

Good Cause Waiver

Health care workers in long term care facilities, hospitals, home health agencies, hospices, adult day cares, in-home services and consumer directed service programs are required to have a background check through the Family Care Safety Registry prior to being hired.

If you have committed a crime listed below, you are disqualified from this type of employment. However, you have the right to apply for a **Good Cause Waiver**, which, if granted, would not correct or remove the finding, but may lift the hiring restriction.

Has been found guilty of or pleaded guilty or nolo contendere (pleads guilty but admits no guilt) to any of the following felony offenses:

<ul style="list-style-type: none"> • Controlled substance • Endangering the welfare of a child in the 1st or 2nd degree • Abuse or neglect of a child • Child trafficking • Robbery in the 1st or 2nd degree • Stealing • Stealing 3rd offense (prior to 1/1/2017) • Forgery • Identify theft 	<ul style="list-style-type: none"> • Supporting terrorism • Driving while intoxicated or driving with excessive blood alcohol content and is found to be an aggravated or chronic offender • Any offense (including misdemeanors) requiring registration • Financial exploitation of the elderly or disabled
<p>Has a finding on the child abuse and neglect registry</p>	<p>Is listed on the Department of Mental Health Employee Disqualification Registry</p>

For additional information on the disqualifying factors, visit:

<https://mmac.mo.gov/providers/provider-enrollment/home-and-community-based-services/fcsr-for-in-home-and-consumer-directed-services/>

For instructions on how to apply, or to check on the status, of a **Good Cause Waiver**, visit: <https://health.mo.gov/safety/goodcausewaiver/index.php>

Visit Frequently Asked Questions regarding **Good Cause Waivers** here:

<https://mohealth.uservoice.com/knowledgebase/topics/138706-good-cause-waiver>

For any additional questions regarding **Good Cause Waivers**, please call Missouri Medicaid Audit and Compliance at (573) 751-3399 or contact them online at

<https://mmac.mo.gov/contact-us/>.