466,882
Total Cost	\$251,588,622
Total MHN Enrollees $(E + S + C)$	306,194
Per Capita/PMPM Cost	\$274

It should be noted that receipt of MO HealthNet claims often lags for several months. Most bills are received and paid within six months.

### TABLE 1. WORKFORCE PARTICIPATION BY SECTOR CODES MISSOURI HEALTH CARE RESPONSIBILITY - JANUARY - MARCH 2018

Sector Name	Sector Codes	Missouri Workforce	MHN Enrolled Employees and Financially Responsible Employees (E + N)	Percentage of Workforce With an Employee and/or Family Member Enrolled in MHN
Agriculture, Forestry, Fishing, and Hunting	11	1,903	231	12.14%
Mining, Quarrying, and Oil and Gas Extraction	21	1,256	65	5.18%
Construction	23	9,496	889	9.36%
Manufacturing	31, 32, and 33	93,198	10,323	11.08%
Wholesale Trade	42	9,102	1,493	16.40%
Retail Trade	44 and 45	200,532	29,429	14.68%
Transportation and Warehousing	48 and 49	27,077	3,066	11.32%
Information	51	16,026	1,765	11.01%
Finance and Insurance	52	48,094	3,414	7.10%
Real Estate and Rental Leasing	53	3,763	759	20.17%
Professional, Scientific, and Technical Services	54	45,217	2,358	5.21%
Management of Companies and Enterprises	55	5,608	684	12.20%
Administrative Support, Waste Management, and Remediation Services	56	128,630	23,836	18.53%
Educational Services	61	133,441	7,896	5.92%
Health Care and Social Assistance	62	237,875	33,773	14.20%
Arts, Entertainment, and Recreation	71	13,168	1,279	9.71%
Accommodation and Food Services	72	110,241	18,643	16.91%
Other Services (except Public Administration)	81	9,111	1,217	13.36%
Public Administration	92	68,788	4,342	6.31%
Total		1,162,526	145,462	12.51%

# TABLE 2. PARTICIPANT COUNTS BY SECTOR CODES MISSOURI HEALTH CARE RESPONSIBILITY - JANUARY - MARCH 2018

Employees with MHN

MHN Enrolled MHN MHN Enrolled Family Total Enrolled To	tal MHN
Enrolled Family Total Enrolled Enrolled To	
Sector Employees Members Employees Spouses Children Er	rollees
Sector Name Codes (E) (N) (E + N) (S) (C) (E	+ S + C)
Agriculture, Forestry, Fishing, and Hunting 11 66 165 231 38 377	481
Mining, Quarrying, and Oil and Gas Extraction 21 12 53 65 17 106	135
Construction 23 242 647 889 167 1,432	1,841
Manufacturing 31, 32, and 33 3,443 6,880 10,323 1,807 17,407	22,657
Wholesale Trade 42 745 748 1,493 157 2,341	3,243
Retail Trade 44 and 45 15,689 13,740 29,429 2,679 41,959	60,327
Transportation and Warehousing 48 and 49 1,459 1,607 3,066 305 4,774	6,538
Information 51 914 851 1,765 154 2,658	3,726
Finance and Insurance 52 1,425 1,989 3,414 177 5,493	7,095
Real Estate and Rental Leasing 53 336 423 759 53 1,274	1,663
Professional, Scientific, and Technical Services 54 1,191 1,167 2,358 180 3,630	5,001
Management of Companies and Enterprises 55 401 283 684 50 1,108	1,559
Administrative Support, Waste Management, and Remediation 14,045 9,791 23,836 2,435	51,684
Services 56 35,204	
Educational Services 61 2,377 5,519 7,896 627 12,583	15,587
Health Care and Social Assistance 62 16,384 17,389 33,773 1,702 54,236	72,322
Arts, Entertainment, and Recreation 71 546 733 1,279 175 1,953	2,674
Accommodation and Food Services 72 11,110 7,533 18,643 1,376 25,910	38,396
Other Services (except Public Administration) 81 627 590 1,217 75 1,759	2,461
Public Administration 92 1,501 2,841 4,342 508 6,795	8,804
Total 72,513 72,949 145,462 12,682 220,999	306,194

TABLE 3 - ACCESS TO INSURANCE BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - JANUARY - MARCH 2018

