### PREA AUDIT REPORT □ INTERIM ⊠ FINAL JUVENILE FACILITIES

### **Date of report:** 4/29/2016

Auditor Information				
Auditor name: G. Peter Zeegers				
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Email: pete.zeegers@us.g4s.com				
Telephone number: 863-441-2495				
Date of facility visit: March 29 <sup>th</sup> , 20162016				
Facility Information				
Facility name: Mary Dickerson Juvenile Justice Center				
Facility physical address: 1180 West Highway 54 Camdenton, Missouri 65020				
Facility mailing address: (if different from above) PO Box 440 Camdenton, Missouri 65020				
Facility telephone number: 573-317-0099				
The facility is:	Federal	🗆 State		🖂 County
	Military	🗆 Municij	pal	□ Private for profit
	Private not for profit			
Facility type:		🛛 Detent	ion	□ Other
Name of facility's Chief Executive Officer: Superintendent Stacy Roberts				
Number of staff assigned to the facility in the last 12 months: 19				
Designed facility capacity: 16				
Current population of facility: 2				
Facility security levels/inmate custody levels: Secure				
Age range of the population: 12-17				
Name of PREA Compliance Manager: Stacy Roberts			Title: Superintendent	
Email address: stacy.roberts@courts.mo.gov			<b>Telephone number:</b> 573-317-0099	
Agency Information				
Name of agency: 26 <sup>th</sup> Judicial Circuit				
Governing authority or parent agency: (if applicable) Click here to enter text.				
Physical address: 1180 West Highway 54 Camdenton, Missouri 65020				
Mailing address: (if different from above) PO Box 440 Camdenton, Missouri 65020				
Telephone number: 573-317-0099				
Agency Chief Executive Officer				
Name: Tammy Walden 1			Title: Chief Juvenile Officer	
Email address: tammy.walden@courts.mo.gov			Telephone number: 573-317-0099	
Agency-Wide PREA Coordinator				
Name: Stacy Roberts			Title: Superintendent	
Email address: stacy.roberts@courts.mo.gov			Telephone number: 573-317-0099	

### **AUDIT FINDINGS**

### NARRATIVE

Mary Dickerson Juvenile Justice Center is a hardware secure, 16 bed facility, housing both male and female youth (ages 12-17) under the direction of the 26<sup>th</sup> Judicial Circuit. The facility is located in Camdenton, Missouri and employs approximately 19 full-time staff. The youth being held in the Mary Dickerson Juvenile Justice Center have delinquency matters pending in juvenile court or may be awaiting placement. The youth attend school daily directed the Camdenton School District.

This audit was conducted by certified PREA Auditor G. Peter Zeegers. During the pre-audit phase, the auditor reviewed a variety of documents provided by the agency. These included policies and procedures, facility plans, protocols, training records, curricula, and other documents related to demonstrating compliance with PREA Standards. The auditor conducted a pre-audit conference call prior to the on-site audit to provide agency and facility officials with the current status of the audit process; as well as to expand upon and clarify documents that had been submitted. The auditor did not receive any correspondence or requests from staff or youth prior to the on-site audit.

An on-site PREA Audit was conducted on March 29th, 2016. The entrance meeting was attended by Stacy Roberts, Facility Superintendent/Facility PREA Compliance Manager and G. Peter Zeegers, PREA Auditor. The on-site audit work plan was discussed, samples of youth and staff were selected, specialized staff were identified, and additional pre-audit information was obtained. The facility is designed and constructed to maximize visual as well as audio communications via its pie-shaped configurations. A continuously staffed master control center is located at the apex of the living area which facilitates observation of the 24 individual resident rooms, two day rooms, dining area, two classrooms, large multi-purpose area, as well as intake and holding areas. Rooms are audio monitored and contain call buttons for youth to staff contact when the rooms are occupied. All of the residents' rooms are designed for single occupancy. The entrance meeting was followed by a tour of the facility led by Mr. Roberts. All areas were viewed, including the administration area, medical room, intake area, laundry room, (2) classrooms, sally port, kitchen, multi-purpose room, serving as dining room/visitation area, leisure/recreation areas, and the dorm area. PREA-related informational posters and the PREA audit notice were observed posted throughout the facility. No SANE or SAFE staff are employed at the facility; however, these professionals are provided at the Lake Regional Hospital located in Osage Beach, Missouri, where forensic examinations would be conducted at no cost to the youth and/or their family.

