



Missouri Department of Social Services, Children's Division

2018 Child Care Market Rate Survey Report

November 30, 2018

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I. INTRODUCTION

In 2018, Public Consulting Group, Inc. (PCG) was contracted by the Missouri Department of Social Services (DSS), Children's Division, to conduct a Federally-mandated Market Rate Survey of child care providers throughout the state. This report details the findings of the 2018 Market Rate Survey.

The United States Department of Health and Human Services (HHS), Administration for Children and Families (ACF) currently administers the Child Care and Development Fund (CCDF), which distributes child care subsidy dollars to states through a block grant (the Child Care and Development Block Grant, or CCDBG). Under the 2014 reauthorization of the CCDF by Congress, states are required to conduct a Market Rate Survey or alternative methodology every three years to assist in establishing subsidy payment rates. This survey is intended to provide enough information to guide states in setting subsidy rates at a level where children and families receiving assistance have equal access to child care services that are of comparable quality to children who do not receive assistance. Federal guidance has set the 75th percentile of market rates to be the appropriate indicator of equal access.

The 2014 reauthorization of CCDF also required states to consider the cost of providing care in their states when setting subsidy rates. This cost of care analysis must consider both the cost of "child care providers' implementation of health safety, quality, and staffing requirements," and "the cost of higher-quality care."¹ To address this requirement for what is called a "narrow cost analysis," DSS and PCG included an optional cost of care form to be completed by licensed providers at the end of the main survey. This optional cost of care form was considered entirely separate from the main Market Rate Survey and was not intended to be a representative sample of child care providers. Its findings will be used to inform the state during its rate setting process.

Methodology

DRAFTING THE SURVEYS

DSS and PCG chose to conduct a census survey for licensed providers, with a target of approximately one-third of all child care providers in the state completing the survey to be considered statistically valid. Together, DSS and PCG drafted a survey instrument that captured information on rates, enrollment, general demographics, subsidy participation, other fees, salaries and wages, education level, and program accreditation. Simultaneously, a distinct, abbreviated version of the survey was developed for the license-exempt providers (religious-in-compliance, schools, and four-or-less providers) to participate in, with the intention of creating a convenience sample of license-exempt providers to further examine this population's rates.

As a separate vehicle for collecting data, a cost of care form was developed and associated with the main, licensed provider survey for providers to take separately and provide additional cost information to the state on the provision of child care.

These surveys were drafted by DSS and PCG and presented to the Market Rate Survey Advisory Group, which was composed of providers and provider advocacy groups convened to advise the state and PCG in the creation of the survey, its implementation, and promoting participation among the provider community. After receiving final approval, the surveys were built into an online survey collection tool which served as the primary portal for gathering completed surveys.

¹ 2018. U.S. Department of Health and Human Services, Administration for Children and families, Office of Child Care. CCDF-ACF-PI-2018-01. Retrieved from <https://www.acf.hhs.gov/occ/resource/ccdf-acf-pi-2018-01>

OUTREACH AND SURVEY COLLECTION

Once the surveys were built into the online tool, DSS leadership distributed an initial email announcement to the statewide provider community with a URL link to access the survey beginning August 7, 2018. Between August 7th and September 21, 2018, PCG and DSS promoted the survey through various means, including:

- Sending weekly emails to providers who had not yet completed the survey.
- Employing an outbound call team to contact providers who had not yet completed the survey and offering them the opportunity to take the survey over the phone. During this time, the call team made approximately 4,000 calls to the provider community. Other correspondence provided a toll-free number for providers to call-in themselves to take the survey over the phone.
- Giving providers the chance to win one of three gift cards —two valued at \$100 each and one valued at \$50 —in a gift card raffle created by PCG to incentivize providers to complete the survey.
- Mailing postcards to providers who had not completed the survey by September 3rd.
- Posting information about the survey and the survey link on multiple DSS online and mailed media that would reach providers.
- Tapping on the Advisory Group to call and contact providers to promote the survey.

DATA CLEANUP AND ANALYSIS

After closing the surveys on September 21, 2018, PCG exported the survey data as Excel and SPSS files for data cleanup and analysis. During this cleanup phase, rates were converted into daily rates for comparison using the following conversion methodology:

Reported Rate Units	Conversion Methodology
Hourly	Hourly rates multiplied by 7.5 hours for full day, four hours for half-day, and two hours for part-day care
Bi-Weekly	Bi-weekly rates divided by 10 days
Weekly	Weekly rates divided by five days
Monthly	Monthly rates divided by 22 days

After rates were converted, PCG reviewed the rates for reasonableness and excluded those that were far outside what would be expected in their respective geographic areas and age formats. After cleanup, survey data were then analyzed to produce the remainder of this report.

The most important factor in the Market Rate Survey is determining the 75th percentile of market rates by type of care and age range, geography, and provider type. In this report, PCG followed current ACF guidelines that encourage states to weight the 75th percentile by the number of child care slots available within a given unit of analysis. In this case, current enrollment was used for weighting responses by licensed providers as the representative sample for infant/toddler, preschool, and school age age-ranges by each geographic region. Due to limited enrollment information, the 75th percentile for nontraditional hours for licensed providers and *all* rates for license-exempt providers has not been calculated with weighting based on enrollment.

Response Rates

Overall, PCG and DSS were able to collect a total representative sample size for licensed providers of 1,343 responses, which means nearly half (45 percent) of all licensed providers in the state took the Market Rate Survey. With this large sample, we estimate that there is a 1.98 percent Margin of Error in our data, assuming a 95 percent confidence level. This means that 95 percent of the time, we can estimate that the true mean (average) of the full population will be within plus or minus 1.98 percent of our sample's mean. Though PCG conducted a census survey which may imply a small self-selection bias, this large sample size suggests a high degree of reliability in our data.

including at smaller subdivisions in Center-Based care, Family Home child care, and to a lesser extent, Group Home care.

Licensed Provider (Representative Sample) Response Rate, by Facility Type

Type of Care (Licensed Provider)	Total Population	Final Response Rate	Completion Rate	Margin of Error (95% Confidence Level)
Center-Based Provider	1870	943	50%	2.63%
Family Home Child Care	950	334	35%	4.32%
Group Home Provider	137	66	48%	8.72%
Statewide – All Providers	2957	1343	45%	1.98%

In the following chart, we have provided response rates by metropolitan statistical area (MSA) region for the Licensed Provider population, which is the region set for the current rate structure in Missouri.

Licensed Provider Response Rate, by MSA Region

MSA	Center-Based			Family Home			Group home		
	Total Providers	Responses	Completion Rate	Total Providers	Responses	Completion Rate	Total Providers	Responses	Completion Rate
ST LOUIS CORE	580	288	50%	157	56	36%	11	4	36%
ST LOUIS NON CORE 1	71	41	58%	15	6	40%	1	0	0%
ST LOUIS NON CORE 2	18	10	56%	17	5	29%	5	2	40%
KANSAS CITY CORE	300	135	45%	150	53	35%	5	1	20%
KANSAS CITY NON CORE 1	34	13	38%	20	8	40%	1	0	0%
KANSAS CITY NON CORE 2	9	3	33%	11	4	36%	3	1	33%
SPRINGFIELD CORE	111	57	51%	35	8	23%	2	1	50%
SPRINGFIELD NON CORE 1	26	12	46%	10	2	20%	0	0	N/A
SPRINGFIELD NON CORE 2	23	15	65%	7	2	29%	2	1	50%
JOPLIN CORE	57	29	51%	24	9	38%	7	3	43%
COLUMBIA CORE	78	39	50%	78	25	32%	7	5	71%
COLUMBIA NON CORE	4	1	25%	8	3	38%	1	0	0%
ST JOSEPH CORE	31	17	55%	10	6	60%	2	1	50%
ST JOSEPH NON CORE	8	2	25%	1	0	0%	0	0	N/A
JEFFERSON CITY CORE	42	20	48%	24	9	38%	4	2	50%
JEFFERSON CITY NON CORE	28	15	54%	29	11	38%	7	3	43%
MICROPOLITAN 1	191	112	59%	159	60	38%	35	16	46%
MICROPOLITAN 2	15	8	53%	6	0	0%	2	1	50%
REST OF STATE	244	126	52%	189	67	35%	42	25	60%
STATEWIDE	1870	943	50%	950	334	35%	137	66	48%

Below is the response rate for the optional cost of care form, which again, was not intended to be representative of the population, but to provide a narrow cost analysis of the current child care market to inform states during the rate-setting process, per federal guidelines.

Total Responses to Cost of Care Form

Type of Care	Total Survey Responses	Main Final Number of Responses	% of Total
Center-Based Provider	943	49	5%
Family Home Child Care	334	46	14%
Group Home Provider	66	4	6%
Grand Total	1343	99	7%

In addition, our *convenience sample* of license-exempt providers saw a response of 472 providers, which accounts for a margin of error of 3.95 percent and suggests statistical validity to our data. Though achieving statistical validity was not the initial purpose of the License-Exempt Market Rate Survey, this news is not unwelcomed and allows us to be more confident in the data collected for this population of providers.

License-Exempt (Convenience Sample) Response Rate, by Facility Type

Type of Care (Licensed Provider)	Total Population	Final Response Rate	Completion Rate	Margin of Error (95% Confidence Level)
License-Exempt	660	166	25%	6.59%
Four-or-Less	1357	306	23%	4.93%
Grand Total	2017	472	23%	3.95%

II. LICENSED PROVIDER SURVEY

75th Percentile Calculations

In the following subsections, we provide comprehensive tables that detail the reported 75th percentile of child care market rates in Missouri by MSA, on which the state's current rate structure is based. As described in the methodology section, we weighted the 75th percentile calculation based on the reported enrollment of each participating provider. The following tables for Infant/Toddler, Preschool, and School Age rates are divided by Facility Type (Center-Based Care, Family Home Child Care, and Group Home Care), and by amount of time the child spends at the program (Full Day, Half Day, and Part Day). For each percentile, we provide the number of children reported used to weight the percentile and the number of providers included. In the cases where the number of children or number of providers is marked "0" or 75th percentile is marked "N/A," either no providers responded for that facility type within that region responded, or if they did, their response did not include both enrollment and pricing.

INFANT/TODDLER 75TH PERCENTILES

MSA Region	Facility Type	Infant/Toddler Full Day			Infant/Toddler Half Day			Infant/Toddler Part Day		
		# Children	75th %	# Providers	# Children	75th %	# Providers	# Children	75th %	# Providers
St. Louis Core	Center	3461	\$65.05	181	99	\$25.00	12	95	\$66.00	13
St. Louis Core	Family	156	\$35.00	45	16	\$36.00	4	46	\$15.00	6
St. Louis Core	Group	21	\$36.00	4	2	\$32.00	1	2	\$32.00	1
St. Louis Noncore 1	Center	358	\$46.00	26	14	\$38.60	2	0	N/A	0
St. Louis Noncore 1	Family	14	\$35.00	5	1	\$30.00	1	0	n/a	0
St. Louis Noncore 1	Group	0	N/A	0	0	N/A	0	0	N/A	0
St. Louis Noncore 2	Center	55	\$34.00	6	0	N/A	0	3	\$40.00	1
St. Louis Noncore 2	Family	12	\$28.00	4	0	N/A	0	0	N/A	0
St. Louis Noncore 2	Group	6	\$25.00	2	0	N/A	0	0	N/A	0
Kansas City Core	Center	1876	\$53.19	96	35	\$65.00	8	26	\$65.00	9
Kansas City Core	Family	154	\$30.00	45	11	\$32.00	5	17	\$27.00	6
Kansas City Core	Group	3	\$26.00	1	0	N/A	0	0	N/A	0
Kansas City Noncore 1	Center	165	\$35.00	10	0	N/A	0	0	N/A	0
Kansas City Noncore 1	Family	15	\$35.00	8	1	\$35.00	1	3	\$35.00	3
Kansas City Noncore 1	Group	0	N/A	0	0	N/A	0	0	N/A	0
Kansas City Noncore 2	Center	0	N/A	0	0	N/A	0	0	N/A	0
Kansas City Noncore 2	Family	8	\$22.00	4	0	N/A	0	0	N/A	0
Kansas City Noncore 2	Group	0	N/A	0	0	N/A	0	0	N/A	0
Springfield Core	Center	637	\$46.00	34	13	\$38.00	3	0	N/A	0
Springfield Core	Family	12	\$27.00	6	0	N/A	0	0	N/A	0
Springfield Core	Group	4	\$36.00	1	0	N/A	0	0	N/A	0
Springfield Noncore 1	Center	105	\$37.00	6	3	\$45.00	1	0	N/A	0
Springfield Noncore 1	Family	3	\$25.00	2	0	N/A	0	1	\$25.00	1
Springfield Noncore 1	Group	0	N/A	0	0	N/A	0	0	N/A	0
Springfield Noncore 2	Center	54	\$45.00	7	0	N/A	0	0	N/A	0

INFANT/TODDLER 75TH PERCENTILES CONTINUED

MSA Region	Facility Type	Infant/Toddler Full Day			Infant/Toddler Half Day			Infant/Toddler Part Day		
		# Children	75th %	# Providers	# Children	75th %	# Providers	# Children	75th %	# Providers
Springfield Noncore 2	Family	5	\$19.00	2	0	N/A	0	0	N/A	0
Springfield Noncore 2	Group	3	\$25.00	1	0	N/A	0	0	N/A	0
Joplin Core	Center	86	\$37.00	8	0	N/A	0	0	N/A	0
Joplin Core	Family	26	\$25.00	9	0	N/A	0	0	N/A	0
Joplin Core	Group	14	\$37.00	3	0	N/A	0	0	N/A	0
Columbia Core	Center	494	\$51.60	24	3	\$44.00	2	0	N/A	0
Columbia Core	Family	64	\$36.36	20	0	N/A	0	10	\$19.00	1
Columbia Core	Group	18	\$32.00	4	0	N/A	0	0	N/A	0
Columbia Noncore 1	Center	8	\$15.00	1	0	N/A	0	0	N/A	0
Columbia Noncore 1	Family	7	\$17.00	3	2	\$17.00	1	2	\$17.00	1
Columbia Noncore 1	Group	0	N/A	0	0	N/A	0	0	N/A	0
St. Joseph Core	Center	83	\$38.00	6	0	N/A	0	0	N/A	0
St. Joseph Core	Family	13	\$28.00	6	0	N/A	0	0	N/A	0
St. Joseph Core	Group	4	\$25.00	1	0	N/A	0	0	N/A	0
St. Joseph Noncore	Center	11	\$34.00	1	2	\$45.00	1	0	N/A	0
St. Joseph Noncore	Family	0	N/A	0	0	N/A	0	0	N/A	0
St. Joseph Noncore	Group	0	N/A	0	0	N/A	0	0	N/A	0
Jefferson City Core	Center	233	\$36.00	17	0	N/A	0	0	N/A	0
Jefferson City Core	Family	24	\$27.00	9	0	N/A	0	0	N/A	0
Jefferson City Core	Group	4	\$30.00	1	0	N/A	0	0	N/A	0
Jefferson City Noncore	Center	142	\$28.00	10	0	N/A	0	0	N/A	0
Jefferson City Noncore	Family	30	\$26.00	11	0	N/A	0	0	N/A	0
Jefferson City Noncore	Group	9	\$26.00	2	0	N/A	0	0	N/A	0
Micropolitan 1	Center	839	\$33.95	54	71	\$32.00	6	67	\$21.00	3
Micropolitan 1	Family	143	\$24.00	50	5	\$15.00	3	5	\$24.00	3
Micropolitan 1	Group	58	\$25.00	13	2	\$7.00	1	0	N/A	0
Micropolitan 2	Center	153	\$34.00	7	10	\$15.50	1	0	N/A	0
Micropolitan 2	Family	0	N/A	0	0	N/A	0	0	N/A	0
Micropolitan 2	Group	4	\$27.00	1	0	N/A	0	0	N/A	0
Rest of State 1	Center	435	\$24.80	42	6	\$26.00	2	12	\$18.50	3
Rest of State 1	Family	206	\$20.00	62	17	\$20.00	6	10	\$20.00	5
Rest of State 1	Group	102	\$24.00	19	25	\$12.00	1	4	\$20.00	1

PRESCHOOL 75TH PERCENTILES

MSA Region	Facility Type	Preschool Full Day			Preschool Half Day			Preschool Part Day		
		# Children	75th %	# Providers	# Children	75th %	# Providers	# Children	75th %	# Providers
St. Louis Core	Center	8703	\$50.00	208	571	\$30.35	50	241	\$54.95	26
St. Louis Core	Family	224	\$32.00	47	34	\$45.00	6	11	\$32.00	4
St. Louis Core	Group	29	\$45.00	4	5	\$23.50	1	5	\$23.50	1
St. Louis Noncore 1	Center	1133	\$35.50	32	46	\$29.20	8	18	\$30.00	3
St. Louis Noncore 1	Family	45	\$40.00	6	2	\$30.00	1	0	N/A	0
St. Louis Noncore 1	Group	0	N/A	0	0	N/A	0	0	N/A	0
St. Louis Noncore 2	Center	169	\$31.00	7	8	\$25.00	3	13	\$33.00	3
St. Louis Noncore 2	Family	36	\$25.00	5	0	N/A	0	2	\$5.00	1
St. Louis Noncore 2	Group	26	\$17.00	2	0	N/A	0	0	N/A	0
Kansas City Core	Center	5012	\$41.00	111	302	\$47.27	29	220	\$30.40	21
Kansas City Core	Family	257	\$30.00	46	14	\$32.00	6	18	\$32.00	6
Kansas City Core	Group	10	\$21.50	1	0	N/A	0	0	N/A	0
Kansas City Noncore 1	Center	325	\$30.00	11	44	\$8.07	3	0	N/A	0
Kansas City Noncore 1	Family	40	\$30.00	7	0	N/A	0	0	N/A	0
Kansas City Noncore 1	Group	0	N/A	0	0	N/A	0	0	N/A	0
Kansas City Noncore 2	Center	10	\$15.00	1	0	N/A	0	0	N/A	0
Kansas City Noncore 2	Family	26	\$25.00	4	1	\$25.00	1	0	N/A	0
Kansas City Noncore 2	Group	0	N/A	0	0	N/A	0	0	N/A	0
Springfield Core	Center	1914	\$35.50	45	370	\$20.00	16	15	\$9.20	1
Springfield Core	Family	54	\$26.00	8	0	N/A	0	0	N/A	0
Springfield Core	Group	16	\$25.40	1	0	N/A	0	0	N/A	0
Springfield Noncore 1	Center	289	\$28.00	10	116	\$20.00	3	0	N/A	0
Springfield Noncore 1	Family	27.5	\$23.50	2	0	N/A	0	0	N/A	0
Springfield Noncore 1	Group	0	N/A	0	0	N/A	0	0	N/A	0
Springfield Noncore 2	Center	208	\$21.50	8	235	\$20.00	6	0	N/A	0
Springfield Noncore 2	Family	16	\$20.00	2	0	N/A	0	0	N/A	0
Springfield Noncore 2	Group	20	\$17.00	1	0	N/A	0	5	\$12.50	1
Joplin Core	Center	397	\$28.00	13	24	\$15.00	3	1	\$7.00	1
Joplin Core	Family	55	\$23.50	8	1	\$8.00	1	4	\$25.00	1
Joplin Core	Group	46	\$37.00	3	0	N/A	0	0	N/A	0
Columbia Core	Center	1174	\$41.50	32	80	\$31.25	9	36	\$15.23	2
Columbia Core	Family	136	\$37.00	22	23	\$19.32	3	14	\$17.00	2
Columbia Core	Group	65	\$31.50	5	0	N/A	0	0	N/A	0
Columbia Noncore 1	Center	0	N/A	0	0	N/A	0	0	N/A	0
Columbia Noncore 1	Family	13	\$16.00	3	0	N/A	0	0	N/A	0
Columbia Noncore 1	Group	0	N/A	0	0	N/A	0	0	N/A	0
St. Joseph Core	Center	197	\$31.30	8	8	\$15.70	2	1	\$5.00	1
St. Joseph Core	Family	49	\$20.00	6	0	N/A	0	0	N/A	0
St. Joseph Core	Group	10	\$18.00	1	4	\$18.00	1	0	N/A	0