	Sector	or Full-Time Coverage		Part-Time Coverage			Spouse Coverage			Child(ren) Coverage			
Sector Name	Code	Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown
Agriculture, Forestry, Fishing, and Hunting	11	67%	0%	33%	0%	67%	33%	67%	0%	33%	67%	0%	33%
Mining, Quarrying, and Oil and Gas Extraction	21	0%	0%	100%	0%	0%	100%	0%	0%	100%	0%	0%	100%
Construction	23	71%	0%	29%	14%	57%	29%	71%	0%	29%	71%	0%	29%
Manufacturing	31,32,33	67%	1%	32%	8%	60%	32%	67%	1%	32%	67%	1%	32%
Wholesale Trade	42	43%	0%	57%	0%	43%	57%	43%	0%	57%	43%	0%	57%
Retail Trade	44,45	59%	2%	39%	19%	42%	40%	57%	2%	42%	57%	2%	42%
Transportation and Warehousing	48,49	53%	0%	47%	21%	32%	47%	53%	0%	47%	53%	0%	47%
Information	51	36%	9%	55%	9%	36%	55%	36%	9%	55%	36%	9%	55%
Finance and Insurance	52	60%	0%	40%	10%	50%	40%	60%	0%	40%	60%	0%	40%
Real Estate and Rental Leasing	53	57%	14%	29%	0%	71%	29%	57%	14%	29%	57%	14%	29%
Professional, Scientific, and Technical Services	54	52%	0%	48%	14%	38%	48%	52%	0%	48%	52%	0%	48%
Management of Companies and Enterprises	55	67%	0%	33%	0%	67%	33%	67%	0%	33%	67%	0%	33%
Administrative Support, Waste Management, and Remediation Services	56	54%	8%	38%	15%	46%	39%	53%	9%	38%	53%	9%	38%
Education Services	61	75%	0%	25%	30%	45%	25%	75%	0%	25%	75%	0%	25%
Health Care and Social Assistance	62	64%	5%	31%	23%	46%	32%	63%	6%	32%	63%	6%	32%
Arts, Entertainment, and Recreation	71	30%	0%	70%	0%	30%	70%	30%	0%	70%	30%	0%	70%
Accommodation and Food Services	72	55%	1%	44%	20%	36%	44%	55%	1%	44%	55%	1%	44%
Other Services (except Public Administration)	81	75%	0%	25%	25%	50%	25%	75%	0%	25%	75%	0%	25%
Public Administration	92	75%	0%	25%	25%	50%	25%	75%	0%	25%	75%	0%	25%
Total		60%	3%	37%	18%	45%	37%	59%	4%	37%	59%	4%	37%

## TABLE 4. PARTICIPANT COSTS BY SECTOR CODES MISSOURI HEALTH CARE RESPONSIBILITY - JANUARY - MARCH 2018

	0	LUDD	LUDD	Tid. VIV	Tid. VVI	Other	Total Cost (XIX, XXI,	Total MHN	DMDM
	Sector	HIPP	HIPP	Title XIX	Title XXI	Other	HIPP and	Enrollees	PMPM
Sector Name	Codes	Enrollees	Payments	Cost	Cost	Cost	Other)	(E + S + C)	Cost
Agriculture, Forestry, Fishing, and Hunting	11	4	\$1,315	\$373,259	\$48,320	\$243	\$423,137	481	\$293
Mining, Quarrying, and Oil and Gas Extraction	21	0	\$0	\$69,264	\$7,773	\$41	\$77,079	135	\$190
Construction	23	19	\$6,510	\$1,188,798	\$130,707	\$1,209	\$1,327,225	1,841	\$240
Manufacturing	31, 32, and 33	67	\$14,863	\$14,734,740	\$557,009	\$22,512	\$15,329,124	22,657	\$226
Wholesale Trade	42	18	\$3,324	\$2,292,431	\$63,481	\$5,513	\$2,364,749	3,243	\$243
Retail Trade	44 and 45	132	\$31,533	\$50,204,267	\$1,115,503	\$102,913	\$51,454,215	60,327	\$284
Transportation and Warehousing	48 and 49	19	\$8,243	\$5,171,025	\$132,259	\$10,142	\$5,321,670	6,538	\$271
Information	51	13	\$1,599	\$2,523,591	\$62,038	\$5,218	\$2,592,446	3,726	\$232
Finance and Insurance	52	42	\$10,587	\$4,911,450	\$275,967	\$15,236	\$5,213,241	7,095	\$245
Real Estate and Rental Leasing	53	5	\$1,861	\$1,324,106	\$50,335	\$1,594	\$1,377,896	1,663	\$276
Professional, Scientific, and Technical Services	54	13	\$2,651	\$4,010,164	\$99,507	\$6,274	\$4,118,596	5,001	\$275
Management of Companies and Enterprises	55	3	\$680	\$1,168,319	\$26,861	\$1,474	\$1,197,334	1,559	\$256
Administrative Support, Waste Management, and	56	28	\$7,071	\$42,114,463	\$671,006	\$75,496	\$42,868,036	51,684	\$276
Remediation Services									
Educational Services	61	46	\$12,944	\$10,674,515	\$1,314,631	\$17,598	\$12,019,689	15,587	\$257
Health Care and Social Assistance	62	145	\$53,356	\$60,183,452	\$2,158,541	\$107,763	\$62,503,113	72,322	\$288
Arts, Entertainment, and Recreation	71	1	\$667	\$1,628,886	\$62,336	\$1,533	\$1,693,421	2,674	\$211
Accommodation and Food Services	72	32	\$17,774	\$34,091,358	\$479,169	\$66,361	\$34,654,661	38,396	\$301
Other Services (except Public Administration)	81	5	\$1,287	\$1,911,538	\$87,803	\$3,627	\$2,004,255	2,461	\$271
Public Administration	92	140	\$28,255	\$4,818,947	\$179,399	\$22,135	\$5,048,736	8,804	\$191
Total		732	\$204,521	\$243,394,574	\$7,522,646	\$466,882	\$251,588,622	306,194	\$274