Interviews were conducted with the Mary Dickerson Juvenile Justice Center Superintendent, who also serves as the Facility PREA Compliance Manager, supervisor who conducts unannounced rounds, intake staff, member of the incident review team, staff who monitors retaliation, a contracted medical staff, staff that performs screening for risk of victimization and abusiveness, human resources staff, seven custody staff randomly selected from each shift and both youth.

On the day of the on-site audit, two youth were housed at the facility. There were no PREA-related sexual harassment allegation made during the previous 12 months. No youth reported during the intake process a previous sexual abuse. No youth identified themselves as being lesbian, gay, bisexual, trans-gender, inter-sex, questioning, or gender nonconforming during the intake process. There was one youth that identified as hearing or visually impaired, developmentally delayed, or who were limited English proficiency. This information was obtained from the Superintendent and the youths' files.

Youth receive information on PREA and their rights during the intake process. Additionally, during their stay youth are provided information (pamphlets included) about sexual abuse and harassment in both individual and group treatment. Youth who have experienced trauma, abuse, or victimization are provided treatment services, as needed.

### DESCRIPTION OF FACILITY CHARACTERISTICS

The facility is located at 1180 West Highway 54, Camdenton, Missouri. The tour of the facility was conducted by the Superintendent/PREA Compliance Manager. The facility is clean, in good repair, and well maintained. This facility is spacious enough for the youth and staff with open hallways and good lighting. There is one main building. The entrance has a lobby and sign-in area. Once entered into the facility there is the administration area, master control, medical room, intake/admission's areas, kitchen, living unit, day rooms at living unit, and access to the outside recreation area. The multi-purpose rooms acts as visitation, dining room, indoor recreation and leisure activity room, and programming. Dayroom 2 unit is for girls. There is a shower room with a door. Dayroom 1 unit is for boys. There is a shower area with a door. There are 24 rooms total, to house the youth. Each room has a toilet and sink. The PREA Audit notice was posted on the bulletin boards in various hallways. Posters containing the PREA hot-line number are prominently posted in the main lobby area and hallways.

### SUMMARY OF AUDIT FINDINGS

The on-site audit occurred on March 29th, 2016. The youth files were viewed for screening instruments for abusiveness and victimization. These files were reviewed with all screenings being completed within 72 hours. The youth education acknowledgment forms were all completed on the day of intake. All staff background screening information were completed and timely, as well as staff PREA training records being complete. This was verified by reviewing staff files.

All Mary Dickerson Juvenile Justice Center policies that were submitted to this PREA Auditor via thumb drive, were reviewed prior to arrival of the on-site audit. Additionally, during the on-site audit, many of these documents and relevant information were reviewed. 26<sup>th</sup> Judicial Circuit policies included but not limited to: 115.311, 115.313, 115.315, 115.316, 115.317, 115.321, 115.322, 115.331, 115.332, 115.333, 115.335, 115.341, 115.342, 115.351, 115.353, 115.354, 115.361, 115.362, 115.363, 115.364, 115.365, 115.367, 115.371, 115.373, 115.376, 115.377, 115.381, 115.382, 115.386, and 115.387. Additional documents were viewed such as: Detention Operations Manual, Court Operating Rule 7, 26<sup>th</sup> Circuit Court Personnel Manual, Interpreter Agreement, various intake documents, various checklists, PREA training manual, various forms, posters, handbooks, flow charts, acknowledgment forms, internal web page information, revised policies, response plans, training rosters, additional auditor information, and various informational documents.

The facility staff were very helpful, very professional, and well versed in PREA activities at the facility level. The facility response to privacy concerns confirms the facilities commitment to ensuring the safety of all youth. It was a pleasure to work with the Superintendent and his staff. The results of the audit indicates that the facility is in full compliance with PREA Standards. A final report is being issued.

Number of standards exceeded: 3

Number of standards met: 33

Number of standards not met: 0

Number of standards not applicable: 5

### Standard 115.311 Zero tolerance of sexual abuse and sexual harassment; PREA Coordinator

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the  $\boxtimes$ relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

The agency has a written policy 115.311 mandating zero tolerance toward all forms of sexual abuse and sexual harassment in the facility. The policy details their approach to prevent, detect, and respond to sexual abuse and sexual harassment. The definitions of "prohibited behaviors" are clearly defined, as are the sanctions for those who violate the policy. The agency has designated a 26th Judicial Circuit PREA Coordinator. He also serves as the Superintendent and facility PREA Compliance Manager. He is very knowledgeable of PREA requirements, devotes sufficient time and effort in assisting facility staff with PREA-related issues. The Superintendent's Office has the authority to implement corrective actions. Interviews confirmed the practice.