PRESCHOOL 75TH PERCENTILES CONTINUED

MSA Region	Facility Type	Preschool Full Day			Preschool Half Day			Preschool Part Day		
		# Children	75th %	# Providers	# Children	75th %	# Providers	# Children	75th %	# Providers
St. Joseph Noncore	Center	22	\$29.00	1	8	\$36.50	1	0	N/A	0
St. Joseph Noncore	Family	0	N/A	0	0	N/A	0	0	N/A	0
St. Joseph Noncore	Group	0	N/A	0	0	N/A	0	0	N/A	0
Jefferson City Core	Center	677	\$27.50	18	2	\$20.00	2	7	\$15.00	4
Jefferson City Core	Family	36	\$25.00	8	0	N/A	0	0	N/A	0
Jefferson City Core	Group	32	\$25.00	2	0	N/A	0	0	N/A	0
Jefferson City Noncore	Center	330	\$24.50	12	0	N/A	0	5	\$30.00	1
Jefferson City Noncore	Family	54	\$19.00	9	0	N/A	0	0	N/A	0
Jefferson City Noncore	Group	31	\$20.50	3	0	N/A	0	0	N/A	0
Micropolitan 1	Center	2325	\$25.00	79	304	\$16.00	25	118	\$16.00	11
Micropolitan 1	Family	326	\$20.00	55	18	\$15.00	9	23	\$40.00	9
Micropolitan 1	Group	164	\$20.00	13	13	\$18.00	2	1	\$10.00	1
Micropolitan 2	Center	252	\$25.00	7	2	\$15.00	1	0	N/A	0
Micropolitan 2	Family	0	N/A	0	0	N/A	0	0	N/A	0
Micropolitan 2	Group	12	\$24.00	1	0	N/A	0	0	N/A	0
Rest of State 1	Center	1585	\$20.50	74	274	\$20.00	20	79	\$11.32	10
Rest of State 1	Family	339	\$20.00	61	23	\$15.00	11	19	\$17.00	9
Rest of State 1	Group	288	\$20.00	24	21	\$19.50	5	9	\$18.50	2

SCHOOL AGE 75TH PERCENTILES

MSA Region	Facility Type	School Age Full Day			School Age Half Day			School Age Part Day		
		# Children	75th %	# Providers	# Children	75th %	# Providers	# Children	75th %	# Providers
St. Louis Core	Center	1228	\$40.00	74	811	\$20.00	46	3109	\$12.00	123
St. Louis Core	Family	50	\$25.00	15	22	\$20.00	7	43	\$20.00	16
St. Louis Core	Group	7	\$15.00	1	1	\$20.00	1	2	\$45.00	2
St. Louis Noncore 1	Center	290	\$27.00	16	167	\$15.00	11	466	\$13.00	22
St. Louis Noncore 1	Family	0	N/A	0	5	\$9.00	1	12	\$35.00	0
St. Louis Noncore 1	Group	0	N/A	0	0	N/A	0	0	N/A	0
St. Louis Noncore 2	Center	69	\$28.00	8	12	\$30.00	3	4	\$33.00	1
St. Louis Noncore 2	Family	1	\$10.00	1	0	N/A	0	6	\$10.00	2
St. Louis Noncore 2	Group	6	\$17.00	1	6	\$17.00	1	18	\$11.00	2
Kansas City Core	Center	772	\$29.55	42	288	\$18.00	20	651	\$20.00	44
Kansas City Core	Family	40	\$20.00	14	5	\$11.00	2	39	\$11.00	10
Kansas City Core	Group	2	\$15.00	1	0	N/A	0	0	N/A	0
Kansas City Noncore 1	Center	136	\$25.00	6	54	\$15.00	3	169	\$10.00	8
Kansas City Noncore 1	Family	2	\$25.00	1	0	N/A	0	3	\$10.00	1
Kansas City Noncore 1	Group	0	N/A	0	0	N/A	0	0	N/A	0
Kansas City Noncore 2	Center	0	N/A	0	0	N/A	0	0	N/A	0
Kansas City Noncore 2	Family	5	\$25.00	1	5	\$25.00	1	15	\$25.00	4
Kansas City Noncore 2	Group	0	N/A	0	0	N/A	0	11	\$10.00	1
Springfield Core	Center	152	\$43.50	11	125	\$13.00	7	822	\$12.00	13
Springfield Core	Family	2	\$25.00	0	0	N/A	0	0	N/A	0
Springfield Core	Group	0	N/A	0	0	N/A	0	0	N/A	0
Springfield Noncore 1	Center	10	\$24.00	2	18	\$15.00	2	0	\$8.00	1
Springfield Noncore 1	Family	0	N/A	0	0	N/A	0	0	N/A	0
Springfield Noncore 1	Group	0	N/A	0	0	N/A	0	0	N/A	0
Springfield Noncore 2	Center	54	\$22.00	3	14	\$8.00	1	108	\$8.40	5
Springfield Noncore 2	Family	0	N/A	0	0	N/A	0	6	\$20.00	2
Springfield Noncore 2	Group	0	N/A	0	0	N/A	0	4	\$7.50	1
Joplin Core	Center	32	\$25.00	3	5	\$15.00	1	556	\$7.80	20
Joplin Core	Family	9	\$25.00	4	0	N/A	0	14	\$7.00	4
Joplin Core	Group	15	\$17.00	2	0	N/A	0	15	\$13.00	2
Columbia Core	Center	252	\$30.00	14	101	\$18.00	6	326	\$15.00	19
Columbia Core	Family	12	\$20.00	5	1	\$10.00	1	7	\$20.00	3
Columbia Core	Group	0	N/A	0	0	N/A	0	6	\$15.00	1
Columbia Noncore 1	Center	0	N/A	0	0	N/A	0	0	N/A	0
Columbia Noncore 1	Family	3	\$16.00	2	0	N/A	0	2	\$8.00	1
Columbia Noncore 1	Group	0	N/A	0	0	N/A	0	0	N/A	0
St. Joseph Core	Center	85	\$25.00	11	90	\$6.00	9	0	N/A	0
St. Joseph Core	Family	10	\$20.00	3	0	N/A	0	7	\$6.00	2
St. Joseph Core	Group	2	\$18.00	1	0	N/A	0	0	N/A	0

SCHOOL AGE 75TH PERCENTILES CONTINUED

MSA Region	Facility Type	School Age Full Day			School Age Half Day			School Age Part Day		
		# Children	75th %	# Providers	# Children	75th %	# Providers	# Children	75th %	# Providers
St. Joseph Noncore	Center	46	\$8.00	2	0	N/A	0	6	\$8.00	1
St. Joseph Noncore	Family	0	N/A	0	0	N/A	0	0	N/A	0
St. Joseph Noncore	Group	0	N/A	0	0	N/A	0	0	N/A	0
Jefferson City Core	Center	69	\$27.00	5	0	N/A	0	88	\$13.00	8
Jefferson City Core	Family	1	\$7.00	1	0	N/A	0	10	\$16.00	4
Jefferson City Core	Group	3	\$22.00	1	0	N/A	0	1	\$4.55	1
Jefferson City Noncore	Center	97	\$22.00	4	57	\$20.00	3	168	\$12.00	10
Jefferson City Noncore	Family	13	\$19.00	3	0	N/A	0	3	\$7.00	2
Jefferson City Noncore	Group	15	\$18.00	3	4	\$9.00	1	2	\$8.00	1
Micropolitan 1	Center	367	\$25.00	24	159	\$13.00	14	1133	\$10.80	51
Micropolitan 1	Family	64	\$20.00	21	18	\$10.00	6	66	\$10.00	22
Micropolitan 1	Group	29	\$17.00	6	1	\$10.00	1	45	\$9.00	8
Micropolitan 2	Center	19	\$22.00	2	12	\$12.00	2	53	\$10.00	6
Micropolitan 2	Family	0	N/A	0	0	N/A	0	0	N/A	0
Micropolitan 2	Group	0	N/A	0	0	N/A	0	0	N/A	0
Rest of State 1	Center	385	\$19.50	23	285	\$7.00	11	517	\$8.20	31
Rest of State 1	Family	76	\$13.00	28	37	\$15.00	11	114	\$8.00	38
Rest of State 1	Group	55	\$18.00	7	26	\$11.00	3	88	\$7.00	14

Nontraditional Hour Care Alternative Rates

The 2018 Market Rate Survey further asked licensed providers whether they provided care during nontraditional child care hours—such as weekends, evenings, and holidays—and whether they charged a rate different than the rate they charged during traditional hours. Overall, very few providers in the sample charged a different rate if they provided nontraditional hour care. Because of this, we did *not* conduct our analysis for the 75th percentile for nontraditional hours based on enrollment and did not split up results by care facility. Instead, we compared the percentile and additional descriptive statistics on the data received, organized below by MSA and statewide. When no providers responded within a particular region’s age group, the region was not listed in the corresponding chart. Please note that the columns for the 75th%, AVG (average), Min (minimum), and Max (maximum) reflect rates that were either reported to or calculated by PCG in the survey, and Count reflects the number of providers that responded for each region.

Infant/Toddler Nontraditional Licensed Provider Alternative Rates

MSA Region	Infant-Toddler Nontraditional Full-Time					Infant-Toddler Nontraditional Half Time					Infant-Toddler Nontraditional Part Time				
	Count	75th%	AVG	Min	Max	Count	75th%	AVG	Min	Max	Count	75th%	AVG	Min	Max
JOPLIN CORE	1	56.00	56.00	56.00	56.00										
KANSAS CITY CORE	11	36.00	38.64	20.00	84.00	1	42.00	42.00	42.00	42.00	2	64.00	53.00	31.00	75.00
KANSAS CITY NC1	1	40.00	40.00	40.00	40.00	1	40.00	40.00	40.00	40.00	1	40.00	40.00	40.00	40.00
MICROPOLITAN 1	5	30.00	24.34	16.00	30.00	2	26.50	23.00	16.00	30.00	2	26.50	23.00	16.00	30.00
REST OF STATE	2	22.69	21.38	18.75	24.00	1	16.00	16.00	16.00	16.00					
SPRINGFIELD CORE	1	40.00	40.00	40.00	40.00										
SPRINGFIELD NC2	1	22.00	22.00	22.00	22.00	1	17.00	17.00	17.00	17.00	1	8.00	8.00	8.00	8.00
ST JOSEPH CORE	1	30.00	30.00	30.00	30.00										
ST LOUIS CORE	24	48.00	41.72	22.00	65.00	6	43.50	36.67	20.00	45.00	7	34.50	25.71	10.00	35.00
ST LOUIS NC1	1	40.00	40.00	40.00	40.00										
STATEWIDE	48	45.00	37.89	16.00	84.00	12	40.50	31.75	16.00	45.00	13	35.00	29.23	8.00	75.00

Preschool Nontraditional Licensed Provider Alternative Rates

MSA Region	Preschool Nontraditional Full-Time					Preschool Nontraditional Half Time					Preschool Nontraditional Part Time				
	Count	75th%	AVG	Min	Max	Count	75th%	AVG	Min	Max	Count	75th%	AVG	Min	Max
COLUMBIA CORE	1	3.00	3.00	3.00	3.00										
JEFFERSON CITY NC	1	75.00	75.00	75.00	75.00						1	20.00	20.00	20.00	20.00
JOPLIN CORE	1	30.00	30.00	30.00	30.00										
KANSAS CITY CORE	11	31.50	30.31	19.00	66.00	1	23.00	23.00	23.00	23.00	1	19.45	19.45	19.45	19.45
KANSAS CITY NC1	1	40.00	40.00	40.00	40.00	1	40.00	40.00	40.00	40.00	1	40.00	40.00	40.00	40.00
MICROPOLITAN 1	6	29.50	23.85	14.09	30.00	2	25.00	20.00	10.00	30.00	2	25.00	20.00	10.00	30.00
REST OF STATE	2	18.06	17.38	16.00	18.75	1	16.00	16.00	16.00	16.00					
SPRINGFIELD CORE	1	25.00	25.00	25.00	25.00										
SPRINGFIELD NC1	1		45.00	45.00	45.00										
SPRINGFIELD NC2	1	38.75	20.00	20.00	20.00	1	17.00	17.00	17.00	17.00	1	8.00	8.00	8.00	8.00
ST LOUIS CORE	20	38.00	30.31	10.00	47.00	6	50.75	35.67	10.00	60.00	5	30.00	23.80	10.00	30.00
ST LOUIS NC1	1	40.00	40.00	40.00	40.00										
STATEWIDE	47	33.50	29.69	3.00	75.00	12	34.00	29.17	10.00	60.00	11	30.00	22.40	8.00	40.00

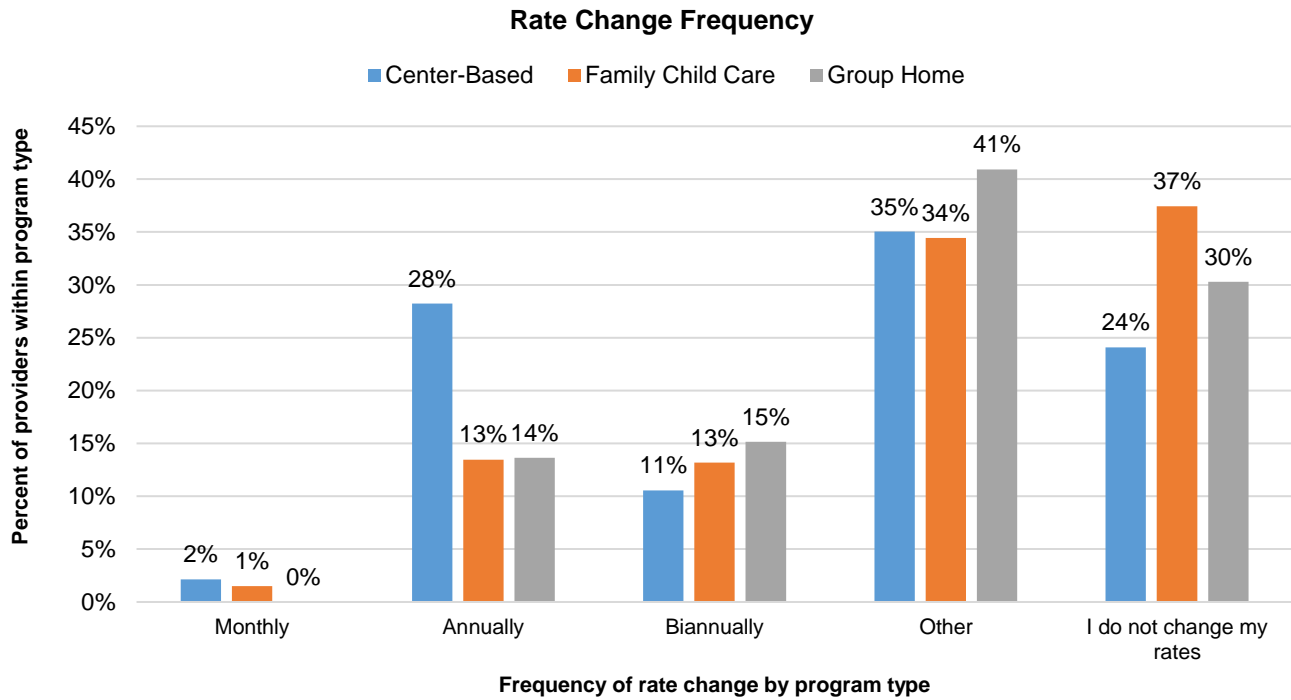
School Age Nontraditional Licensed Provider Alternative Rates

MSA Region	School Age Nontraditional Full-Time					School Age Nontraditional Half Time					School Age Nontraditional Part Time				
	Count	75th%	AVG	Min	Max	Count	75th%	AVG	Min	Max	Count	75th%	AVG	Min	Max
JEFFERSON CITY NC	1	75.00	75.00	75.00	75.00										
JOPLIN CORE	1	28.00	28.00	28.00	28.00										
KANSAS CITY CORE	12	29.25	25.92	11.00	66.00	2	19.27	19.18	19.00	19.36	1	16.45	16.45	16.45	16.45
MICROPOLITAN 1	4	22.50	19.74	12.95	30.00	2	25.00	20.00	10.00	30.00	2	25.00	20.00	10.00	30.00
REST OF STATE	2	18.56	18.38	18.00	18.75	1	9.00	9.00	9.00	9.00					
SPRINGFIELD CORE	1	25.00	25.00	25.00	25.00										
SPRINGFIELD NC2	1	20.00	20.00	20.00	20.00	1	15.00	15.00	15.00	15.00	1	8.00	8.00	8.00	8.00
ST LOUIS CORE	16	30.00	24.38	7.00	39.00	10	28.75	24.67	11.00	48.00	6	24.00	18.07	10.00	25.00
ST LOUIS NC1	1	40.00	40.00	40.00	40.00										
STATEWIDE	39	30.00	25.76	7.00	75.00	16	28.25	21.82	9.00	48.00	10	24.00	17.29	8.00	30.00

Additional Questions – Licensed Provider Survey

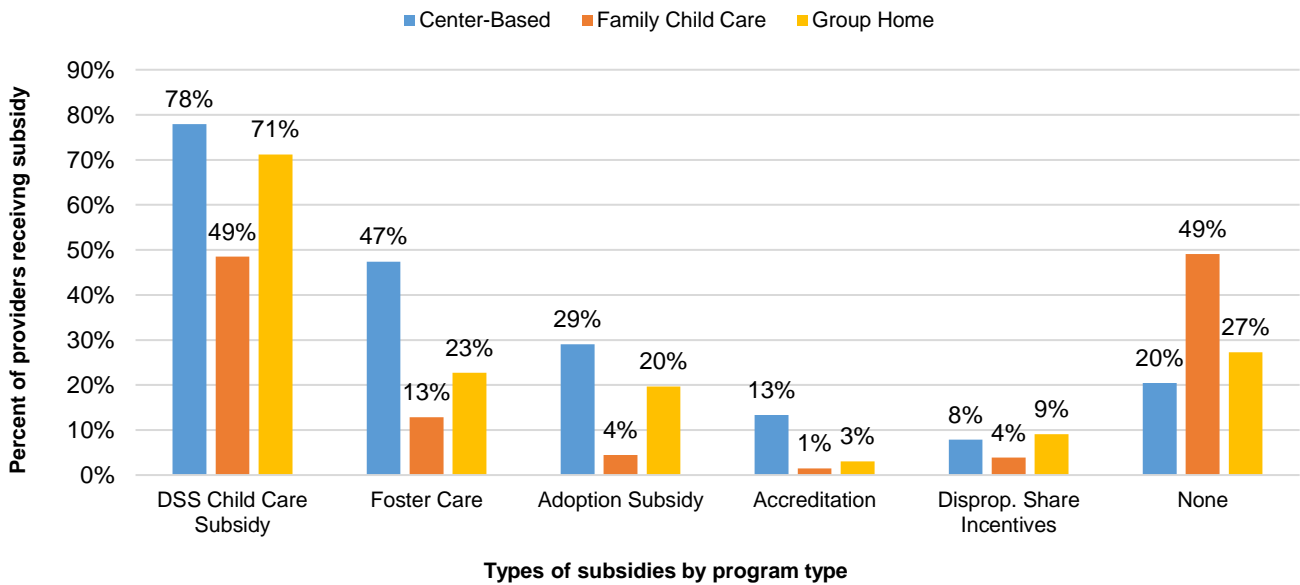
RATES, SUBSIDIES, AND FEES

While 28 percent of Child Care Centers change their rates annually, the majority of Centers, Family Homes, and Group Homes do not change their rates or reported a frequency of “other,” likely indicating that they change their rates less frequently than every year.



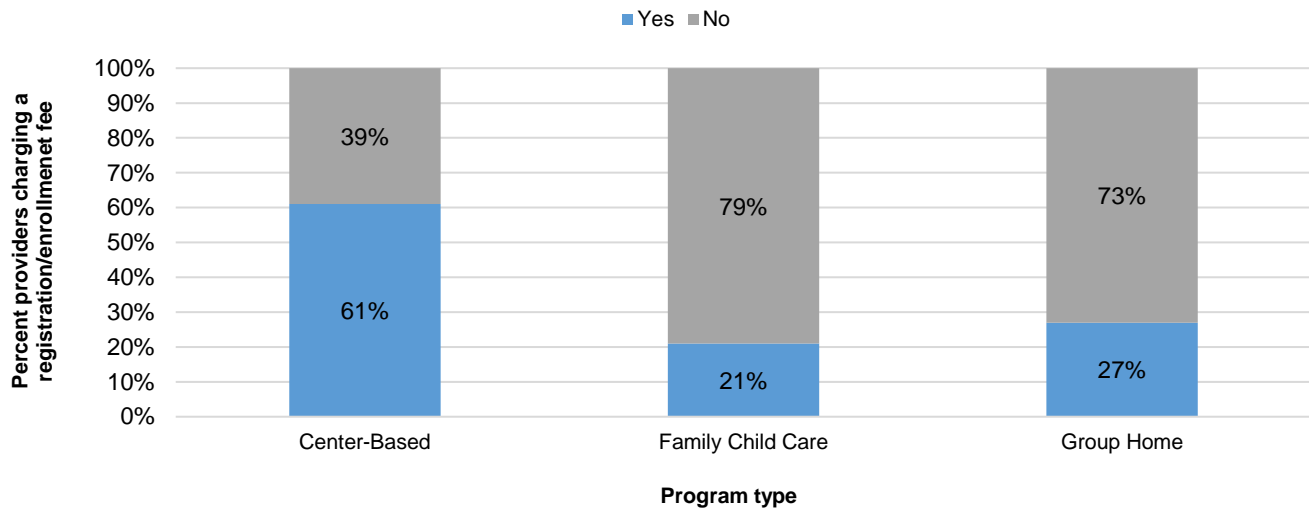
Providers were asked if they accepted certain kinds of subsidies and special payments from the state. A breakdown of the percent of providers that receive each type of subsidy by program type is detailed in the graph below. A majority of all three types of care providers receive DSS Child Care Subsidies, though Family Homes receive less than Centers and Group Homes. Centers receive a greater variety of subsidies, with DSS Child Care (78 percent), Foster Care (47 percent) and Adoption subsidies (29 percent) ranking as the top three. Group Homes follow this general pattern of subsidies, with DSS Child Care (71 percent), Foster Care (23 percent) and Adoption subsidies (20 percent) ranking as the top three. Family Home Child Care providers either receive the DSS Child Care subsidy (49 percent) in combination with one of the other subsidy sources, or none at all (49 percent). Accreditation and Disproportionate share incentives and payments were among the least common type of state subsidies received.

