## **DYS PREA Annual Report**

## **Findings and Corrective Actions 2021**

The agency received fifteen reports of sexual abuse/inappropriate sexual contact during the calendar year 2021. Thirteen reports were against a youth by a staff member and two reports were youth against another youth. Eleven were reported to have occurred at moderate care facilities, three were reported to have occurred at secure care facilities and one was reported to have occurred at a group care facility. Below is a summary of the reports, the findings and corrective actions.

**Report 1: Summary/Findings:** Youth by a staff at a DYS moderate care facility. This incident was investigated and found to be unsubstantiated.

**Corrective Actions:** A review by all staff of current policy and procedures regarding engaged supervision and professional boundaries.

**Report 2: Summary/Findings:** Youth by a staff at a DYS moderate care facility. This incident was investigated and found to be substantiated.

**Corrective Actions:** A review by all staff of current policy and procedures regarding engaged supervision and professional boundaries. A DYS staff member was dismissed.

**Report 3: Summary/Findings:** Youth by a staff at a DYS moderate care facility. This incident was investigated and found to be unsubstantiated.

**Corrective Actions:** A review by all staff of current policy and procedures regarding engaged supervision, professional boundaries.

**Report 4: Summary/Findings:** Youth by a youth at a DYS moderate care facility. This incident was investigated and found to be unsubstantiated.

**Corrective Actions:** A review by all staff of current policy and procedures regarding engaged supervision and professional boundaries. Alter scheduling to enhance supervision.

**Report 5: Summary/Findings:** Youth by a staff at a DYS moderate care facility. This incident was investigated and found to be unfounded.

**Corrective Actions:** A review by all staff of current policy and procedures regarding professional boundaries.

**Report 6: Summary/Findings:** Youth by a staff at a DYS moderate care facility. This incident was investigated and found to be substantiated.

**Corrective Actions:** A review by all staff of current policy and procedures regarding engaged supervision, professional boundaries and aftercare youth contacts. A DYS staff member resigned.

**Report 7: Summary/Findings:** Youth by a staff at a DYS secure care facility. This incident was investigated and found to be substantiated.

**Corrective Actions:** A review by all staff of current policy and procedures regarding engaged supervision and professional boundaries. A DYS staff member resigned.

**Report 8: Summary/Findings:** Youth by a staff at a DYS moderate care facility. This incident was investigated and found to be unsubstantiated.

**Corrective Actions:** A review by all staff of current policy and procedures regarding engaged supervision and professional boundaries.

**Report 9: Summary/Findings:** Youth by a staff at a DYS secure care facility. This incident was investigated and found to be substantiated.

**Corrective Actions:** A review by all staff of current policy and procedures regarding engaged supervision, professional boundaries and personal cell phone usage. A DYS staff member resigned.

**Report 10: Summary/Findings:** Youth by a staff at a DYS moderate care facility. This incident was investigated and found to be unsubstantiated.

**Corrective Actions:** A review by all staff of current policy and procedures regarding engaged supervision and professional boundaries. A DYS staff member was dismissed.

**Report 11: Summary/Findings:** Youth by a staff at a DYS moderate care facility. This incident was investigated and found to be unsubstantiated.

**Corrective Actions:** A review by all staff of current policy and procedures regarding engaged supervision, professional boundaries and personal cell phone usage. A DYS staff member resigned.

**Report 12: Summary/Findings:** Youth by a staff at a DYS moderate care facility. This incident was investigated and found to be unsubstantiated.

**Corrective Actions:** A review by all staff of current policy and procedures regarding engaged supervision, professional boundaries and personal cell phone usage. A DYS staff member resigned.

**Report 13: Summary/Findings:** Youth by a staff at a DYS secure care facility. This incident was investigated and found to be unfounded.

**Corrective Actions:** A review by all staff of current policy and procedures regarding engaged supervision and professional boundaries.

**Report 14: Summary/Findings:** Youth by a staff at a DYS group home facility. This incident was investigated and found to be substantiated.

**Corrective Actions:** A review by all staff of current policy and procedures regarding engaged supervision and professional boundaries. A DYS staff member resigned.

**Report 15: Summary/Findings:** Youth by a youth at a DYS moderate care facility. This incident was investigated and found to be substantiated.

**Corrective Actions:** A review by all staff of current policy and procedures regarding engaged supervision and professional boundaries. Managers and group leaders should ensure eyes on supervision and assess youth pairing. Improve staff communications.