### Standard 115.312 Contracting with other entities for the confinement of residents

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the  $\square$ relevant review period)
- Does Not Meet Standard (requires corrective action)  $\square$

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

This standard is N/A. This facility does not contract with other entities for the confinement of youth.

### Standard 115.313 Supervision and monitoring

- Exceeds Standard (substantially exceeds requirement of standard)
- $\times$ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- $\square$ Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

supervisors and security staff confirmed that these rounds were conducted and that security staff were not alerted in advance.

### Standard 115.315 Limits to cross-gender viewing and searches

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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Policy 115.315 states that staff are not to conduct cross-gender pat down searches. Policy prohibits all body cavity searches. The facility does not restrict female youth on confinement access to regularly available programming or other out-of-cell opportunities in order to comply with this provision.

The facility enables youth in their custody to shower, perform bodily functions, and change clothing without non-medical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks. Facility staff of the opposite gender announce their presence when entering the dorm area. Staff do not search or physically examine a trans-gender or inter-sex youth in confinement or under supervision for the sole purpose of determining the youth's genital status. Interviews with staff and youth confirm the practice.

### Standard 115.316 Residents with disabilities and residents who are limited English proficient

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

### Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Policy 115.316 requires the facility to take appropriate steps to ensure that youth with disabilities, including but not limited to, youth who are deaf or hard of hearing, blind or have low vision, or those who have intellectual, psychiatric, or speech disabilities, have an equal opportunity to participate in or benefit from all aspects to prevent, detect, and respond to sexual abuse or sexual harassment. Such steps include, when necessary to ensure effective communication with youth who are deaf or hard of hearing, providing access to interpreters who can interpret effectively, using any necessary specialized vocabulary. Further, the facility shall ensure that written materials are provided in formats and through methods that ensure effective communication with youth with disabilities, including youth who have intellectual disabilities, limited reading skills, or who are blind or have low vision. A list of resources for these services was provided. Policy also states that in order to ensure meaningful access and participation for Limited English Proficiency persons, the facility shall notify these youth that language interpreters are available to them at no cost and shall take reasonable steps to see that language services are provided. Youth are asked during the intake process to identify their first language. When it is determined that a youth is in need of language assistance, the Superintendent is notified. Interpretive services are provided prior to completing the admission.

### Standard 115.317 Hiring and promotion decisions

- $\boxtimes$ Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Policy 115.317 addresses the requirements for background and criminal history screening. It is required that all applicants and employees who may have contact with youth are asked about previous misconduct. The PREA-related questions are included on the application which provides a notice that material omissions or the provision of materially false information may be grounds for disciplinary action up to and including termination. It is also required that the Hiring Authority consider any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor who may have contact with youth. Employees and contractors are to selfreport all arrests, charges or summons, and/or complaints of any disqualifying offenses. Failure to do so may result in termination of employment or contract. The agency also requires all employees to self-report any such criminal misconduct. This has been verified with the Facility PREA Compliance Manager and Human Resources staff. Background screenings are conducted annually on all staff.

### Standard 115.318 Upgrades to facilities and technologies

- Exceeds Standard (substantially exceeds requirement of standard)
- $\square$ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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The facility has not upgraded any facility buildings or facility technology in the last year. This is N/A.

### Standard 115.321 Evidence protocol and forensic medical examinations

- Exceeds Standard (substantially exceeds requirement of standard)
- $\times$ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- $\square$ Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

The facility does not conduct administrative or criminal investigations according to Policy 115.321. Referrals are made to Child Abuse and Neglect (OHI) who conducts administrative investigations and the Camdenton Police Department who conduct criminal investigations. PREA Audit Report 7

Forensic medical exams, when needed, would be conducted at the Lake Regional Hospital in Osage Beach, Missouri. Forensic exams would be conducted at no cost to the youth or their family. No forensic medical exams were conducted during the previous twelve months.

The facility is currently negotiating an MOU with the Kid's Harbor Child Advocacy Center to provide victim advocate services to the youth.