State Subsidies Received by Provider



Providers were asked about their rates and fees, which are detailed later. A majority of Centers—roughly 61 percent—charge either an enrollment or registration fee. However, only about one-in-five Family Homes and one-in-four Group Homes charge an enrollment fee (21 percent and 27 percent, respectively).

Frequency of Registration/Enrollment Fees by Program Type



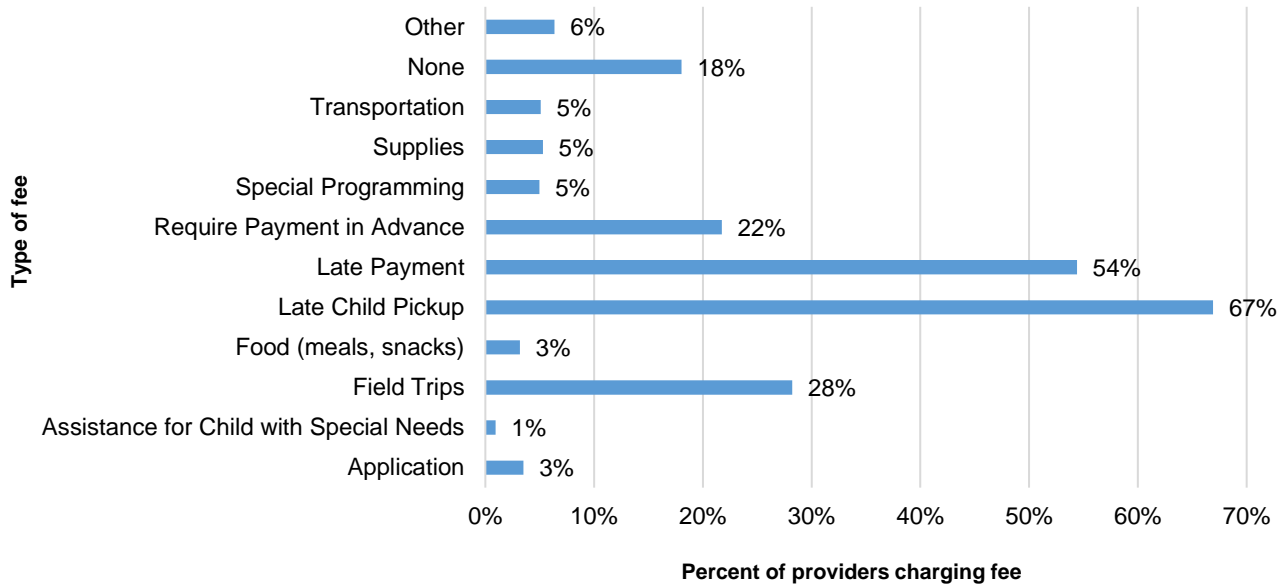
Centers, Family Homes, and Group Homes that charge enrollment/registration fees are most likely to structure the fees on a per-child basis. 51 percent of providers with enrollment/registration fees used a per-child structure while 33 percent used a per-family structure; the remaining 16 percent either charged both a per-child and per-family fee, a per-semester fee, or what they described as a deposit or supply charge.

Per-child versus per-family enrollment/registration fees

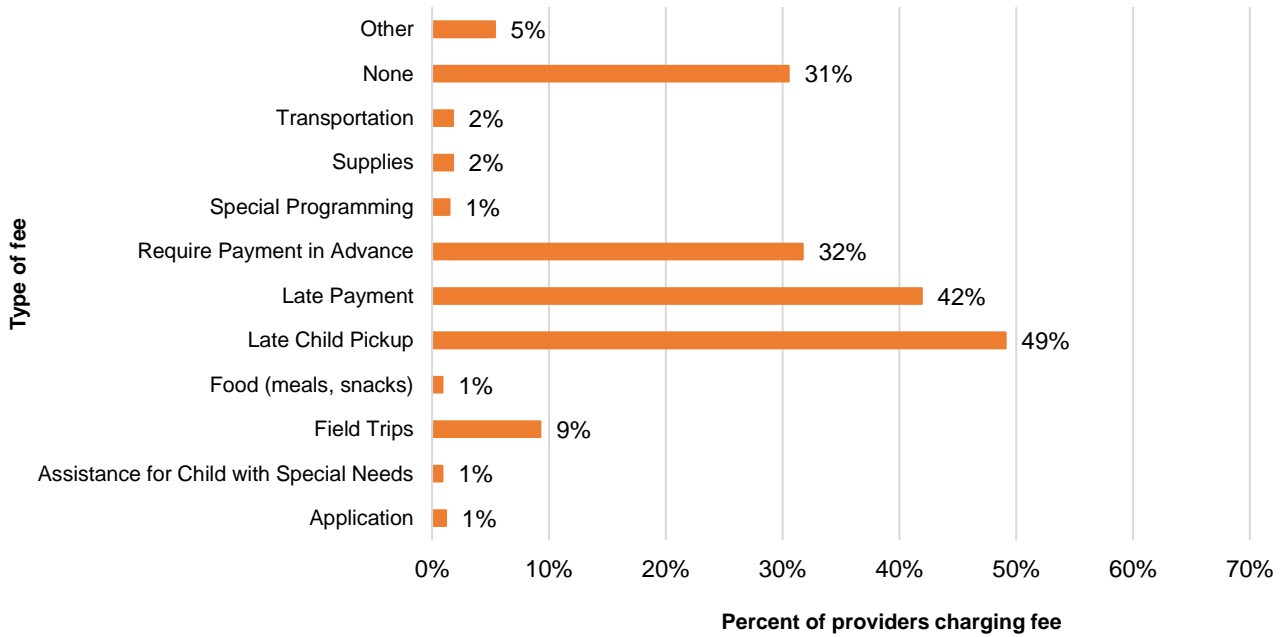
Per Child/Per Family	Count of Providers Charging	Average Enrollment Charge	Minimum Charge	Maximum Charge
Center-Based Child Care				
Per child	369	\$ 50.75	\$ 10.00	\$ 400.00
Per family	188	\$ 50.78	\$ 15.00	\$ 200.00
Family Home Child Care				
Per child	43	\$ 80.12	\$ 10.00	\$ 400.00
Per family	25	\$ 48.40	\$ 15.00	\$ 135.00
Group Home Child Care				
Per child	14	\$ 39.64	\$ 10.00	\$ 100.00
Per family	4	\$ 17.50	\$ 15.00	\$ 25.00

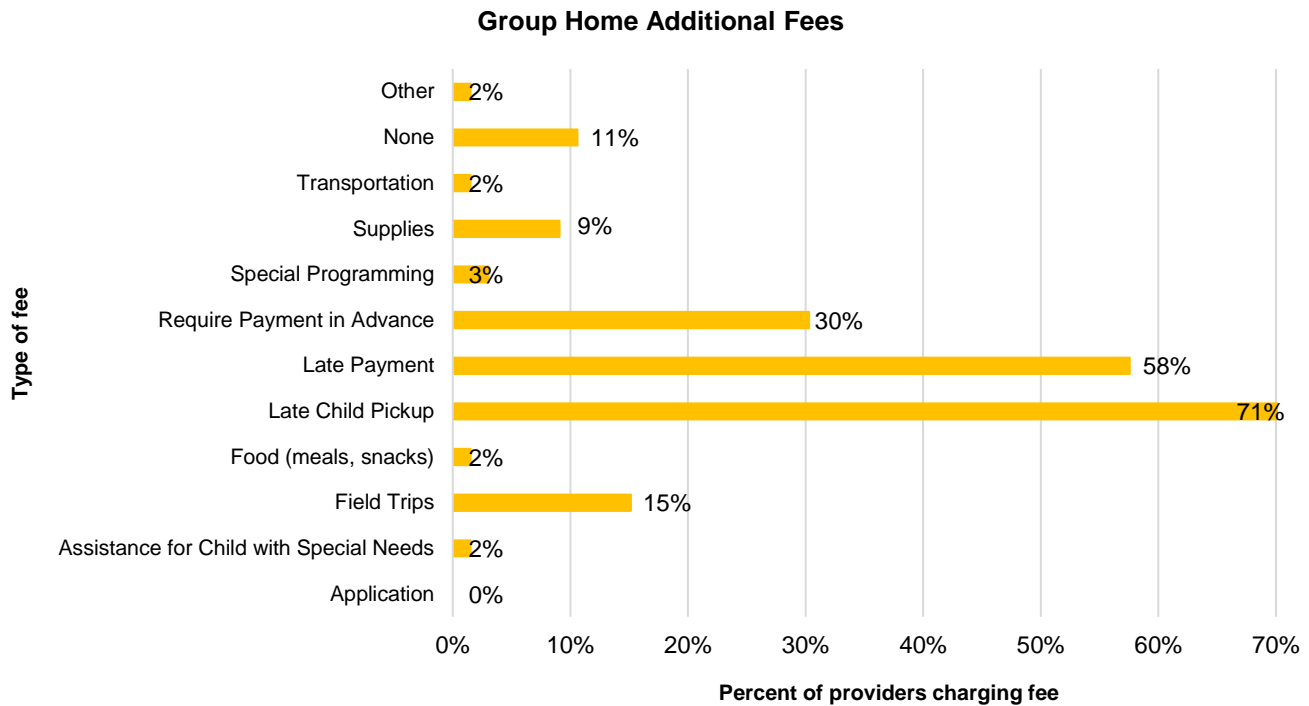
Providers were further asked if they charged any other fees, including transportation, supplies, special programming, payment in advance, late payment, late child pickup, food, field trips, assistance for child with special needs, or application fees. Late child pickup and late payment fees are the most commonly charged additional fees at all three care providers. Family Home Child Care providers are the least likely to charge additional fees, with 31 percent charging none in contrast to 18 percent of Center-Based providers and 11 percent of Group Homes.

Center-Based Additional Fees



Family Home Child Care Additional Fees





PROGRAM WAITLISTS, OPENINGS, STAFF, AND ACCREDITATIONS

PCG examined program waitlists and openings as a part of our analysis. The waitlists for infants/toddlers are the most crowded, with an average of 15.17 waitlisted children for centers, 3.12 for Family Homes, and 5.43 for Group Homes. There is an average of 8.12 pre-school aged children on the waitlist for Center-Based care, 1.37 on the waitlist for Family Homes, and 3.71 on the Group Home waitlist. School-aged children have the fewest children on a waitlist, with an average of 4.57 children on a Center waitlist, 0.51 children on a Family Home waitlist, and 0.76 on a Group Home waitlist. Full Time openings are generally the most common for infants/toddlers and pre-school aged children, while programs for school-aged children generally have the most part-time openings.

Average Number of Waitlists/Openings by Age Group	Center-Based	Family Child Care	Group Home
Infant/Toddler			
Number of Children on a Waitlist	15.17	3.12	5.43
Number of Full-Time Openings	2.60	0.84	1.15
Number of Half-Time Openings	0.28	0.15	0.23
Number of Part-Time Openings	0.39	0.18	0.29
Pre-School			
Number of Children on a Waitlist	8.12	1.37	3.71
Number of Full-Time Openings	7.80	1.23	2.05
Number of Half-Time Openings	1.52	0.21	0.61
Number of Part-Time Openings	1.20	0.27	0.55
School-Age			
Number of Children on a Waitlist	4.57	0.51	0.76
Number of Full-Time Openings	1.97	0.25	0.50
Number of Half-Time Openings	4.14	0.33	0.85
Number of Part-Time Openings	4.57	0.51	0.76

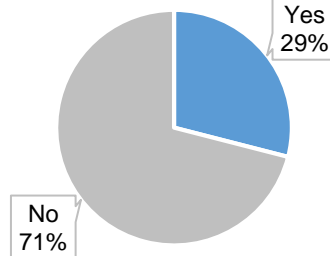
PCG also analyzed staffing levels for programs. Centers employ more teachers than administrative or other additional staff, with an average of 5.57 full time employees (FTEs) for Lead Teachers, 5.37 FTEs for Assistant Teachers, and 1.54 FTEs for substitutes. Centers also have the most openings for Assistant Teachers with an average of 2.29 full time positions not filled. Group Homes have between one and two Lead and Assistant teachers on average (1.31 and 1.43 FTEs respectively) and one Director (1.15 FTEs).

Full Time Staff Breakdown by Program Type

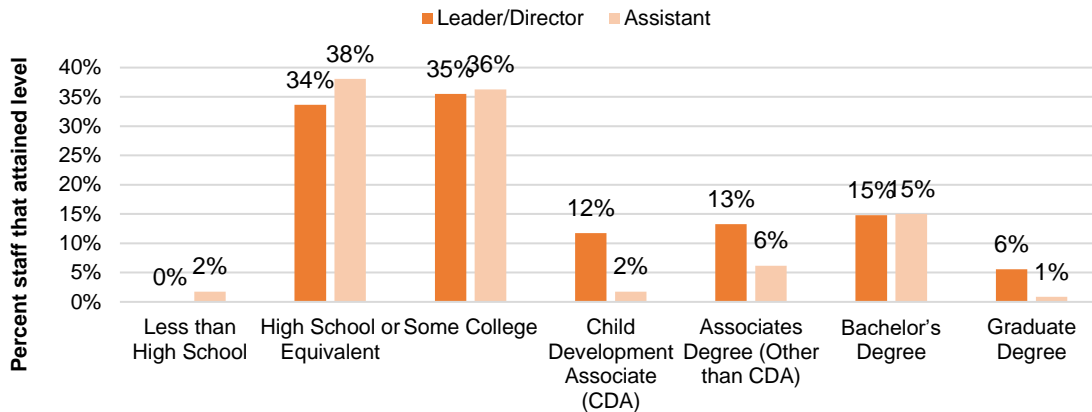
Full Time Positions (FTEs)	Center-Based			Group Home		
	Avg. Hourly Wage	# of Staff	# of Openings	Avg. Hourly Wage	# of Staff	# of Openings
Director	\$17.32	1.44	0.25	\$11.97	1.15	0.38
Administrator	\$16.07	1.00	0.17	\$9.12	0.61	0.09
Program Manager	\$15.37	0.72	0.19	\$12.71	0.27	0.25
Lead Teacher	\$11.78	5.57	1.57	\$9.51	1.31	0.60
Assistant Teacher	\$9.70	5.37	2.29	\$9.14	1.43	0.81
Additional Staff	\$10.55	3.09	1.00	\$9.42	0.81	0.39
Substitutes	\$9.47	1.54	1.10	\$9.47	0.94	0.27

The vast majority of Family Home leaders/directors—approximately 71 percent— do not pay themselves a salary. Family Home Child Care directors that pay themselves reported an average hourly wage of \$13.57. Family Home Child Care providers with assistants reported paying them an average of \$10.07 per hour. 34 percent of the leaders/directors have completed high school and 35 percent have completed some college. An additional 12 percent have their Child Development Associates Degree (CDA) and 15 percent have a bachelor’s degree. Assistants to Family Home Child Care directors had education levels that mirrored directors themselves.

Percent Leaders who Receive a Salary



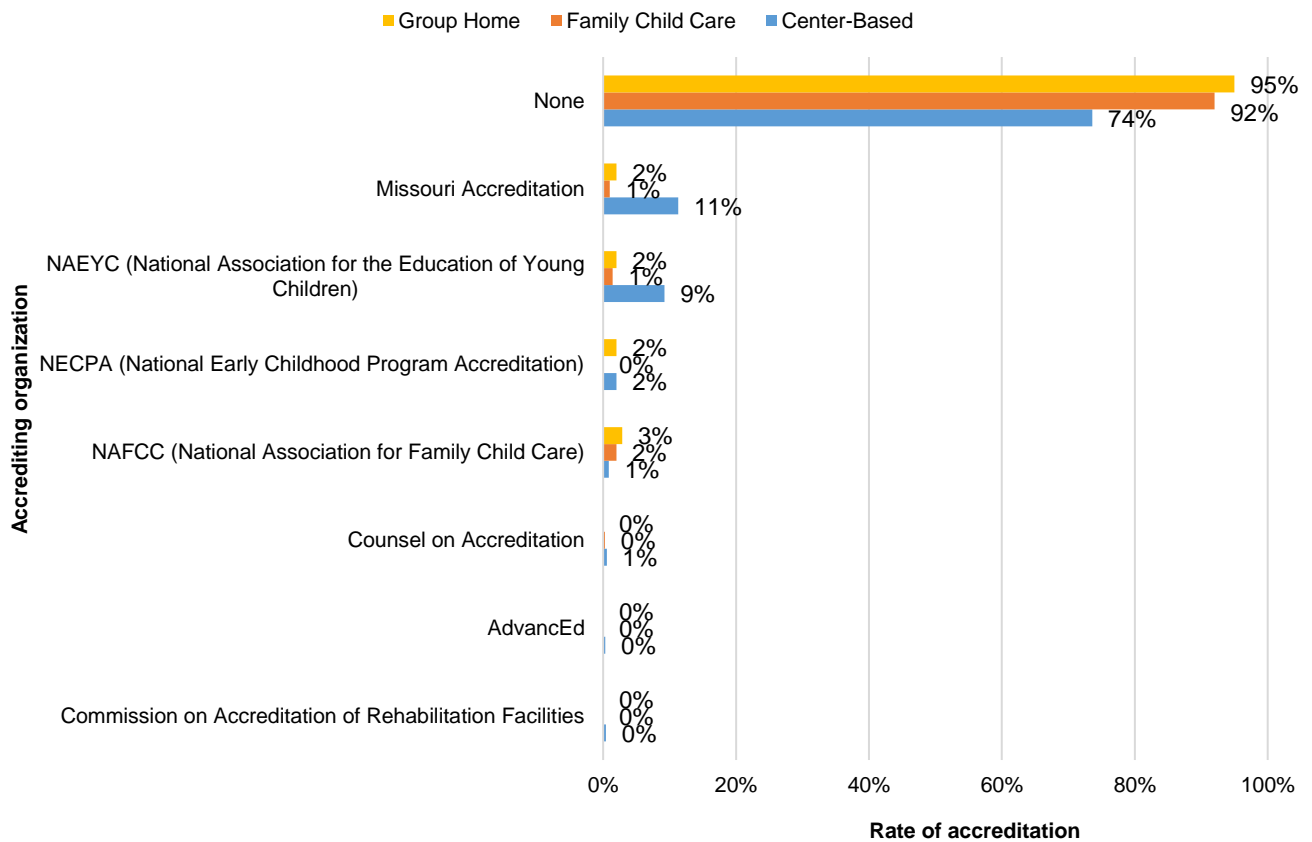
Family Home Child Care Provider Education Levels



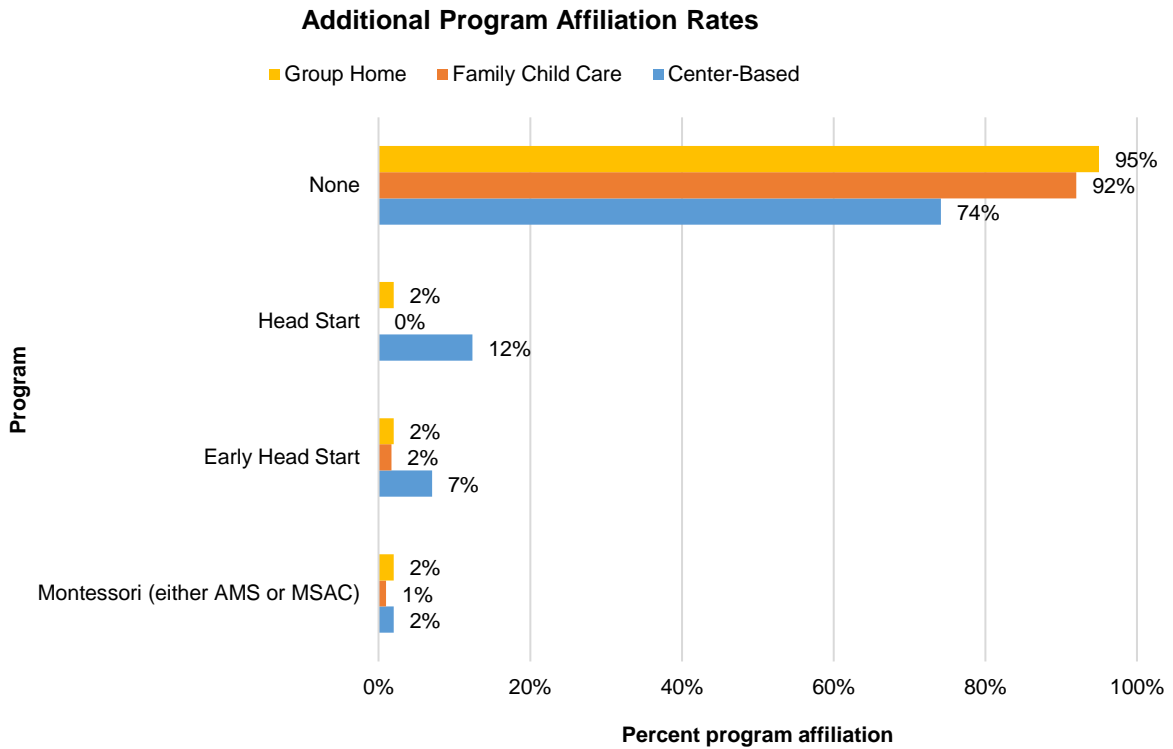
Education level by position type

Most of the programs surveyed were not accredited—74 percent of Centers, 91 percent of Family Homes, and 95 percent of Group Homes reported no accreditation. Of the 26 percent accredited Center programs, 11 percent were accredited by the Missouri Accreditation of Programs for Children and Youth (listed here as Missouri Accreditation), with the National Association for the Education of Young Children (NAEYC) as the second most popular accreditor with an accreditation rate of nine percent.