### Standard 115.322 Policies to ensure referrals of allegations for investigations

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Policy 115.322 details a comprehensive set of procedures to ensure that administrative or criminal investigations are completed for all allegations of sexual abuse and sexual harassment. This policy describes the responsibilities of both the facility and the investigating agencies. This was verified in the interview with the Superintendent.

For all cases of suspected abuse or neglect, a call shall be made to Child Abuse and Neglect (OHI) immediately or as soon as possible after learning of the incident. If the allegation involves potentially criminal behavior, the Superintendent or designee shall contact local law enforcement. All incidents shall be documented in an Informational Incident Report.

There were no criminal PREA-related allegations made during the previous twelve months.

Staff interviews and training documentation confirmed that all staff have been trained on their responsibilities as mandatory child abuse reporters and understand their responsibilities to call OHI and local law enforcement (i.e. Camdenton Police Department) for sexual abuse incidents or suspicions.

### Standard 115.331 Employee training

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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The agency requires all staff to successfully complete a comprehensive PREA training. This training is offered annually and contains all of the elements required by the standard. It was verified by reviewing the training curriculum that all training is documented and staff sign statements that they have read and understood several agency and facility policies, including the reporting of alleged child abuse and PREA allegations. Samples of this documentation from staff files were reviewed and found in compliance.

Staff interviews also confirm they have received and understood the training.

### Standard 115.332 Volunteer and contractor training

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Policy 115.332 meets the requirements of the standard. The facility utilizes volunteers and contractors, who have completed the same comprehensive PREA training that staff are required to complete. Training documentation was reviewed. Staff interviews and files verified the training completion.

### Standard 115.333 Resident education

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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Policy 115.333 and the Resident Handbook address youth orientation and education. During intake, all youth receive an orientation that includes the 26th Circuit Court PREA information relating to sexual misconduct and abusive sexual contact. Interpretive services for other languages are available, if needed. PREA informational pamphlets are available as well. Interviews with youth confirmed that the information is communicated orally and in written form; and that they understood the information presented. Interviews with intake staff confirmed that this orientation is consistently completed with each admission. Youth sign an acknowledgment of having received the PREA information during the intake process. A review of the case files of the youth who were interviewed found that all had signed and dated the relevant acknowledgment form on the day of intake. The facility had posters displayed with PREA Hot-Line numbers and addresses in all areas where youth and staff are present. PREA Audit Notice postings were also displayed in the same areas. Furthermore, the facility provides written PREA materials in formats and through methods to ensure effective communication with youth with disabilities, including youth who have intellectual disabilities, limited reading skills, or who are blind or have minimal vision.

### Standard 115.334 Specialized training: Investigations

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion

### must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Child Abuse and Neglect (OHI) will conduct administrative investigations into PREA related allegations. All Investigators complete investigator training to enhance their skills.

### Standard 115.335 Specialized training: Medical and mental health care

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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Interview with contracted medical staff confirmed they received additional specialized training. Policy 115.335 addresses the standard. Documentation reviewed confirmed that staff received this training. The training reviewed meets the requirements of the standard. The medical staff at the facility do not conduct forensic exams.

### Standard 115.341 Screening for risk of victimization and abusiveness

- Exceeds Standard (substantially exceeds requirement of standard)
- □ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Policy 115.341 addresses risk screening. All youth are screened upon arrival for potential risk, utilizing the Sexual Assault/Victim Assailant Checklist (SAVAC), which contains all of the elements required by the standard. If the results from the SAVAC indicates a probability for victimization or sexually aggressive behavior and/or violent behavior, the youth shall be assigned to an appropriate room close to staff posts. If the screening indicates that a youth has experienced prior victimization or has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, the intake staff shall offer the youth a follow-up meeting with a mental health provider. The follow-up shall be completed within 14 days. The SAVAC screenings are conducted within 72 hours from date of intake. The screening staff also completes an inspection of any other medical and mental health screenings that may have been conducted, as well as conversations with the youth during the admission process. Existing court records and case files are also consulted, if available. Policy requires intake staff, as part of the risk screening process, to attempt to ascertain information about any gender non-conforming appearance, mannerisms, or identification as LGBTQI. All risk assessment documentation is securely maintained and accessible only on a need to know basis. Youth are assessed as needed, and more specifically if a youth makes an allegation of sexual abuse or harassment the entire screening is re-conducted. Files showed that all screenings were conducted within 72 hours of intake. Youth interviews confirmed that they received a risk screening during the admission process. Interviews with specialized staff who perform the risk screenings confirmed the comprehensive nature of the screenings and how housing decisions were made.

### Standard 115.342 Use of screening information

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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Policy 115.342 states that results of the Risk Assessment Screening process be primarily used to establish housing assignments and to increase staff awareness of potential safety concerns. Housing assignments are made with the intent of separating victims and aggressors by room and/or dorm location. Agency policy prohibits youth identified or confirmed as sexually aggressive are allowed to be housed in the same room as youth who have been identified as sexually vulnerable. Policy prohibits youth who identify as LGBTQI from being placed in seclusion as a means of keeping them safe from discrimination, harassment, or abuse.

26th Circuit Court staff are required to make housing decisions on a case-by-case basis for youth who identify as transgender or intersex, taking into account the youth's perception of the most secure placement, and whether the placement would present management or security issues. Also, policy requires that placement and programming assignments for each youth who identifies as trans-gender or inter-sex shall be reassessed by the Treatment Team at the youth's current placement at least twice each year to review any threats to safety experienced by the youth. The youth may request at any time that the Treatment Team reconsider the placement or programming decision. Policy states that if a youth discloses their sexual orientation or gender identity during intake, the intake worker shall talk with the youth about it in an open and non-judgmental fashion and determine if the youth has particular concerns or needs related to their LGBTQI identity. All youth are permitted to use the bathroom that is consistent with their gender identity and shower separately or in a separate designated area.

### Standard 115.351 Resident reporting

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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Youth interviews confirmed that the facility provides multiple internal ways for youth to privately report sexual abuse, harassment, and retaliation by youth or staff. All youth identified the reporting numbers for state agencies listed on the posters in various areas of the facility. They also stated that they can confide in their lawyer, their counselor, family member, or a staff member. Youth also confirmed that they have access to writing materials, both during the school day, as well as in the dorm area. The youth state that they can write a note or letter to the staff, who then give to the Superintendent. The youth also receive a PREA information that details the various methods to make a report as required by policy. Staff interviews confirmed that they accept all reports, whether verbal or written, and from any source. Staff interviews also confirmed that they can privately report sexual abuse or harassment of youth using the OHI number or talk to the Superintendent/PREA Compliance Manager. Staff interviews confirmed their knowledge of these reporting methods. There were no PREA-related allegations made during the previous twelve months. Policy 115.351 addresses this standard which indicates compliance.

### Standard 115.352 Exhaustion of administrative remedies

Exceeds Standard (substantially exceeds requirement of standard)

- □ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

# Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Although there is a facility grievance procedure available for the youth PREA allegations are not officially accepted through this method. In the interview with the Agency PREA Coordinator/Superintendent, it was stated that if a grievance or note from staff to Superintendent indicates a PREA allegation is being reported, the grievance is immediately treated as if it had just been reported verbally with proper steps and reporting conducted. This standard is N/A.

### Standard 115.353 Resident access to outside confidential support services

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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The facility currently has an MOU with the Kid's Harbor Child Advocacy Center to provide victim supportive services to youth upon request. Posters containing the OHI hot-line number and the PREA hot-line number are prominently posted in the hallways and lobby area. Staff and youth interviews confirmed that staff provide youth with the limitations of confidentiality regarding mandatory reporting laws. Youth communication to these services are not monitored. Youth interviews confirmed that those who currently have attorneys can communicate with them confidentially. None reported being denied access to their attorneys. All youth reported that they have family visitation and that they have never been denied access to their families. All youth are allowed to make phone calls to their family members.

### Standard 115.354 Third-party reporting

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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The facility uses the OHI and/or PREA hot-line numbers for the purpose of third party reporting and informs parents and guardians that they should call one of these numbers to make a report. If parents have concerns of abuse and/or neglect of their child or any child a report can be made with the Child Abuse and Neglect Hot-Line (OHI) by calling the toll-free number.