Program Accreditations Rates



Programs were further asked if they had other affiliations not related to the accreditations above, such as Head Start or Montessori. As with accreditations, most programs had no other affiliations, with 74 percent of Centers, 92 percent of Family Homes, and 95 percent of Group Homes reporting they were not associated with additional programs.



III. LICENSE-EXEMPT PROVIDER SURVEY

75th Percentile Calculations

In the following subsections, we provide comprehensive tables that detail the reported 75th percentile of child care market rates in Missouri by MSA, on which the state’s current rate structure is based. The following tables for Infant/Toddler, Preschool, and School Age rates are divided by facility type and by amount of time the child spends at the program (Full Day, Half Day, and Part Day). For readability, facility types have been abbreviated as: Four-or-Less Home Provider (FOL), License-Exempt Religious-in-Compliance Program (RIC), and License-Exempt School Program (School).

INFANT/TODDLER 75TH PERCENTILES

MSA Region	Facility Type	Infant/Toddler Full Day		Infant/Toddler Half Day		Infant/Toddler Part Day	
		# Providers	75th %	# Providers	75th %	# Providers	75th %
COLUMBIA CORE	FOL	2	\$20.00				
COLUMBIA NON CORE	FOL	1	\$16.00				
JEFFERSON CITY CORE	RIC	1	\$33.00				
JOPLIN CORE	RIC	3	\$27.50	1	\$18.18		
JOPLIN CORE	School	1	\$23.18				
KANSAS CITY CORE	FOL	26	\$25.00	9	\$19.00	10	\$19.25
KANSAS CITY CORE	RIC	10	\$43.50	3	\$26.00	1	\$25.00
KANSAS CITY CORE	School	3	\$38.39	2	\$47.85	1	\$18.68
KANSAS CITY NON CORE 1	RIC	3	\$36.00	1	\$17.00	1	\$8.50
KANSAS CITY NON CORE 1	School	2	\$27.75			1	\$28.00
KANSAS CITY NON CORE 2	FOL	1	\$22.00				
MICROPOLITAN 1	FOL	7	\$16.50	4	\$15.50	4	\$15.25
MICROPOLITAN 1	RIC	10	\$24.75	1	\$19.00		
MICROPOLITAN 1	School	1	\$32.36				
MICROPOLITAN 2	FOL	1	\$15.00				
REST OF STATE	FOL	10	\$20.00	7	\$13.75	8	\$20.00
REST OF STATE	RIC	5	\$22.00	1	\$12.00	1	\$8.00
SPRINGFIELD CORE	FOL	6	\$25.00	4	\$33.75	2	\$16.00
SPRINGFIELD CORE	RIC	1	\$42.00				
SPRINGFIELD NON CORE 1	RIC	2	\$34.77				
SPRINGFIELD NON CORE 1	School	2	\$32.89				
SPRINGFIELD NON CORE 2	RIC	1	\$25.00				
SPRINGFIELD NON CORE 2	School	1	\$25.00				
ST JOSEPH CORE	FOL	4	\$20.50	2	\$18.00	2	\$18.00
ST JOSEPH CORE	RIC	1	\$34.60				
ST LOUIS CORE	FOL	73	\$25.00	34	\$17.75	34	\$16.69
ST LOUIS CORE	RIC	8	\$36.00	1	\$18.18		
ST LOUIS NON CORE 1	FOL	5	\$50.00	3	\$27.50	3	\$30.00
ST LOUIS NON CORE 1	RIC	5	\$35.00	1	\$23.00	1	\$19.00

PRESCHOOL 75TH PERCENTILES

MSA Region	Facility Type	Preschool Full Day		Preschool Half Day		Preschool Part Day	
		# Providers	75th %	# Providers	75th %	# Providers	75th %
COLUMBIA CORE	FOL	4	\$18.50				
COLUMBIA NON CORE	FOL	1	\$16.00				
JEFFERSON CITY CORE	RIC	2	\$28.63				
JEFFERSON CITY CORE	School	1	\$20.68			1	\$13.64
JOPLIN CORE	RIC	3	\$24.32	1	\$18.18		
JOPLIN CORE	School	1	\$18.64				
KANSAS CITY CORE	FOL	27	\$20.00	17	\$20.00	15	\$20.00
KANSAS CITY CORE	RIC	13	\$33.00	5	\$19.00	3	\$12.50
KANSAS CITY CORE	School	3	\$31.00	1	\$30.00		
KANSAS CITY NON CORE 1	RIC	3	\$30.00	2	\$21.75	2	\$13.88
KANSAS CITY NON CORE 1	School	2	\$15.76	1	\$4.32		
KANSAS CITY NON CORE 2	FOL	1	\$20.00				
MICROPOLITAN 1	FOL	7	\$15.00	4	\$15.50	4	\$13.75
MICROPOLITAN 1	RIC	12	\$21.13	4	\$14.25	2	\$9.15
MICROPOLITAN 1	School	4	\$24.35	2	\$22.34	2	\$19.52
REST OF STATE	FOL	15	\$20.00	8	\$20.00	9	\$15.00
REST OF STATE	RIC	8	\$18.50	3	\$13.50	2	\$7.50
REST OF STATE	School	5	\$20.00	1	\$10.00	1	\$4.00
SPRINGFIELD CORE	FOL	5	\$20.00	2	\$13.75	3	\$14.00
SPRINGFIELD CORE	RIC	2	\$30.75	1	\$7.27	1	\$5.91
SPRINGFIELD NON CORE 1	FOL	1	\$67.50				
SPRINGFIELD NON CORE 1	RIC	3	\$29.11	1	\$25.00	1	\$35.00
SPRINGFIELD NON CORE 1	School	4	\$22.48				
SPRINGFIELD NON CORE 2	FOL	1	\$15.00	1	\$15.00		
SPRINGFIELD NON CORE 2	RIC	1	\$19.00				
SPRINGFIELD NON CORE 2	School	1	\$22.00	1	\$16.00		
ST JOSEPH CORE	FOL	4	\$20.50	4	\$19.25	2	\$18.75
ST JOSEPH CORE	RIC	1	\$32.30				
ST LOUIS CORE	FOL	59	\$20.00	35	\$15.00	32	\$15.00
ST LOUIS CORE	RIC	16	\$30.25	6	\$28.16	5	\$30.00
ST LOUIS CORE	School	5	\$25.10	2	\$21.07		
ST LOUIS NON CORE 1	FOL	5	\$40.00	3	\$25.00	3	\$27.50
ST LOUIS NON CORE 1	RIC	8	\$28.80	6	\$19.75	1	\$14.00
ST LOUIS NON CORE 1	School	3	\$32.00	1	\$19.00	1	\$11.00
ST LOUIS NON CORE 2	FOL	2	\$14.16	1	\$7.65	1	\$5.65
ST LOUIS NON CORE 2	RIC	3	\$24.25	1	\$20.00	1	\$20.00

SCHOOL AGE 75TH PERCENTILES

MSA Region	Facility Type	School Age Full Day		School Age Half Day		School Age Part Day	
		# Providers	75th %	# Providers	75th %	# Providers	75th %
COLUMBIA CORE	FOL	2	\$22.30			1	\$20.00
COLUMBIA CORE	School					1	\$10.00
JEFFERSON CITY CORE	RIC	1	\$22.00			1	\$7.00
JEFFERSON CITY CORE	School					1	\$4.55
JOPLIN CORE	RIC	1	\$20.00	1	\$12.00		
KANSAS CITY CORE	FOL	15	\$20.00	10	\$19.75	9	\$20.00
KANSAS CITY CORE	RIC	5	\$20.00	1	\$15.00	2	\$11.27
KANSAS CITY CORE	School	6	\$23.00	18	\$13.82	28	\$9.64
KANSAS CITY NON CORE 1	RIC	2	\$19.00	1	\$15.00	1	\$7.50
KANSAS CITY NON CORE 1	School					1	\$8.00
KANSAS CITY NON CORE 2	FOL					1	\$5.00
MICROPOLITAN 1	FOL	6	\$11.50	4	\$9.25	4	\$9.63
MICROPOLITAN 1	RIC	4	\$18.00	1	\$13.00	2	\$11.00
MICROPOLITAN 1	School	2	\$21.23	1	\$8.00	1	\$6.00
REST OF STATE	FOL	11	\$15.50	6	\$13.50	7	\$8.65
REST OF STATE	RIC	2	\$12.75	1	\$9.00	5	\$6.00
REST OF STATE	School	2	\$14.50	1	\$7.50	2	\$5.00
SPRINGFIELD CORE	FOL	2	\$17.50	1	\$10.00	1	\$10.00
SPRINGFIELD CORE	RIC	1	\$16.82	1	\$12.27		
SPRINGFIELD NON CORE 1	FOL					1	\$10.70
SPRINGFIELD NON CORE 1	RIC	2	\$18.42	2	\$11.00	1	\$20.00
SPRINGFIELD NON CORE 1	School	1	\$7.00			2	\$13.64
SPRINGFIELD NON CORE 2	FOL					1	\$5.00
SPRINGFIELD NON CORE 2	RIC	1	\$6.00				
SPRINGFIELD NON CORE 2	School					1	\$5.00
ST JOSEPH CORE	FOL	1	\$15.00	1	\$15.00	1	\$15.00
ST LOUIS CORE	FOL	54	\$18.75	38	\$12.38	33	\$12.50
ST LOUIS CORE	RIC	6	\$21.50	1	\$20.00	1	\$20.00
ST LOUIS CORE	School	9	\$30.65	5	\$21.10	6	\$15.75
ST LOUIS NON CORE 1	FOL	4	\$30.00	2	\$22.50	2	\$23.75
ST LOUIS NON CORE 1	RIC	2	\$19.75	3	\$15.00	2	\$7.50
ST LOUIS NON CORE 1	School	2	\$31.50	2	\$14.75	2	\$13.00
ST LOUIS NON CORE 2	FOL	2	\$14.16	1	\$9.65	1	\$7.65
ST LOUIS NON CORE 2	RIC	1	\$18.00	1	\$15.00	1	\$3.00
ST LOUIS NON CORE 2	School	1	\$11.00	1	\$11.00	1	\$11.00
COLUMBIA CORE	FOL	2	\$22.30			1	\$20.00
COLUMBIA CORE	School					1	\$10.00
JEFFERSON CITY CORE	RIC	1	\$22.00			1	\$7.00

MSA Region	Facility Type	School Age Full Day		School Age Half Day		School Age Part Day	
		# Providers	75th %	# Providers	75th %	# Providers	75th %
JEFFERSON CITY CORE	School					1	\$4.55
JOPLIN CORE	RIC	1	\$20.00	1	\$12.00		

Nontraditional Hour Care Alternative Rates

The 2018 Market Rate Survey further asked license-exempt providers—including both four-or-less and all types of license-exempt providers—whether they offered care during nontraditional child care hours such as weekends, evenings, and holidays, and whether they charged different rates than for traditional hours. Overall, few providers in the sample charged a different rate for nontraditional hour care. We present the percentile and additional descriptive statistics on the data received by MSA in the tables below.

Infant/Toddler Nontraditional LEX Provider Alternative Rates

MSA Region	Infant-Toddler Nontraditional Full-Time					Infant-Toddler Nontraditional Half Time					Infant-Toddler Nontraditional Part Time				
	Count	75th%	AVG	Min	Max	Count	75th%	AVG	Min	Max	Count	75th%	AVG	Min	Max
COLUMBIA CORE	1	25	25	25	25										
KANSAS CITY CORE	4	31.25	26.81	12.25	35	3	55	46.66	30	75	3	42.5	38.33	30	50
MICROPOLITAN 1	1	24	24	24	24										
REST OF STATE	1	20	20	20	20										
ST LOUIS CORE	16	23.5	19.34	2	50	9	20	16.31	6.6	25	9	17	13.07	3.95	25
ST LOUIS NON CORE 1	2	71.25	67.5	60	75	1	40	40	40	40	1	40	40	40	40

Preschool Nontraditional LEX Provider Alternative Rates

MSA Region	Preschool Nontraditional Full-Time					Preschool Nontraditional Half Time					Preschool Nontraditional Part Time				
	Count	75th%	AVG	Min	Max	Count	75th%	AVG	Min	Max	Count	75th%	AVG	Min	Max
COLUMBIA CORE	3	22.5	20	15	25										
KANSAS CITY CORE	6	21.87	21.55	8.8	50	2	27.5	25	20	30	2	33.75	32.5	30	35
REST OF STATE	1	20	20	20	20	1	20	20	20	20	1	20	20	20	20
ST LOUIS CORE	16	26.25	29.12	1.5	187.5	9	17	11.17	3.98	25	8	14.25	9.7125	1.75	20
ST LOUIS NON CORE 1	2	68.75	62.5	50	75	1	40	40	40	40	1	40	40	40	40

School Age Nontraditional LEX Provider Alternative Rates

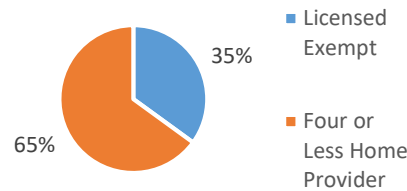
MSA Region	School Age Nontraditional Full-Time					School Age Nontraditional Half Time					School Age Nontraditional Part Time				
	Count	75th%	AVG	Min	Max	Count	75th%	AVG	Min	Max	Count	75th%	AVG	Min	Max
COLUMBIA CORE	2	15	15	15	15										
KANSAS CITY CORE	4	26.25	19.18	10.25	30	5	30	19.57	4.8	30	3	27.5	20.25	5.75	30
MICROPOLITAN 1	1	20	20	20	20										
REST OF STATE	1	10.75	10.75	10.75	10.75										
ST LOUIS CORE	13	17.25	16.29	4.4	50	9	11	10.67	2.98	30	8	9	9.2625	1.75	30

Additional Questions

DEMOGRAPHICS AND PROGRAM CHARACTERISTICS

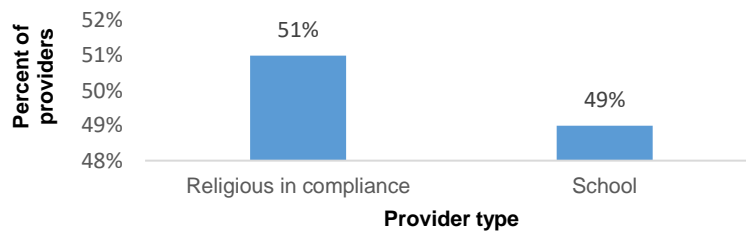
Of the 472 providers responding to the license-exempt survey, more than 65 percent represent four-or-less providers.

Percent of LEX Providers by Type



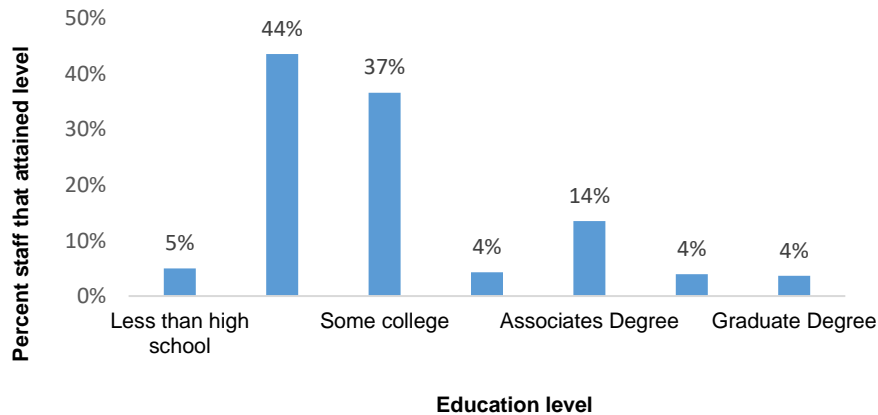
The remaining 35 percent of license-exempt providers were most likely either religious in compliance providers (51 percent) or school providers (49 percent).

Other LEX Providers by Type (Excluding Four-or-Less Home Providers)



The largest share of LEX providers (44 percent) hold a high school diploma or equivalent as their highest level of education. More than 20 percent of LEX providers hold a college degree (Associates, Bachelors, or Graduate degrees), while 37 percent have some college credits.

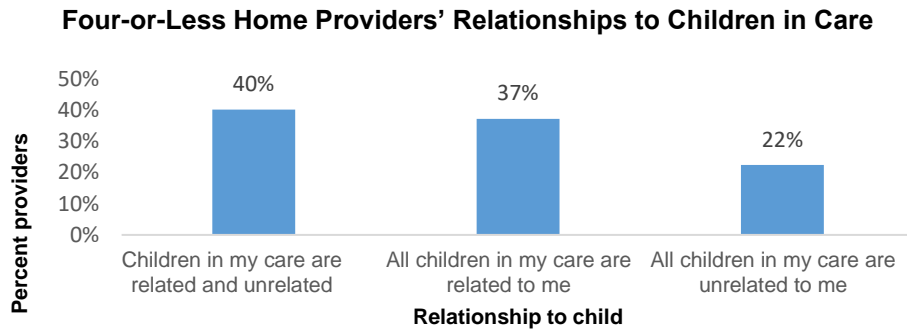
LEX Providers by Highest Education Level Attained



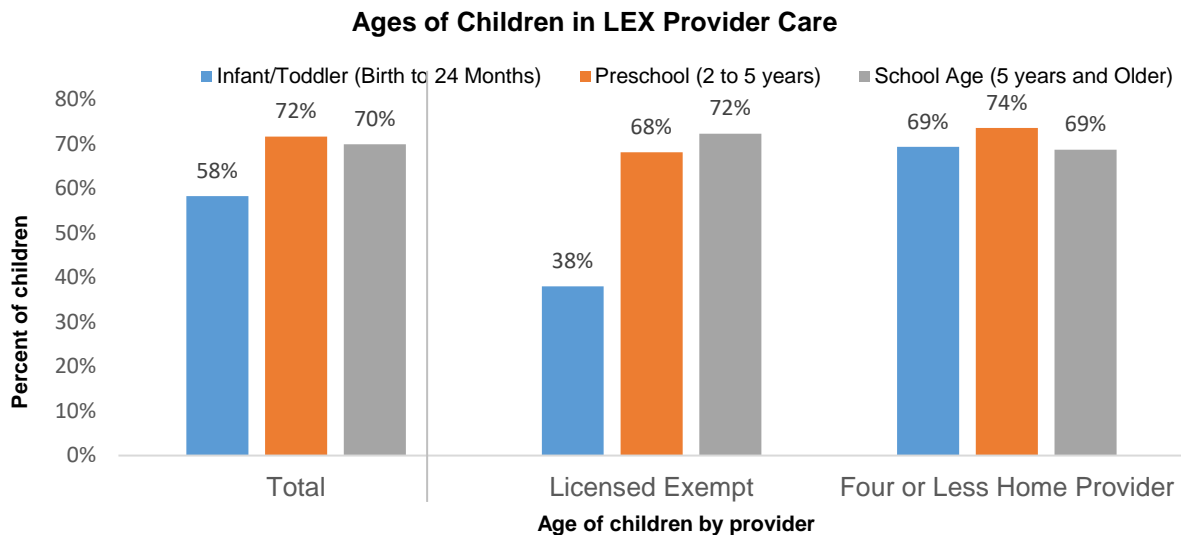
91 percent of respondents indicated their program was not accredited by an organization recognized by DSS. Four percent of programs are accredited by Missouri Accreditation and one percent are accredited by AdvancED.

CHILDREN IN CARE

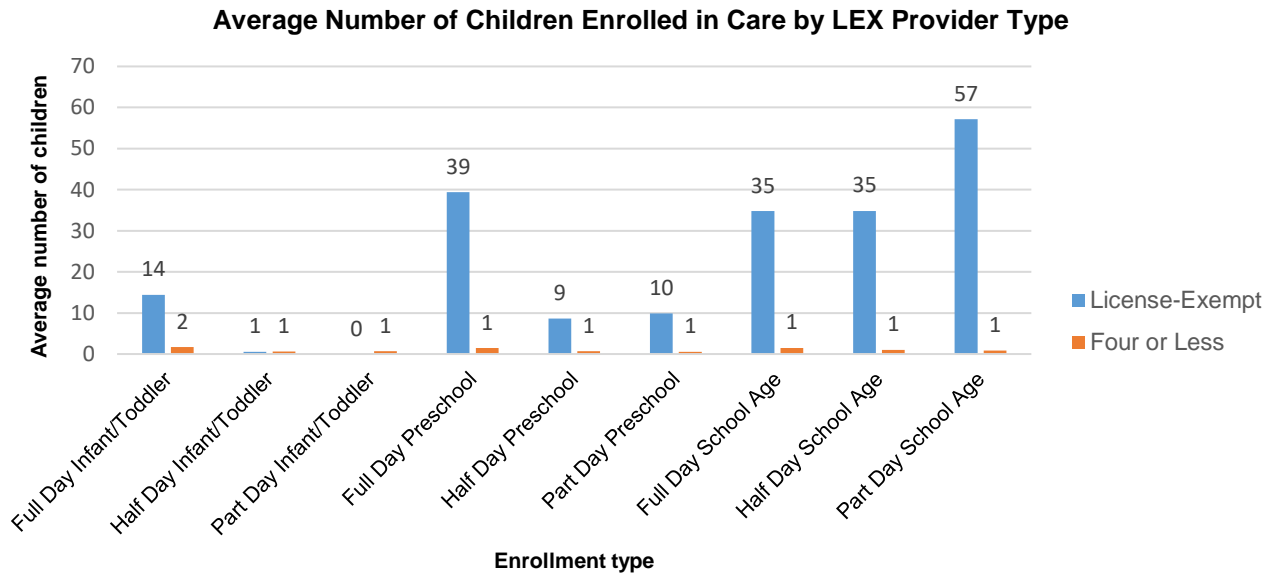
Overall, four-or-less providers were most likely to care for children who were related *and* unrelated to them (40 percent).



LEX providers are most likely to provide care to school age children (72 percent); less than 38 percent provide care for infants and toddlers (birth to 24 months). four-or-less providers were nearly twice as likely to provide care for infants and toddlers than LEX providers (69 percent compared to 38 percent respectively).



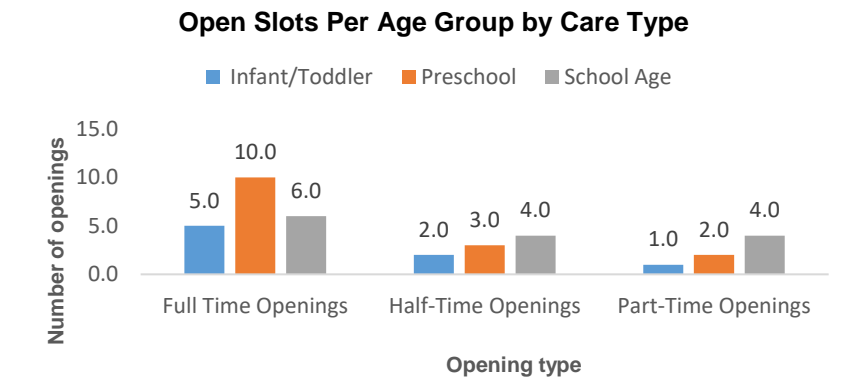
Overall, license-exempt providers had the highest number of enrollments for school age children on average, particularly part day (57 on average per program). Four-or-Less providers tend to have an even distribution of children, with a slightly higher trend on full day infant/toddler.



Less than 100 LEX providers responded to optional questions about waitlists and open slots in their program, which is equal to less than a quarter of all responses.

Generally, LEX providers have the longest waitlists for preschool age children, with an average of seven children on the waitlist.² This is followed by infant and toddlers then school-age children, with an average of six infant and toddlers and two school-age children on the waitlist.

As for openings for children in LEX programs, the most openings exist for preschool children in full time care, with an average of 10 unfilled positions. School-age children have the highest numbers of available slots for half-time and part-time care. Across all three care types, full-time, part-time, and half-time, infants and toddlers have the least number of opening slots.

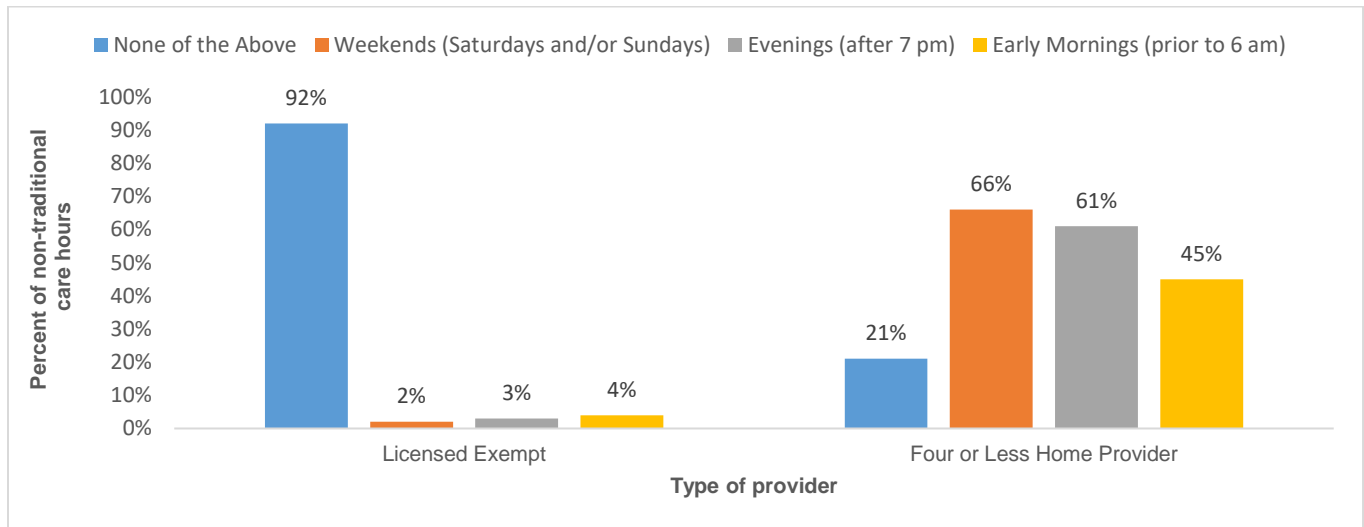


² “Average” represents the mean value of all responses and has been rounded up to the nearest whole number as the average represents a child.

NON-TRADITIONAL CARE

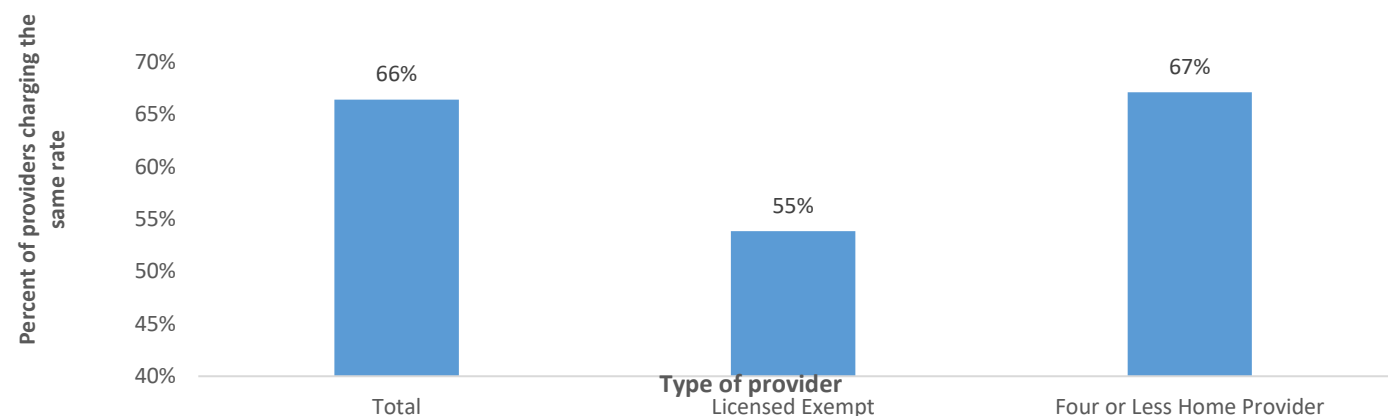
License-exempt providers overwhelmingly do not provide non-traditional care hours (92 percent of programs). In contrast, only 21 percent of Four-or-Less Home providers do not provide non-traditional care hours, with 45 percent or more of providers offering weekend, evening, and early morning care.

Non-traditional Care Hours



Of all LEX providers, 66 percent charge the same rates for care during daytime as non-traditional hours. four-or-less providers were more likely to charge the same rates during daytime and non-traditional hours (67 percent) than other licensed exempt providers (54 percent).

LEX Providers Charging Same Rates during Traditional and Non-traditional Care Hours



Enrollment during non-traditional care hours was highest for infants and toddlers in full-time care (average of six children) and for school-age children in half-time care (average of three children).³ While four-or-less providers enroll an average of four infants and toddlers in full time non-traditional care, other license-exempt providers report enrolling an average of 29 infants and toddlers in non-traditional care. Similarly, four-or-less providers enroll an

³ “Average” represents the mean value of all responses and have been rounded up to the nearest whole number as the average represents a child.

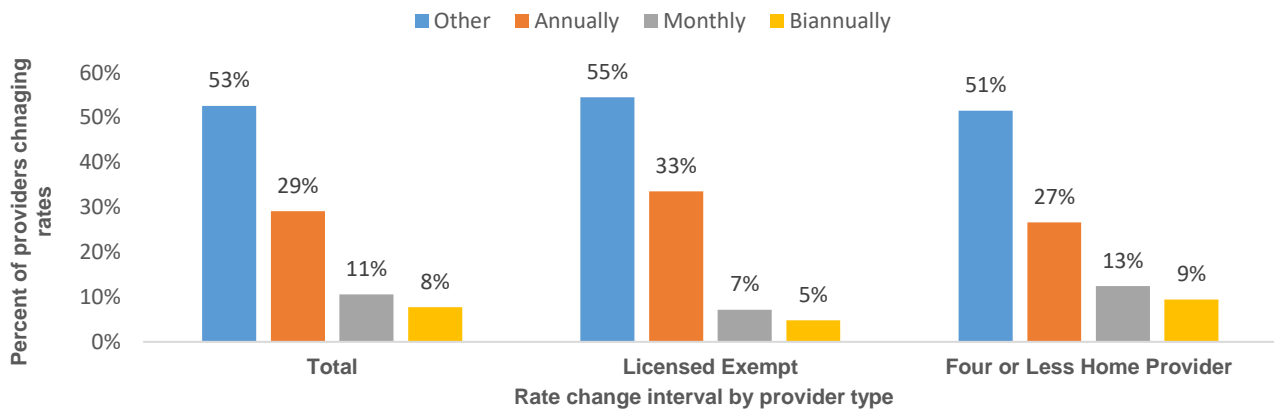
average of one school-age child in half-time non-traditional care, while other license-exempt providers enroll an average of 42.

Four-or-less providers were more likely to report enrolling children across all ages in part-time non-traditional care hours (an average of one for all ages) than other license-exempt providers (an average of zero for all ages).

RATES, SUBSIDY, AND ADDITIONAL FEES

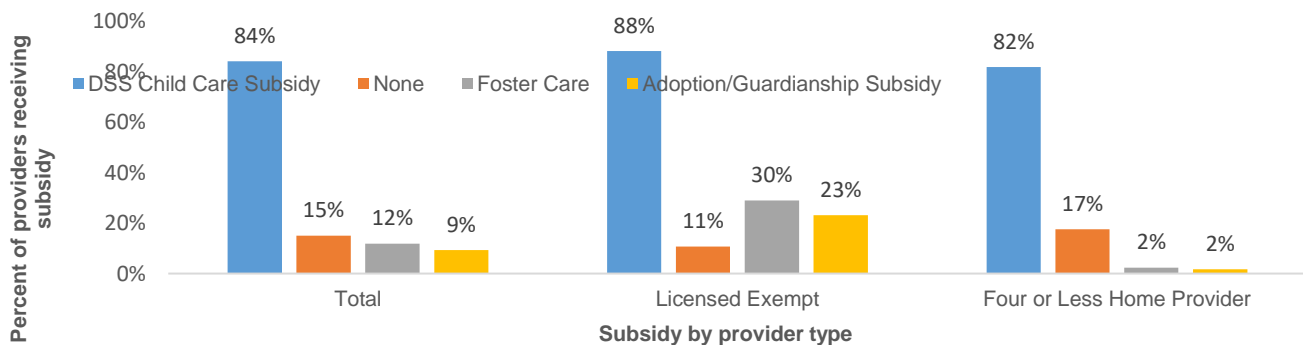
Overall, nearly 30 percent of LEX providers change their rates annually. More than half of respondents provided a write in “other” answer. Of the 189 “other” responses, the three most common categories include: “Never or Haven’t Yet” (40 percent), “As needed or rarely” (19 percent), and “As the state rate changes” (16 percent).

Frequency of Rate Adjustments



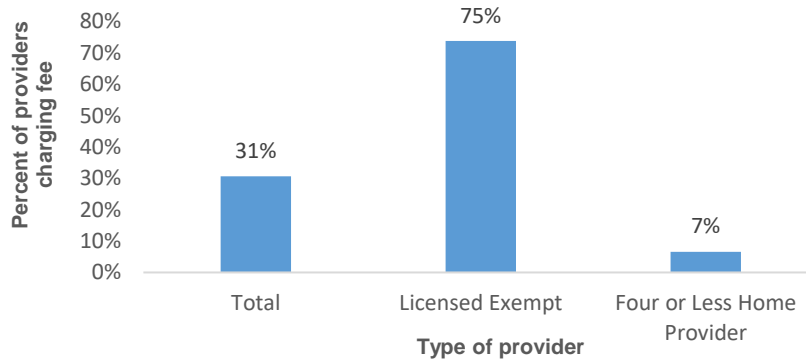
As for subsidies, LEX providers are most likely to receive DSS Child Care Subsidy—84 percent of providers received this subsidy. Less than one percent of respondents accept subsidy of Accreditation and no respondents accept disproportionate share incentives. Four-or-less providers have a larger share of providers than licensed exempt providers who do not accept any subsidy. They are also less likely to accept foster care or adoption/guardianship subsidy.

Frequency of Subsidy Acceptance



When it came to fees, 31 percent of LEX providers charge an enrollment or registration fee. Four-or-less providers are significantly less likely than other licensed exempt providers to charge an enrollment or registration fee (7 percent compared to 74 percent).

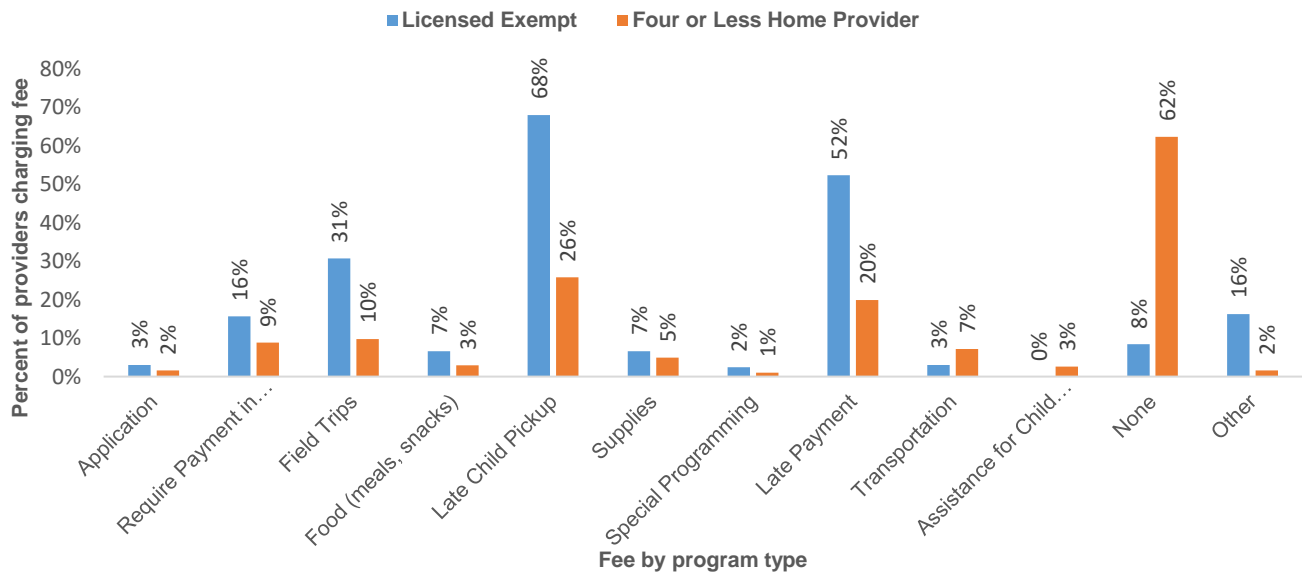
Frequency of Enrollment or Registration Fee



62 percent of license-exempt providers charge additional fees compared to 62 percent of four-or-less home providers who do not. The most common fees for license-exempt providers are late child pickup (68 percent), late payment (52 percent) and field trips (31 percent). Four-or-less providers have these same top three fees, but are at 26, 20, and 10 percent, respectively.

Four-or-less home providers are more likely to charge fees for transportation (7 percent) and assistance for children with special needs (3 percent) than other license-exempt providers; these are the only fees where four-or-less home providers are more likely than other license-exempt providers to charge an additional fee.

Frequency of Additional Fees Charged



PROVIDER SALARY

Only 15 percent of LEX providers pay themselves a salary. Of these, 93 percent pay themselves monthly while 6 percent pay themselves annually. This question allowed for write-in responses for providers to note their salary; 44 percent of the responses were qualitative responses such as “I pay myself whatever is left after I take out food, electric, and the rent” or “Yes since I am the only employee.” There were only 21 quantitative responses; given the size of the sample and the quality of the write-in responses, a meaningful average could not be calculated.

III. COST OF CARE FORM

As noted in the first section of this report, the Child Care and Development Block Grant (CCDBG) Act of 2014 mandated that states begin to analyze the cost of providing care in their states. The requirements specify that “[s]tates carrying out a market rate survey may conduct a cost analysis that is more narrowly focused to ensure that base payment rates are adequate to cover the cost of child care services and to consider the cost of higher quality.”⁴ This Narrow Cost Analysis allows for “a small-scale cost survey to examine the cost of child care services.”⁵ In 2018, as part of the 2018 Child Care Market Rate Survey, DSS included an optional Cost of Care Form for child care providers to supply information on key cost drivers associated with operating their programs, which meets the requirements for a narrow cost analysis. The goal of the optional form was to collect information on the costs and revenue associated with the delivery of care. Unlike the market rate survey, the sample of providers responding to the Cost of Care Form was not large enough to produce statistically significant results by region and provider type. However, the sample offers DSS the opportunity to start to learn more about the key cost drivers associated with operating child care in Missouri. Further exploration of the findings and additional data collection are needed for EEC to accurately understand the cost of providing care in Missouri.

Response Rates & Statistical Significance

A total of 943 Center-Based providers—334 Family Homes and 137 Group Homes—responded to the survey. However, only 49 Center-Based providers, 46 Family Homes, and four Group Homes completed the optional Cost of Care Form. As illustrated in the first section, this represents only seven percent of the survey responses and three percent of the population of providers. Refer to **Appendix B. Market Rate Survey Instrument** for a copy of the full Cost of Care Form.

The Cost of Care Form itself was optional, as well as each question within it. This resulted in various sample sizes per question and therefore different levels of statistical significance. For any question where the total number of Family Home providers responded ($n = 214$), the results would be statistically significant statewide—not by region—at a 95 percent confidence level and a margin of error of plus or minus seven percentage points. For any question where the total number of Center-Based providers responded ($n = 104$), the results would be statistically significant statewide—not by region—at a 95 percent confidence level and a margin of error of plus or minus nine percentage points. This means that if the survey were repeated, PCG can be confident that 95 percent of the time our results will be within plus or minus seven percentage points of the “true mean” of the Family Home provider population and within plus or minus nine percentage points of the “true mean” of the Center-Based provider population.