### Standard 115.361 Staff and agency reporting duties

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Policy 115.361 states that any person(s) providing services in the facility who receives information, regardless of its source, concerning staff sexual misconduct, youth sexual abuse, sexual harassment, or youth sexual misconduct, or who have reason to suspect, or who observe an incident, are required to immediately report the incident to the Superintendent or Designee. Policy states that employees, volunteers, contractors and interns with 26th Circuit Court are mandatory reporters for child abuse and are obligated by law to abide by this policy (i.e., Reporting Alleged Abuse). Policy states that all information related to a victim of staff sexual misconduct or youth sexual abuse shall be considered confidential and shall only be released to those who need this information to perform their duties. All staff understand that they are mandatory reporters. Medical and mental health staff report that they inform youth of their duty to report and the limitations of confidentiality at the initiation of services. All staff are mandated child abuse reporters and receive appropriate training. Staff interviews confirmed that medical staff are mandated child abuse reporters and the unitiations of their duty to report and the limitations of confidentiality.

### Standard 115.362 Agency protection duties

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Although there were no instances during the previous twelve months where a youth was subject to a substantial risk of sexual abuse, during interviews all security and specialized staff clearly stated their understanding of the importance and duty to protect youth from harm. This is especially true with respect to youth who identify as LGBTQI. The Treatment Team has the ability to reassess youth, as needed. This was verified in staff interviews and resident files. Policy gives LGBTQI residents the right to request their housing assignment be re-evaluated by the Treatment Team at any time during their length of stay. Furthermore, policy 115.362 requires that if staff have a reason to believe that staff sexual misconduct or youth sexual abuse has occurred, the employee shall take reasonable and appropriate measures to assure victim safety. Staff report that they are to separate the youth and notify the Superintendent.

### Standard 115.363 Reporting to other confinement facilities

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Policy 115.363 states that allegations of sexual abuse reported to have occurred at a prior facility or any institution shall require that the Superintendent receiving the report notify the Superintendent where the alleged incident occurred. If there is no evidence in the OHI database that a report has been made previously, a report shall be made per agency policy. The Superintendent stated in his interview that it is expected that such a report be made immediately upon learning of the allegation. While there has not been an allegation of sexual abuse made by another facility in the previous twelve months, program policy requires prompt notification, documentation and follow-up with the particular reporting facility. Also, agency policy requires mandated reporters to report such an allegation to OHI.

### Standard 115.364 Staff first responder duties

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Policy 115.364 details the facility's first responder duties. All staff are considered to be first responders. If there is a reason to believe that staff sexual misconduct or youth sexual abuse has occurred, the employee shall take reasonable and appropriate measures to assure victim safety. The alleged victim and alleged perpetrator shall be physically separated. The on-call supervisor is then notified. Staff directs that the alleged victim and perpetrator not be allowed to shower, wash hands, brush teeth, change clothes, urinate, defecate, drink or eat until all investigation and examination protocols are completed. The room/area where the alleged sexual contact occurred shall be secured by staff and not accessible until released by law enforcement. Non-punitive change in housing may be provided. There were no PREA-related allegations made during the previous twelve months. Staff interviewed understood and could articulate the responsibilities of a first responder. Facility policy includes the requirements of the standard.

### Standard 115.365 Coordinated response

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

The facility has a written, site-specific, detailed Coordinated Response Plan for PREA Related Incidents that reflects the requirements of policy. This auditor reviewed the site-specific Coordinated Response Plan. All staff could articulate that the plan could be accessed in the

control room. The plan was site specific.

### Standard 115.366 Preservation of ability to protect residents from contact with abusers

- Exceeds Standard (substantially exceeds requirement of standard)
- □ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

This standard is N/A. There are no agreements of the type defined in the standard in place or contemplated.

### Standard 115.367 Agency protection against retaliation

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Policy 115.367 states that 26th Circuit Court facilities shall protect all youth and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigation from retaliation by other youth or staff. All reports of retaliation shall be taken seriously and may result in disciplinary action up to and including termination. The Superintendent is responsible for monitoring retaliation. Periodic checks are included. Monitoring shall consist of a review of the following: a. the youth's disciplinary reports, b. Housing and room assignment, c. Program changes, d. Staff performance reviews and, e. Staff assignments and duties. Finally, the policy states that monitoring terminates once the allegation has been labeled unfounded by the investigating entity. The Superintendent was knowledgeable on what to look for and what to do with respect to retaliation against, or by, youth and/or staff. This includes periodic status checks. There were no instances of actual or threatened retaliation during the previous twelve months.

### Standard 115.368 Post-allegation protective custody

- Exceeds Standard (substantially exceeds requirement of standard)
- □ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion

must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

This is N/A. The facility does not utilize any form of segregated housing.

### Standard 115.371 Criminal and administrative agency investigations

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

The facility does not conduct criminal investigations according to PREA Policy Chapter 17. Referrals are made to OHI, who will conduct administrative investigations and the Boone County Sheriff's Office will conduct criminal investigations. Policy states that OHI facility appointing authority (usually the Superintendent) shall ensure cooperation and coordination with all investigating agencies/persons, and that the facility shall share all pertinent documentation, records, and available information with the agency. There were no criminal PREA-related allegations made during the previous twelve months.

### Standard 115.372 Evidentiary standard for administrative investigations

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

## Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Neither the agency, nor the facility, conducts criminal investigations of allegations of sexual abuse or sexual harassment. The agency and facility conduct administrative investigations when deemed appropriate. Once a substantiated finding is made by either the OHI or law enforcement, the agency may take disciplinary action. The Superintendent reported that in practice the standard shall impose no standard higher than the preponderance of evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated.

### Standard 115.373 Reporting to residents

- Exceeds Standard (substantially exceeds requirement of standard)
- □ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

## Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Policy 115.373 addresses the requirements of this standard. Following an investigation into a youth's allegation of sexual abuse and receipt of the investigating agency's finding or findings, the Superintendent shall inform the youth the determined outcome. Following a youth's allegation that an employee has committed sexual abuse against the youth, the Superintendent shall inform the youth when: a. The employee is no longer employed at the facility; b. The employee is no longer posted on the youth's unit; c. The facility has learned that the employee has been criminally charged as a result of the allegation; or d. The facility has learned that the employee has been convicted of charges related to the allegation.

The facility is not required to report to the youth an employee's status if the allegation is unfounded.

Following a youth's allegation that he or she has been sexually abused by another youth, the Superintendent shall inform the youth when: a. the facility learns the alleged abuser has been criminally charged; or b. The facility learns the alleged abuse has been convicted as a result of the allegation. The facility's obligation to notify the youth terminates if the youth is released from the facility's custody. There were no criminal PREA-related allegations made during the previous twelve months. The Superintendent stated his understanding and knowledge of the procedures for reporting findings of concluded investigations during the interview process.

### Standard 115.376 Disciplinary sanctions for staff

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

### Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Policy 115.376 states that staff who violate agency sexual abuse or sexual harassment policies are subject to disciplinary action. Disciplinary actions include a variety of sanctions, including termination. The sanction for a substantiated finding of sexual abuse is presumed to be termination in that such criminal charges usually result in incarceration. Any disciplinary action taken in a specific case depends on a number of variables and should be commensurate to the nature and circumstances of the acts committed, among other considerations. Agency policy requires all allegations of sexual abuse be reported to the Camdenton Police Department, regardless of whether the staff resigns or is terminated. This was confirmed in the interview with the Superintendent/Facility PREA Compliance Manager.

### Standard 115.377 Corrective action for contractors and volunteers

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific

### corrective actions taken by the facility.

Policy 115.377 states that the Superintendent, or designee, is required to curtail, postpone or discontinue the services of a contractor, intern, volunteer or similar individual or volunteer organization, when substantial reasons for doing so exist, such as unlawful conduct or breach of facility rules, and regulations or engaging in activities that threaten the safety, order or security of the facility. The Agency Head reported that in the event the contractor or volunteer held a professional license issued by the state, the applicable licensing authority would be notified. Interview with the Superintendent also confirmed this practice.

### Standard 115.378 Disciplinary sanctions for residents

- □ Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Policy 115.378 states that appropriate remedial measures shall be considered whether to prohibit further contact with other youth. Youth are subject to consequences of sexual misconduct/offense pursuant to the policy following the established due process. Youth consequences shall commensurate with the nature and circumstances of the sexual abuse or harassment committed, the youth's disciplinary history, and consequences imposed for comparable offenses committed by other youth with similar history. The facility takes into consideration whether a youth's mental disabilities or mental illness contributed to the behavior when determining what disciplinary sanctions, if any, will be imposed. The Superintendent also clarified that the facility does not make any determination regarding whether a particular activity constitutes sexual abuse. This determination is made by a trained OHI investigator, court system, and/or Law Enforcement.

### Standard 115.381 Medical and mental health screenings; history of sexual abuse

- □ Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

### Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Policy 115.381 states that if the screening for abusiveness and victimization indicates that a youth has experienced prior victimization or has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, the intake staff shall offer the youth a follow-up meeting with a mental health provider. The follow-up shall be completed within 14 days. All confidential data and files are labeled on a "need to know" basis. The Superintendent and contracted medical staff interviews verified the procedures. Facility procedures comply with all elements of the standard. There were no youth who reported prior sexual victimization during intake. Interviews with medical staff confirmed that services would be provided, if requested by a youth.