Center-Based Child Care Programs

Overall Expense Categories

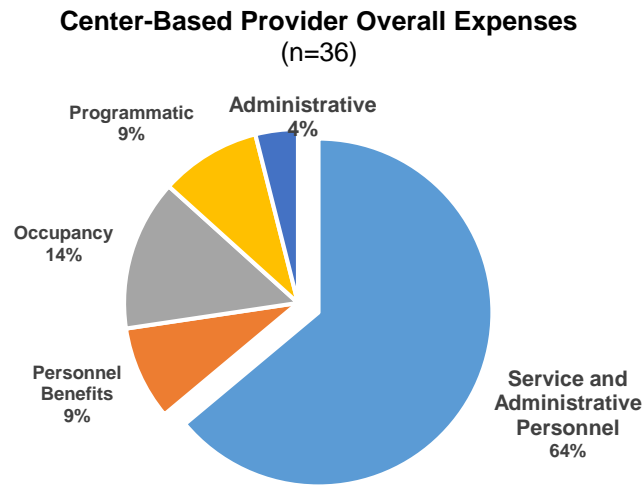
Contrary to the Family Home providers, overall expenses for the majority of Center-Based providers fall into the Service and Administrative Personnel Salary category at 64 percent, making personnel the key cost driver. This is consistent with other research from the National Center on Early Childhood Quality Assurance which has found that between 60-to-80 percent of costs for Center-Based providers are for personnel.⁶ Occupancy is the second largest

⁴ 2018. U.S. Department of Health and Human Services, Administration for Children and Families, Office of Child Care. CCDF-ACF-PI-2018-01. Retrieved from <https://www.acf.hhs.gov/occ/resource/ccdf-acf-pi-2018-01>

⁵ 2018. U.S. Department of Health and Human Services, Administration for Children and Families, Office of Child Care. List of Potential options for Narrow Cost Analysis. Retrieved from <https://www.acf.hhs.gov/occ/resource/list-of-potential-options-for-narrow-cost-analysis>

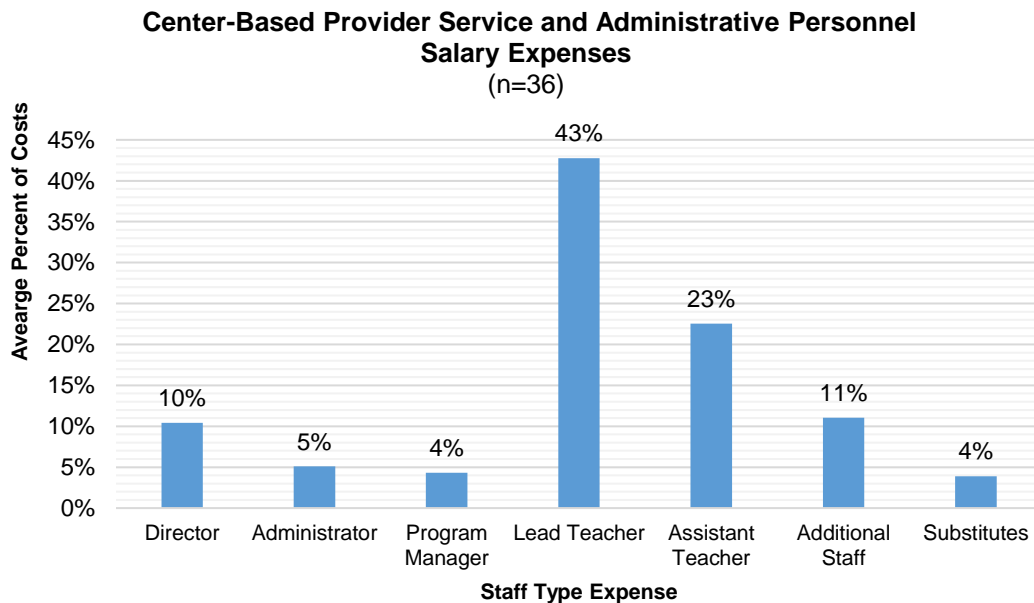
⁶ 2016. National Center on Early Childhood Quality Assurance, Increasing Quality in Early Care and Education Programs: Effects on Expenses and Revenues; groundWork’s, The Dollars and Cents of Early Learning: Investing

expense category, accounting for 14 percent of provider costs. Personnel Benefits and Programmatic expenses tie for third at nine percent of expenses while Administrative costs rank next, accounting for four percent of expenses.



Service and Administrative Personnel Expenses

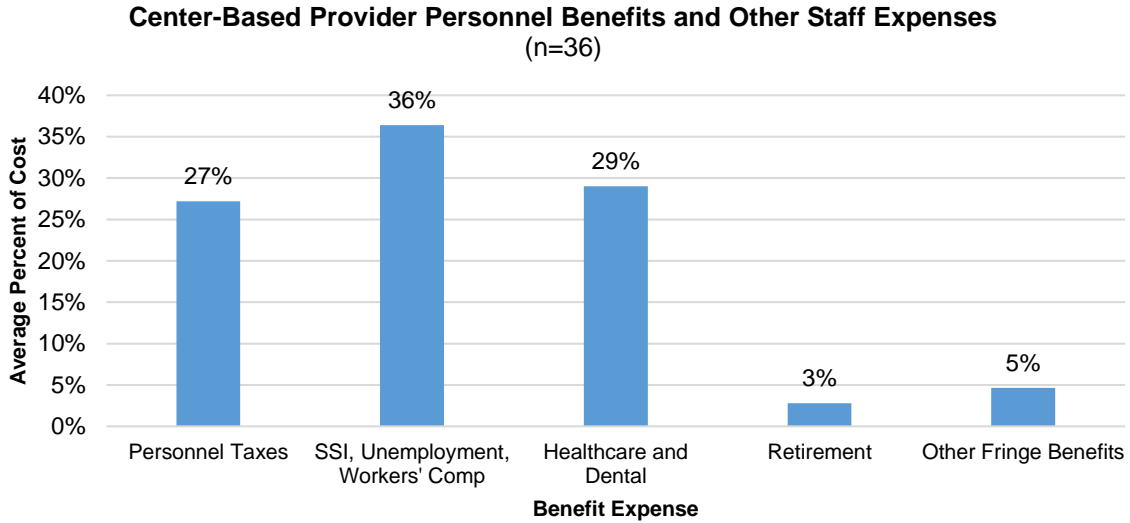
Within the largest Center-Based provider expense category—Service and Administrative Personnel Salaries—the amount spent on lead teachers accounts for 43 percent of costs, followed by assistant teachers at 23 percent and additional staff at 11 percent. In total, teaching positions account for 66 percent of the salary expenses. Director salaries account for 10 percent of expenses, while positions like administrator and program manager make up small portions no greater than five and four percent, respectively. Substitutes make up four percent of staff salaries.



in Success. Retrieved from <http://www.earlychildhoodfinance.org/dev/wp-content/uploads/2016/03/Dollars-and-Cents-FINAL-031416.pdf>.

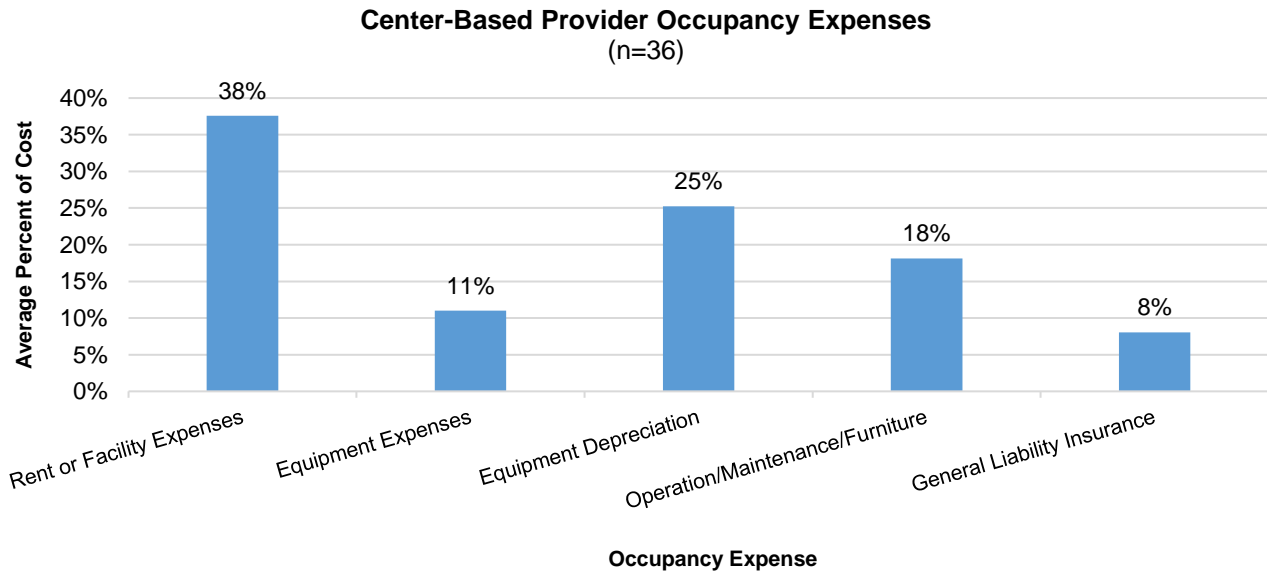
Personnel Benefits

Personnel benefits and other staff expenses make up nine percent of the overall Center-Based provider costs and are led by government-mandated benefits like SSI, Unemployment, healthcare, and dental. Personnel taxes rank at third, accounting for 27 percent of the benefits costs, trailed by other fringe benefits and retirement at five and three percent, respectively.



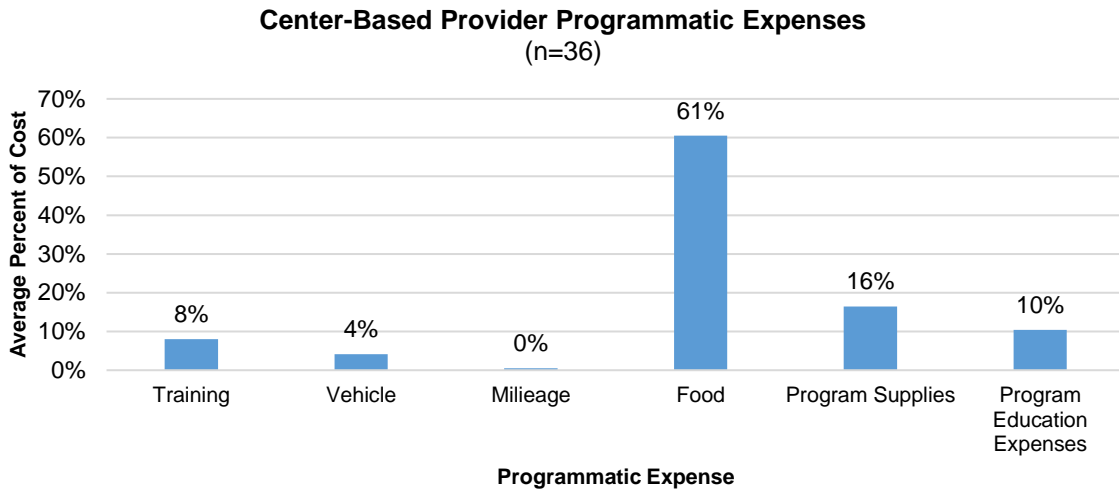
Occupancy Expenses

Occupancy expenses account for 14 percent of the Center-Based providers' costs overall. Of those costs, rent or facility expenses account for over a third of occupancy costs at 38 percent. Equipment and equipment depreciation account for another third of expenses at 11 and 25 percent, respectively. The remaining quarter of expenses occur as operation/maintenance/furniture and general liability insurance at 18 and eight percent, respectively.



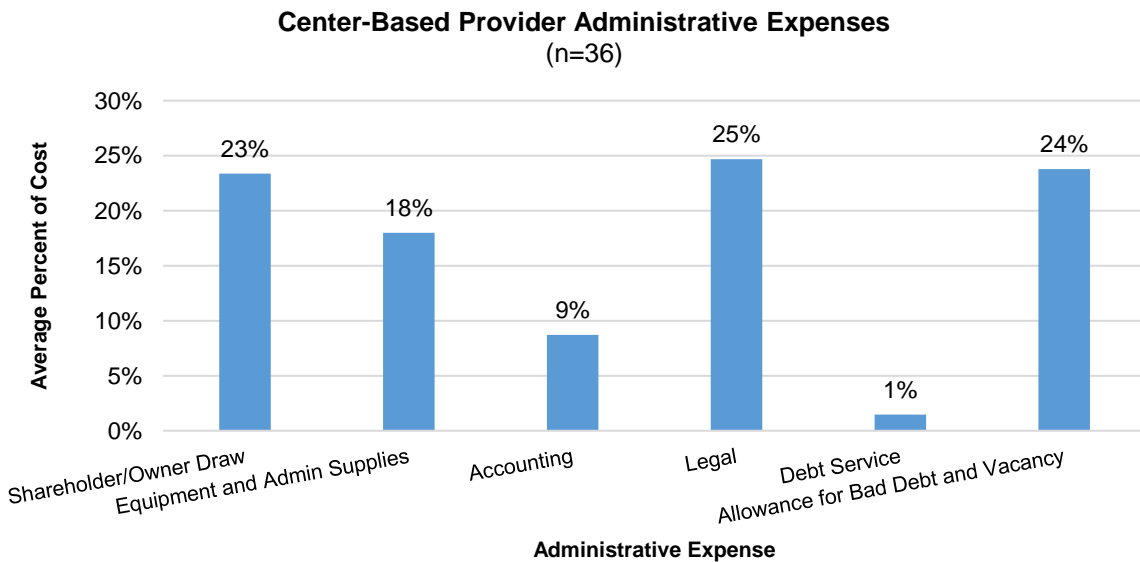
Programmatic Expenses

Programmatic expenses also account for nearly one tenth of costs for Center-Based providers. Food is the largest cost (61 percent) followed by program supplies (16 percent) and program education expenses (10 percent). Training and vehicle costs constitute a smaller portion of programmatic expenses at eight and four percent, respectively, while mileage represented less than one percent of programmatic expenses



Administrative Expenses

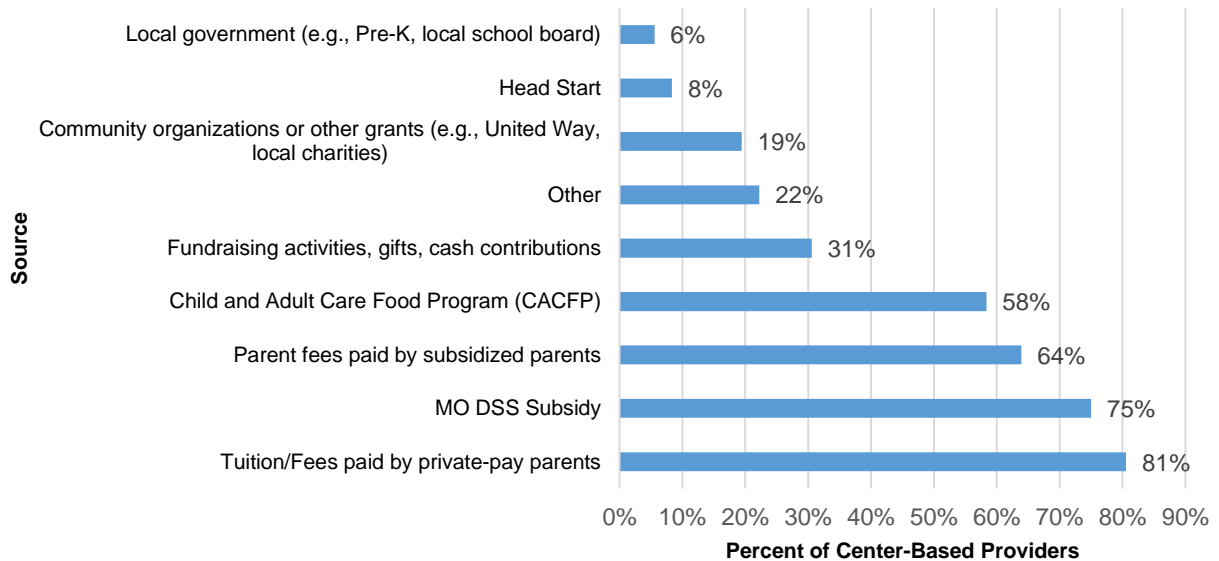
While only four percent of overall expenses for Center-Based providers goes to administrative costs, administrative costs are allocated at approximately a quarter a piece to shareholder/owner draw, equipment, legal, and allowance for bad debt. Nine percent of costs are for accounting expenses and only one percent are incurred for debt service expenses.



Revenue Sources

The majority (81 percent) of Center-Based providers use tuition/fees paid by private-pay parents as a source of revenue. Seventy-five percent use the MO DSS Subsidy followed by 64 percent that use parent fees paid by subsidized parents. Over half (58 percent) use Child and Adult Care Food Program revenue. Other revenue sources include fundraising, other sources, community organization, Head Start and local government funding.

Center-Based Provider Revenue Sources
(n=36)

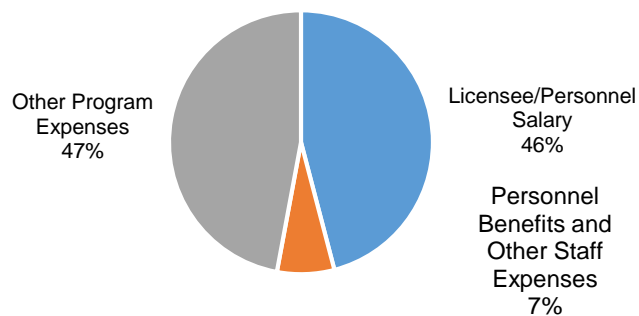


Family Home Programs

Overall Expense Categories

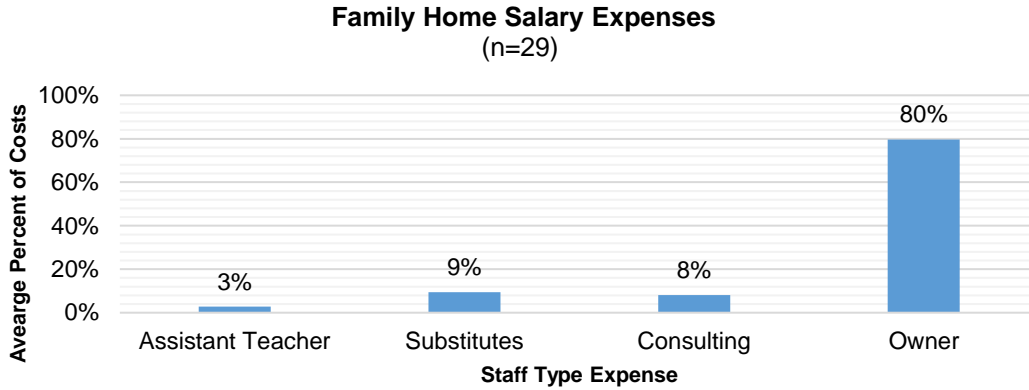
Licensee/personnel salaries and other program expenses each represent almost half of all expenses (47 and 46 percent, respectively). The remaining seven percent of expenses occur as personnel benefits.

Family Home Provider Overall Expenses
(n=36)



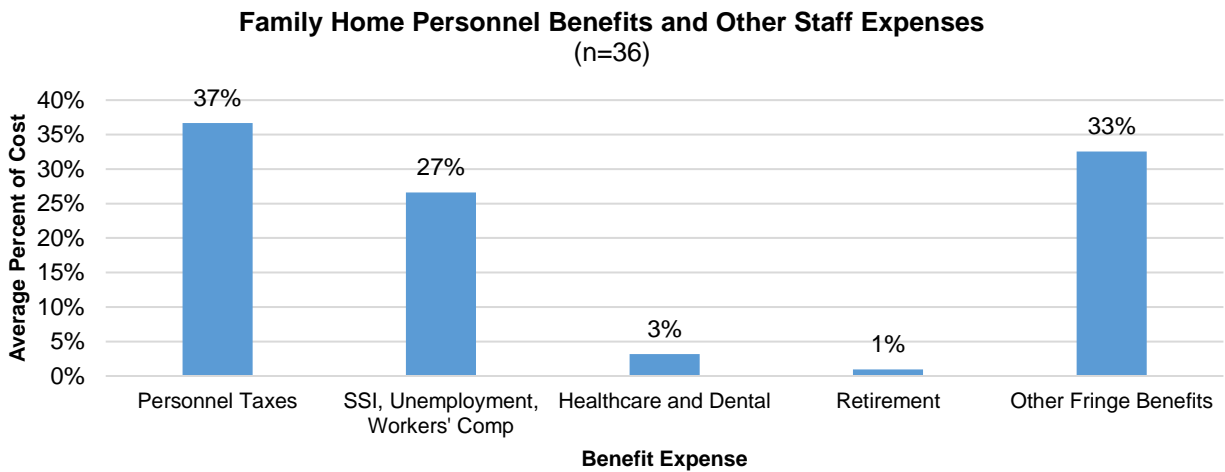
Personnel Expenses

Of the 46 percent of expenses being allocated to salaries, the licensee’s/owner’s pay makes up the largest portion of the expenses at 80 percent. This is followed by substitutes, consulting staff, and assistance teachers at nine, eight, and three percent, respectively.