### Standard 115.382 Access to emergency medical and mental health services

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

## Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Any youth alleging victimization are transported to Lake Regional Hospital to where SANE services are available. Acute trauma care shall be provided by the SANE program including but not limited to, treatment of injuries, HIV/AIDS education, timely access to emergency contraception, prophylaxis and testing for Sexually Transmitted Diseases. The policy states that victims shall be provided trauma assessment, crisis intervention, safety planning and address treatment needs. A contracted mental health specialist shall see the youth victim, as soon as possible for assessment and crisis intervention, as appropriate. Based on the results of the trauma assessment, the contracted mental health specialist shall develop a short-term trauma plan (i.e. psychiatric care, medication, mental health counseling, etc.) and an on-going counseling plan as needed. Youth are informed during their intake orientation that all such services will be provided without financial costs (also written in the PREA information the youth receive). Contracted medical staff as well as the Superintendent verified the procedures.

### Standard 115.383 Ongoing medical and mental health care for sexual abuse victims and abusers

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

### Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Policy 115.383 states that a mental health provider shall see the youth victim as soon as possible for assessment and crisis intervention, as appropriate. Based on the results of the trauma assessment, the contracted mental health specialist shall develop a short-term trauma plan (i.e. psychiatric care, medication, mental health counseling, etc.) and an on-going counseling plan as needed. Testing for Sexually Transmitted Diseases is provided, as medically appropriate. Youth are informed during their intake orientation that all such services will be provided without financial costs (also written in the PREA information each youth receive). Treatment can be provided to youth-on-youth abusers. Medical staff as well as the Superintendent verified the policy and procedures.

### Standard 115.386 Sexual abuse incident reviews

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These

### recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Policy 115.386 states that all substantiated and unsubstantiated staff and youth sexual abuse misconduct incidents shall conclude with a Sexual Abuse Review completed and coordinated by the Superintendent. The review process shall consider whether: a. Changes in the policy or practice are needed; b. Whether race, ethnicity, sexual orientation, gender identity, gang affiliation or youth culture in the facility played a role; c. Physical barriers in the facility; d. Staffing levels, and e. Video monitoring needs.

The review shall occur within 30 days of the conclusion of the investigation. The Superintendent/Facility PREA Compliance Manager shall invite the following persons to participate in the review: a. medical staff; and b. facility supervisors.

The Superintendent shall prepare a report of the findings to include recommendations for improvement. The report shall be submitted to the Agency Head. The Superintendent may implement the recommendations for improvement or shall document the reasons for not doing so. There were no PREA allegations made by youth in the last twelve months. The 30 day reviews were not needed.

### Standard 115.387 Data collection

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

# Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Procedure dictates that any incident report that alleges staff sexual misconduct, juvenile sexual misconduct or youth sexual abuse in Circuit Court 26 facilities shall be collected by the Agency Head. The Agency Head shall be responsible for compiling records and annually reporting statistical data to the State of Missouri who then compiles all statewide data and submits to Federal Bureau of Justice as required by the Department of Justice. There shall be a survey for collecting data by the State of Missouri regarding sexual contact prevention. The agency collects, aggregates, and maintains the data, as required by the standard. The data instrument collects the data necessary to answer all questions from the USDOJ Survey of Sexual Violence. This procedure was verified by the Agency Head designee and the liaison to the Statewide Detention PREA Coordinator.

### Standard 115.388 Data review for corrective action

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

The facility has conducted the 2014/2015 annual report. The report includes a comparison of the current year's data.

### Standard 115.389 Data storage, publication, and destruction

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

The agency meets the requirements of this standard. State of Missouri has a public website that features all federal PREA reports, PREA brochures, and information regarding PREA.

### AUDITOR CERTIFICATION

I certify that:

- $\boxtimes$  The contents of this report are accurate to the best of my knowledge.
- No conflict of interest exists with respect to my ability to conduct an audit of the agency under review, and
- I have not included in the final report any personally identifiable information (PII) about any inmate or staff member, except where the names of administrative personnel are specifically requested in the report template.

Garret Peter Zeegers

4/29/2016

Auditor Signature

Date