Personnel Benefits

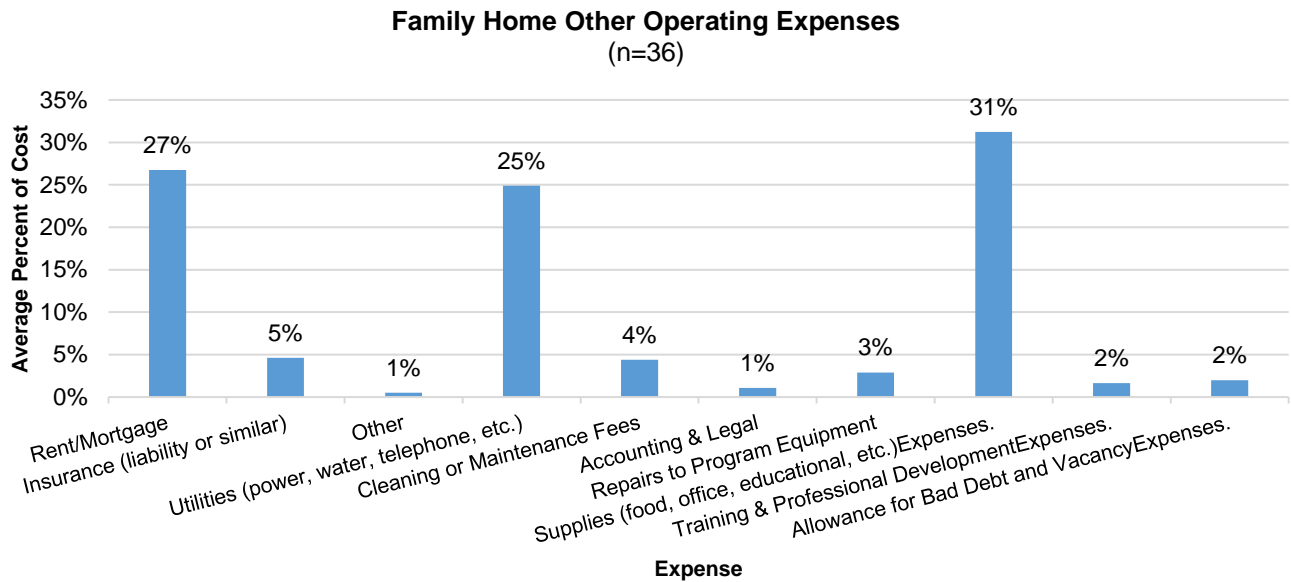
While personnel benefits account for only seven percent of the Family Home provider expenses overall, over a third of the benefit expenses come from taxes associated with personnel salaries (37 percent). Other fringe benefits are up next up at 33 percent, and government-mandated programs like SSI and Workers’ Compensation follow with 27 percent. Healthcare and dental represent three percent and retirement accounts for only one percent of the overall benefit expenses.



Other Program Expenses

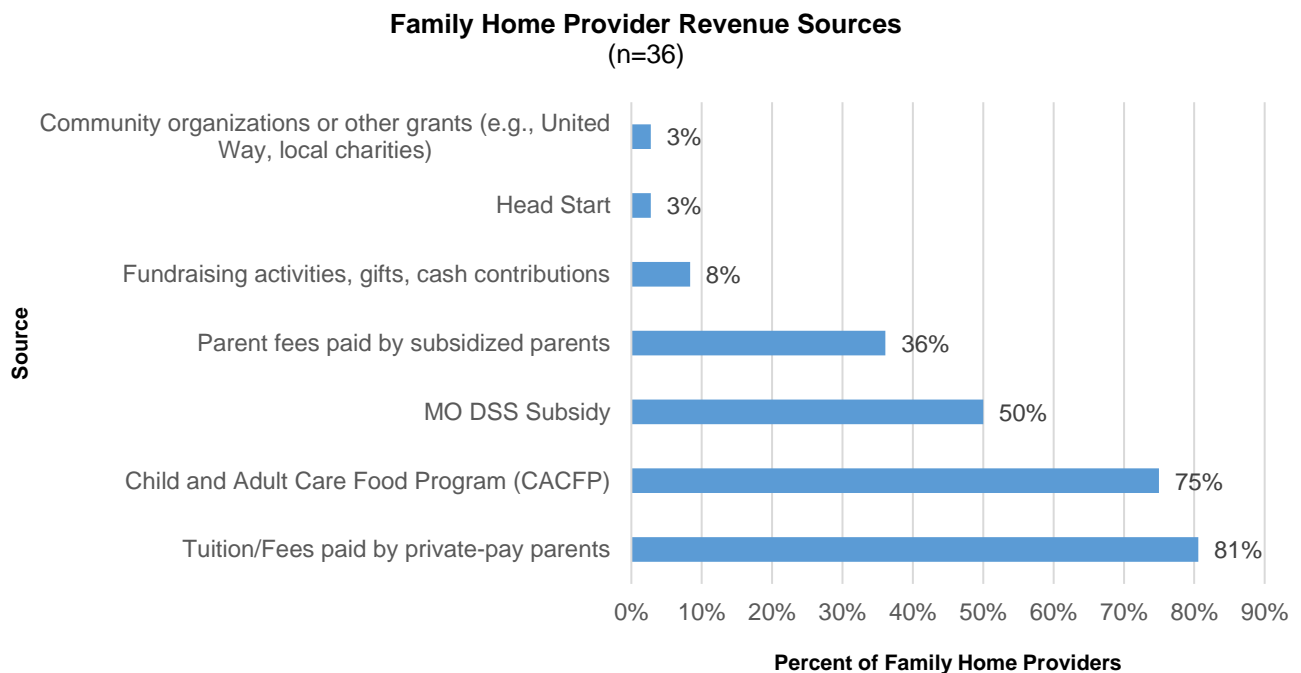
Perhaps not surprisingly, the program expenses outside of personnel account for the largest portion of Family Home provider expenses at 47 percent. Within this category, supplies is the largest factor at 31 percent, followed by

rent/mortgage at 27 percent, and utilities at 25 percent. As illustrated below, the remaining seven expense categories make up only 18 percent of other operating expenses.



Revenue Sources

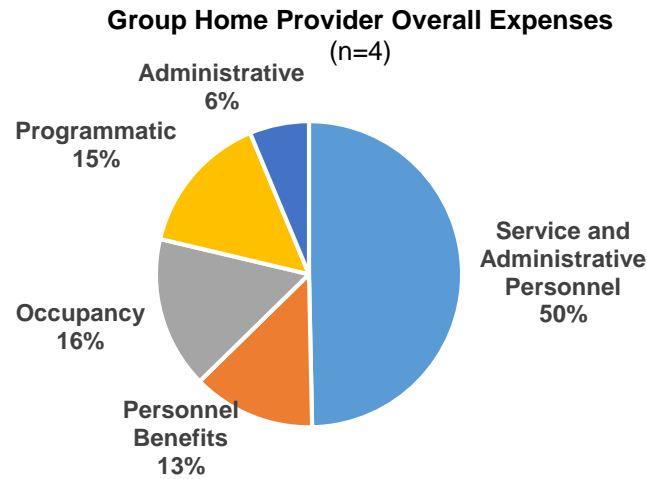
Family Home providers have three main sources of revenue: Tuition or fees paid by private-pay parents, the Child and Adult Care Food Program, and the MO DSS Subsidy. Over half of all Family Home providers used at least one of these three sources of revenue, with 81 percent using tuition/fees paid by private-pay parents and 75 percent from CACFP. Revenue can also come from parent fees paid by subsidized parents (36 percent). Few providers use fundraising, Head Start, and community organizations, as illustrated below.



Group Home Child Care Programs

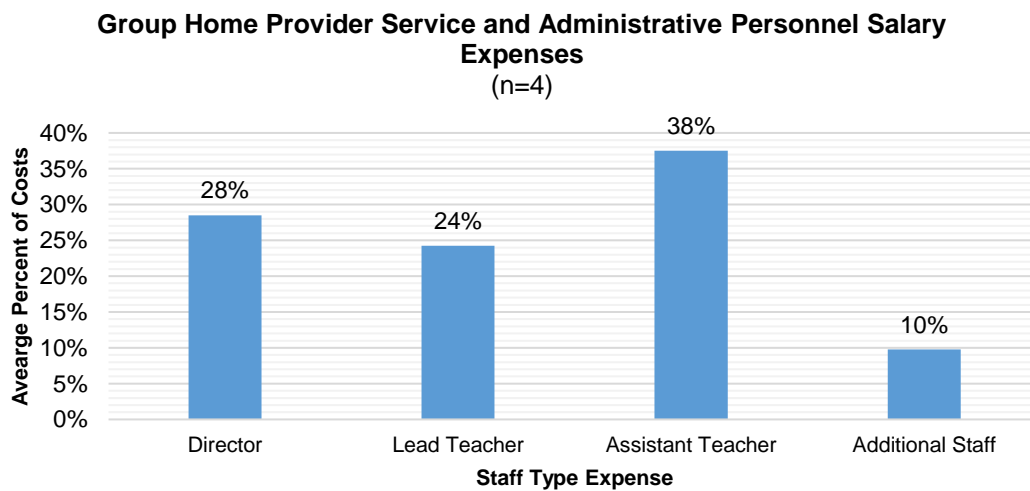
Overall Expense Categories

Only four Group Home providers completed the cost of care form. Half of the Group Home expenses fall into the Service and Administrative Personnel Salary category at 50 percent, making the personnel the key cost driver. This is followed by Occupancy, Programmatic and Personnel Benefits at 16, 15 and 13 percent, respectively. The remaining six percent of costs fell into the Administrative category.



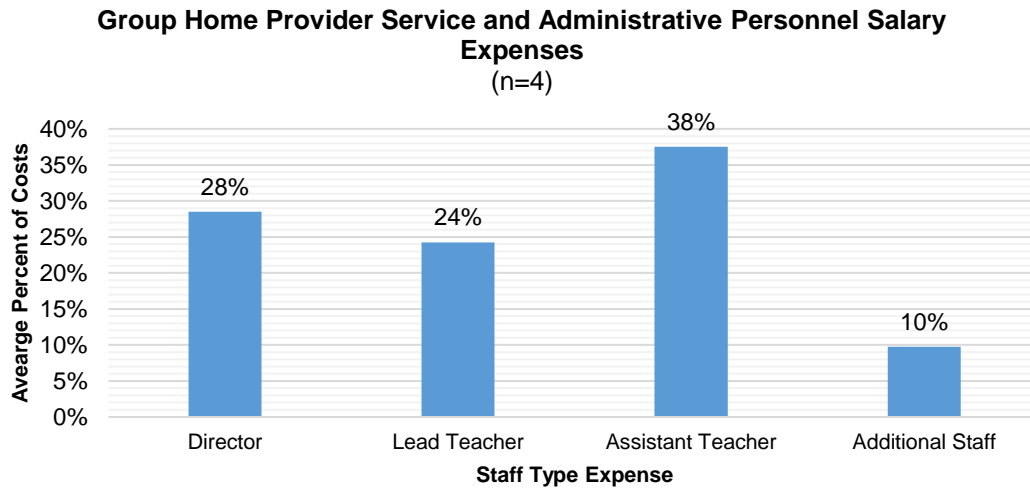
Service and Administrative Personnel Expenses

Of the largest Group Home provider expense category, Service and Administrative Personnel Salaries, the amount spent on assistant teachers accounts for 38 percent of the costs, followed by directors at 28 percent and lead teachers at 24 percent. In total, teaching positions account for 62 percent of the salary expenses. The remaining 10 percent of personnel salaries are incurred by additional staff.



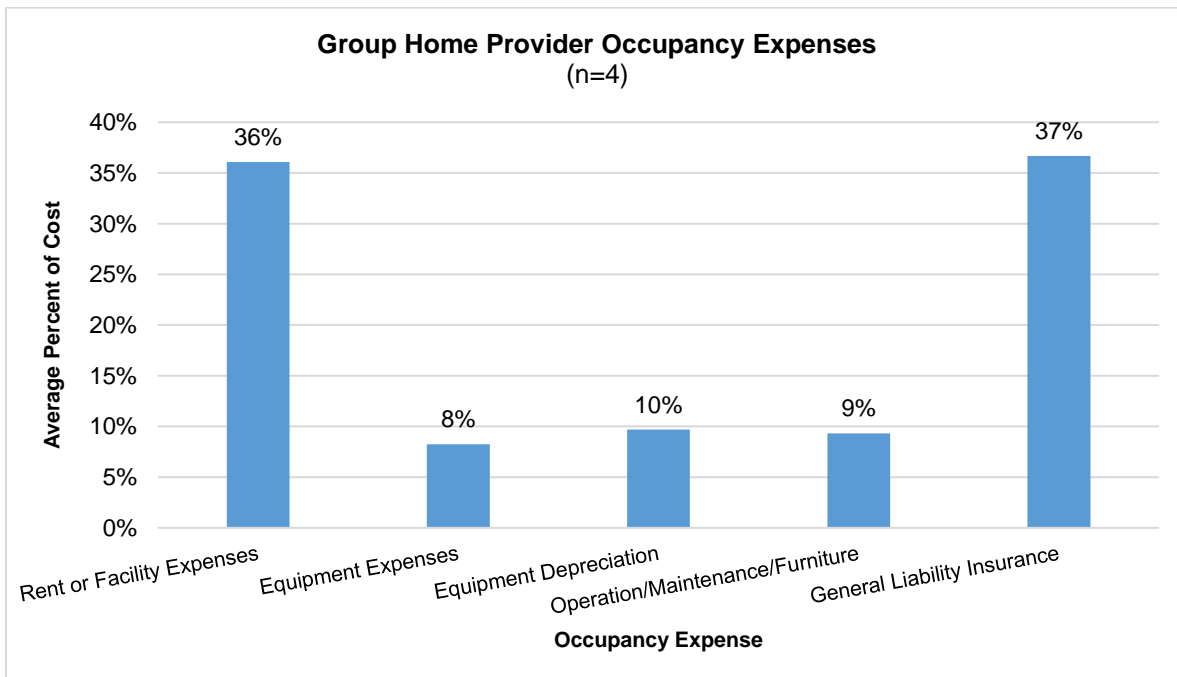
Personnel Benefits

Personnel benefits and other staff expenses, which made up 13 percent of the overall Group Home provider costs, are led by personnel taxes and government-mandated benefits like SSI and Unemployment. Other fringe benefits occur in only a fraction of expenses, and there were no healthcare, dental or retirement benefits provided.



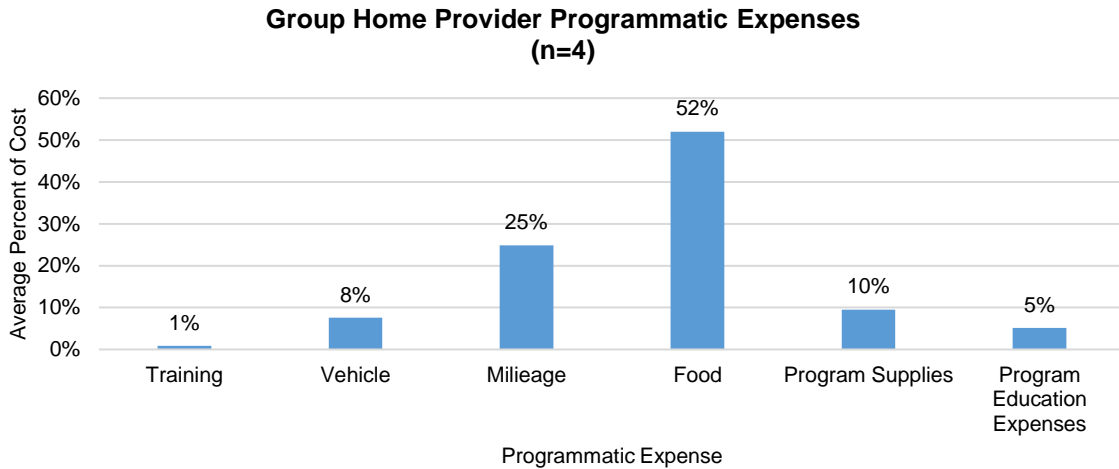
Occupancy Expenses

Occupancy expenses accounted for 16 percent of the Group Home providers' costs overall. Of those costs, rent or facility expenses make up 36 percent of occupancy expenses and 37 percent to general liability insurance.



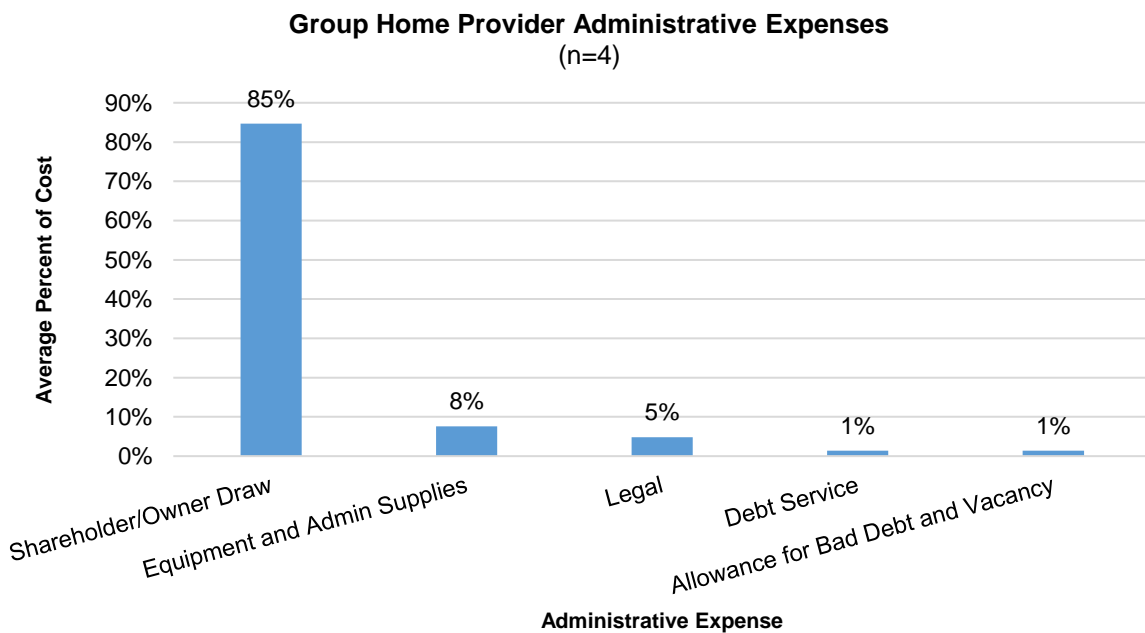
Programmatic Expenses

Programmatic expenses also account for 15 percent of the Group Home provider costs. Food is the largest cost (52 percent) followed by mileage expenses (25 percent) and program supplies (10 percent).



Administrative Expenses

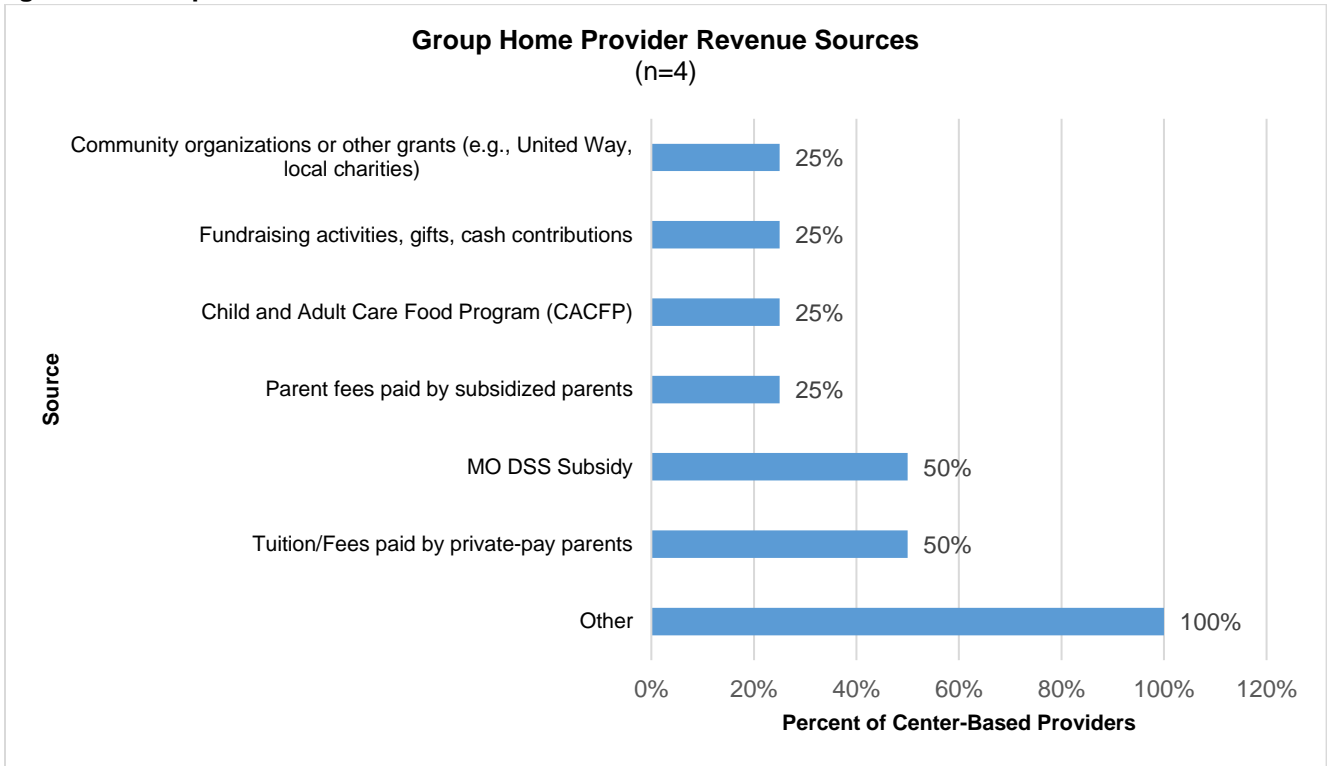
While only six percent of Group Home providers' overall expenses go to administrative costs, the lion's share of administrative expenses go to shareholder/owner draw expenses at 85 percent with marginal expenses for other administrative expenses.



Revenue Sources

The four providers marked other as a source of revenue. Half of these providers also use MO DSS subsidy payments and tuition/fees paid by private pay parents.

Figure 13. Group Home Provider Revenue Sources



APPENDIX A. LICENSED PROVIDER RATES BY COUNTY

The following tables are a county-by-county breakdown of reported licensed provider rates at full time, half time, and part time. Please note that dollar figures have been rounded to their largest whole number to allow for readability.

County	Provider Type	Infant-Toddler Full Time					Infant-Toddler Half Time					Infant-Toddler Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
ADAIR	Center	4	30	25	30	10	1	18	18	18	18					
ADAIR	Family	1	18	18	18	18										
ANDREW	Center	1	34	34	34	34	1	45	45	45	45					
AUDRAIN	Center	1	15	15	15	15										
AUDRAIN	Family	5	20	19	20	18										
BARRY	Family	1	15	15	15	15										
BARTON	Family	3	19	18	20	16										
BATES	Family	1	18	18	18	18										
BENTON	Center	3	20	17	20	12										
BENTON	Family	1	20	20	20	20										
BOLLINGER	Family	1	15	15	15	15						1	15	15	15	15
BOLLINGER	Group	1	16	16	16	16										
BOONE	Center	24	49	43	60	25	4	44	39	45	25	2	37	30	44	15
BOONE	Family	21	35	32	46	25	2	17	17	17	16	1	19	19	19	19
BOONE	Group	4	33	32	35	30	1	40	40	40	40	1	20	20	20	20
BUCHANAN	Center	6	38	38	56	29										
BUCHANAN	Family	6	27	24	30	18										
BUCHANAN	Group	1	25	25	25	25										
BUTLER	Center	7	29	25	30	21						1	6	6	6	6
BUTLER	Family	2	20	19	22	15	1	22	22	22	22	1	22	22	22	22
BUTLER	Group	2	25	24	27	20										

County	Provider Type	Infant-Toddler Full Time					Infant-Toddler Half Time					Infant-Toddler Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
CALDWELL	Family	1	22	22	22	22										
CALLAWAY	Center	6	31	27	34	15										
CALLAWAY	Family	4	26	24	26	19	1	26	26	26	26	1	26	26	26	26
CALLAWAY	Group	1	18	18	18	18										
CAMDEN	Center	1	28	28	28	28										
CAMDEN	Family	1	20	20	20	20										
CAPE GIRARDEAU	Center	5	35	35	36	34										
CAPE GIRARDEAU	Family	3	26	24	27	20										
CAPE GIRARDEAU	Group	3	26	26	27	25										
CARROLL	Center	1	21	21	21	21						1	25	25	25	25
CASS	Center	7	37	31	39	17										
CASS	Family	8	32	30	35	20	1	35	35	35	35	3	35	35	35	35
CEDAR	Center	1	20	20	20	20										
CEDAR	Family	2	19	19	20	17	1	20	20	20	20	1	20	20	20	20
CHARITON	Family	3	20	19	22	16	1	22	22	22	22	1	22	22	22	22
CHARITON	Group	1	22	22	22	22	1	22	22	22	22	1	22	22	22	22
CHRISTIAN	Center	6	37	35	37	32	1	45	45	45	45					
CHRISTIAN	Family	2	24	24	25	22						1	25	25	25	25
CLARK	Family	2	23	20	25	15	1	18	18	18	18	1	5	5	5	5
CLAY	Center	23	55	48	63	33	2	47	46	47	45	3	25	22	26	15
CLAY	Family	9	35	33	38	28	5	35	33	50	20	5	35	28	50	10
CLINTON	Family	2	24	24	25	22						1	25	25	25	25
COLE	Center	18	36	33	38	15	1	20	20	20	20	1	15	15	15	15
COLE	Family	9	27	23	30	18						1	18	18	18	18
COLE	Group	1	30	30	30	30										

County	Provider Type	Infant-Toddler Full Time					Infant-Toddler Half Time					Infant-Toddler Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
COOPER	Center	1	25	25	25	25										
COOPER	Family	2	23	22	24	20										
CRAWFORD	Center	1	25	25	25	25	1	26	26	26	26					
CRAWFORD	Family	1	20	20	20	20										
CRAWFORD	Group	1	18	18	18	18										
DALLAS	Center	1	45	45	45	45										
DALLAS	Group	1	25	25	25	25										
DAVISS	Center	1	20	20	20	20										
DENT	Center	1	25	25	25	25	1	25	25	25	25	1	25	25	25	25
DOUGLAS	Center	1	20	20	20	20										
DUNKLIN	Center	2	30	29	32	25	1	32	32	32	32	1	21	21	21	21
DUNKLIN	Family	3	25	22	25	16	1	40	40	40	40	1	16	16	16	16
FRANKLIN	Center	8	33	30	33	27										
FRANKLIN	Family	1	25	25	25	25										
GASCONADE	Family	3	25	24	28	22	1	40	40	40	40					
GENTRY	Family	4	21	20	25	13	2	21	16	25	7	2	20	15	25	4
GREENE	Center	34	45	40	58	32	4	38	30	38	19	2	28	28	28	28
GREENE	Family	6	27	26	28	25										
GREENE	Group	1	36	36	36	36										
GRUNDY	Center	2	24	24	25	22										
GRUNDY	Group	1	20	20	20	20										
HARRISON	Center	2	17	12	22	3										
HARRISON	Family	2	22	21	22	20						1	20	20	20	20
HENRY	Center	3	28	22	28	12	1	28	28	28	28	1	28	28	28	28
HICKORY	Family	1	15	15	15	15										

County	Provider Type	Infant-Toddler Full Time					Infant-Toddler Half Time					Infant-Toddler Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
HOWARD	Center	1	15	15	15	15										
HOWARD	Family	3	17	16	17	16	2	17	17	17	16	1	17	17	17	17
HOWELL	Center	3	27	26	29	25										
HOWELL	Family	2	23	21	24	18	1	24	24	24	24	1	24	24	24	24
HOWELL	Group	1	21	21	21	21										
IRON	Center	1	20	20	20	20										
JACKSON	Center	64	50	42	61	25	10	46	41	65	18	6	65	51	70	28
JACKSON	Family	35	30	28	45	10	6	25	21	29	14	7	27	21	29	13
JACKSON	Group	1	26	26	26	26										
JASPER	Center	6	36	33	43	25	1	15	15	15	15	1	15	15	15	15
JASPER	Family	7	25	24	30	15	4	25	21	25	10	5	25	21	25	6
JASPER	Group	3	34	31	37	25										
JEFFERSON	Center	18	47	40	58	25	2	43	42	44	39					
JEFFERSON	Family	5	50	43	60	33	2	30	30	30	30	1	30	30	30	30
JOHNSON	Center	7	34	31	34	23	2	27	23	30	16	1	15	15	15	15
JOHNSON	Group	1	27	27	27	27										
LACLEDE	Center	3	39	34	52	24	2	26	26	26	26	1	26	26	26	26
LACLEDE	Family	5	18	16	19	15	2	15	15	15	15	1	15	15	15	15
LAFAYETTE	Center	3	34	33	35	32										
LAWRENCE	Family	3	20	19	20	16	1	15	15	15	15	1	15	15	15	15
LEWIS	Center	1	27	27	27	27										
LINCOLN	Center	4	34	31	35	24	1	18	18	18	18	2	35	29	40	18
LINCOLN	Family	2	28	28	28	28	1	28	28	28	28	2	28	28	28	28
LINN	Family	2	14	13	14	12										
LINN	Group	1	20	20	20	20										

County	Provider Type	Infant-Toddler Full Time					Infant-Toddler Half Time					Infant-Toddler Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
LIVINGSTON	Family	2	17	17	18	15	1	15	15	15	15	1	11	11	11	11
LIVINGSTON	Group	1	20	20	20	20										
MACON	Center	2	22	21	22	20										
MADISON	Center	2	17	17	17	16						1	18	18	18	18
MARIES	Family	1	16	16	16	16										
MARION	Center	2	33	30	37	22										
MARION	Family	4	23	21	30	15	2	16	14	18	10	1	18	18	18	18
MARION	Group	2	18	17	18	16										
MCDONALD	Family	2	22	19	25	13	1	6	6	6	6	1	4	4	4	4
MILLER	Family	4	26	22	27	16	1	25	25	25	25					
MILLER	Group	3	25	23	25	18										
MISSISSIPPI	Center	1	18	18	18	18										
MONITEAU	Center	1	25	25	25	25										
MONITEAU	Family	3	21	19	22	15										
MONITEAU	Group	2	29	28	30	26	1	30	30	30	30	1	30	30	30	30
MONROE	Center	2	25	25	25	25										
MONROE	Family	2	24	23	25	20	1	20	20	20	20					
MORGAN	Center	1	25	25	25	25										
MORGAN	Group	1	17	17	17	17										
NEW MADRID	Family	4	14	14	14	14										
NEW MADRID	Group	2	19	18	20	15										
NEWTON	Center	2	32	30	34	26										
NEWTON	Family	2	21	21	22	19										
NODAWAY	Family	2	27	27	28	25	1	15	15	15	15	1	15	15	15	15
OREGON	Group	1	18	18	18	18	1	12	12	12	12	1	20	20	20	20

County	Provider Type	Infant-Toddler Full Time					Infant-Toddler Half Time					Infant-Toddler Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
OSAGE	Center	3	26	26	26	25										
OSAGE	Family	4	21	20	22	19										
PEMISCOT	Family	1	22	22	22	22										
PERRY	Center	2	26	26	26	25										
PERRY	Family	1	17	17	17	17						1	17	17	17	17
PERRY	Group	4	25	24	26	21										
PETTIS	Center	5	27	24	27	13										
PETTIS	Family	3	24	23	26	20										
PHELPS	Center	1	25	25	25	25										
PHELPS	Family	3	18	17	18	15										
PIKE	Center	2	6	6	6	5						1	6	6	6	6
PIKE	Family	1	14	14	14	14										
PLATTE	Center	9	56	48	61	36	1	30	30	30	30	2	33	31	36	25
PLATTE	Family	1	30	30	30	30										
POLK	Center	3	40	35	45	26										
POLK	Family	2	21	21	22	19	1	15	15	15	15	1	6	6	6	6
PULASKI	Center	4	30	24	32	8										
PULASKI	Family	1	24	24	24	24										
PULASKI	Group	1	20	20	20	20										
PUTNAM	Center	1	22	22	22	22										
RALLS	Family	1	20	20	20	20										
RANDOLPH	Center	1	32	32	32	32	1	32	32	32	32					
RANDOLPH	Family	4	27	26	30	21	1	26	26	26	26	2	25	23	26	20
RIPLEY	Family	3	19	18	20	17	1	12	12	12	12	1	8	8	8	8
SALINE	Center	1	1	1	1	1										

County	Provider Type	Infant-Toddler Full Time					Infant-Toddler Half Time					Infant-Toddler Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
SALINE	Family	1	21	21	21	21										
SCHUYLER	Family	2	20	20	20	20	1	15	15	15	15	1	10	10	10	10
SCOTLAND	Family	1	20	20	20	20										
SCOTT	Center	3	27	24	30	18	1	15	15	15	15					
SCOTT	Family	3	20	20	20	20										
SCOTT	Group	1	13	13	13	13	1	7	7	7	7					
SHELBY	Family	1	17	17	17	17										
ST CHARLES	Center	46	51	48	66	27	4	48	41	50	29	7	51	45	60	23
ST CHARLES	Family	8	36	31	36	20						1	25	25	25	25
ST CLAIR	Center	1	18	18	18	18						1	20	20	20	20
ST FRANCOIS	Center	7	26	26	30	23	1	25	25	25	25	1	25	25	25	25
ST FRANCOIS	Family	1	19	19	19	19										
ST FRANCOIS	Group	2	28	27	30	23						1	30	30	30	30
ST LOUIS CITY	Center	42	52	39	74	5	9	40	31	48	7	4	30	25	35	11
ST LOUIS CITY	Family	13	35	34	75	20	5	30	27	36	19	5	30	23	36	12
ST LOUIS CITY	Group	3	34	31	36	25	1	32	32	32	32	1	32	32	32	32
ST LOUIS COUNTY	Center	99	65	51	109	10	14	45	35	53	10	15	48	42	94	15
ST LOUIS COUNTY	Family	26	37	31	65	17	6	23	22	50	9	5	17	15	30	6
ST LOUIS COUNTY	Group	1	61	61	61	61										
STE GENEVIEVE	Center	1	22	22	22	22	1	14	14	14	14	1	14	14	14	14
STE GENEVIEVE	Family	3	20	19	20	18						1	20	20	20	20
STE GENEVIEVE	Group	1	22	22	22	22	1	25	25	25	25	1	25	25	25	25
STODDARD	Center	3	24	23	25	22	1	15	15	15	15					
STODDARD	Family	2	19	18	20	16	1	15	15	15	15	1	10	10	10	10
STODDARD	Group	1	18	18	18	18										

County	Provider Type	Infant-Toddler Full Time					Infant-Toddler Half Time					Infant-Toddler Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
STONE	Family	1	16	16	16	16										
SULLIVAN	Family	1	20	20	20	20										
TANEY	Center	4	48	44	58	26	1	38	38	38	38	1	28	28	28	28
TANEY	Family	3	27	24	30	20										
TEXAS	Center	1	21	21	21	21										
VERNON	Center	2	18	16	20	12										
VERNON	Family	5	19	18	20	17	1	20	20	20	20	1	20	20	20	20
WARREN	Center	2	32	32	32	32										
WARREN	Family	2	27	27	27	27										
WASHINGTON	Center	1	25	25	25	25										
WASHINGTON	Group	2	24	22	25	19	1	19	19	19	19	1	19	19	19	19
WAYNE	Center	1	22	22	22	22										
WAYNE	Group	1	20	20	20	20										
WEBSTER	Center	3	25	24	25	22										
WRIGHT	Center	1	27	27	27	27										
WRIGHT	Family	2	15	15	15	14	1	15	15	15	15	1	15	15	15	15

County	Provider Type	Preschool Full Time					Preschool Half Time					Preschool Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
ADAIR	Center	6	22	14	28	0	3	32	22	52	2					
ADAIR	Family	1	18	18	18	18	1	20	20	20	20	1	6	6	6	6
ANDREW	Center	1	29	29	29	29	1	37	37	37	37					
ATCHISON	Center	1	11	11	11	11	1	6	6	6	6					
AUDRAIN	Center	1	17	17	17	17	1	17	17	17	17	1	17	17	17	17
AUDRAIN	Family	5	18	17	20	15										
BARRY	Center	3	28	22	28	10	2	16	12	20	4					
BARRY	Family	1	12	12	12	12										
BARTON	Family	3	16	16	16	15										
BATES	Center	1	15	15	15	15										
BATES	Family	1	18	18	18	18										
BENTON	Center	4	18	16	18	12										
BENTON	Family	1	20	20	20	20										
BOLLINGER	Family	1	15	15	15	15	1	15	15	15	15	1	15	15	15	15
BOLLINGER	Group	1	16	16	16	16										
BOONE	Center	33	41	38	110	17	10	37	29	39	9	4	36	24	39	9
BOONE	Family	22	31	28	41	12	3	17	13	19	6	2	19	18	19	17
BOONE	Group	5	31	30	32	29	1	25	25	25	25	1	20	20	20	20
BUCHANAN	Center	8	29	28	44	15	3	29	25	35	16	1	5	5	5	5
BUCHANAN	Family	6	20	20	26	18										
BUCHANAN	Group	1	18	18	18	18	1	18	18	18	18					
BUTLER	Center	7	23	21	25	18	1	15	15	15	15	3	11	9	13	6
BUTLER	Family	2	17	16	17	15	1	17	17	17	17	2	34	29	40	17
BUTLER	Group	2	21	19	23	16										

County	Provider Type	Preschool Full Time					Preschool Half Time					Preschool Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
CALDWELL	Family	1	18	18	18	18										
CALLAWAY	Center	7	25	22	28	11						1	30	30	30	30
CALLAWAY	Family	3	21	19	22	17	1	20	20	20	20	1	20	20	20	20
CALLAWAY	Group	1	15	15	15	15										
CAMDEN	Center	5	25	23	30	18	3	15	13	15	9	2	14	13	15	10
CAMDEN	Family	1	16	16	16	16										
CAPE GIRARDEAU	Center	8	28	26	29	20	2	20	19	20	18	1	10	10	10	10
CAPE GIRARDEAU	Family	3	26	24	27	20	1	5	5	5	5	1	35	35	35	35
CAPE GIRARDEAU	Group	3	21	20	22	18	1	18	18	18	18					
CARROLL	Center	1	21	21	21	21						1	25	25	25	25
CARTER	Center	1	10	10	10	10										
CASS	Center	7	29	26	32	15	2	22	18	27	8					
CASS	Family	7	30	29	35	20	1	35	35	35	35	1	35	35	35	35
CEDAR	Center	2	16	16	17	14	1	6	6	6	6					
CEDAR	Family	2	18	17	20	13	1	13	13	13	13	1	13	13	13	13
CHARITON	Family	3	19	18	22	16	1	22	22	22	22	1	22	22	22	22
CHARITON	Group	1	21	21	21	21	1	20	20	20	20	1	19	19	19	19
CHRISTIAN	Center	10	28	27	32	24	3	23	17	25	6					
CHRISTIAN	Family	2	23	23	24	22										
CLARK	Family	2	23	20	25	15	1	18	18	18	18					
CLAY	Center	27	42	37	55	15	7	37	30	50	7	5	38	27	39	15
CLAY	Family	9	32	29	35	23	4	29	24	32	16	4	31	23	32	14
CLINTON	Family	2	24	24	25	22	1	25	25	25	25	1	25	25	25	25
COLE	Center	19	28	26	29	11	3	20	19	20	16	5	15	18	30	14

County	Provider Type	Preschool Full Time					Preschool Half Time					Preschool Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
COLE	Family	8	24	22	27	18	1	18	18	18	18	1	18	18	18	18
COLE	Group	2	24	23	25	21										
COOPER	Center	3	16	11	21	1										
COOPER	Family	2	22	21	22	20										
CRAWFORD	Center	1	22	22	22	22	1	13	13	13	13					
CRAWFORD	Family	1	17	17	17	17										
CRAWFORD	Group	1	16	16	16	16	1	11	11	11	11					
DADE	Center	2	24	20	28	12	1	6	6	6	6					
DALLAS	Center	1	3	3	3	3	1	20	20	20	20					
DALLAS	Group	1	17	17	17	17						1	13	13	13	13
DAVISS	Center	1	18	18	18	18	1	13	13	13	13	1	15	15	15	15
DENT	Center	2	19	18	20	15	1	16	16	16	16	1	16	16	16	16
DOUGLAS	Center	1	18	18	18	18						1	10	10	10	10
DUNKLIN	Center	3	18	16	20	13	1	15	15	15	15	1	13	13	13	13
DUNKLIN	Family	3	17	16	20	14	2	31	25	36	14	2	19	17	20	14
FRANKLIN	Center	12	26	23	29	18	2	14	13	15	10	2	25	19	30	8
FRANKLIN	Family	1	23	23	23	23										
GASCONADE	Family	3	22	20	22	18	2	27	23	30	16					
GENTRY	Family	4	21	19	25	11	1	6	6	6	6	1	3	3	3	3
GREENE	Center	45	32	28	46	21	18	20	20	36	7	4	24	17	24	9
GREENE	Family	8	26	23	28	19										
GREENE	Group	1	25	25	25	25										
GRUNDY	Center	2	18	18	18	18										
GRUNDY	Group	1	16	16	16	16										
HARRISON	Center	2	17	12	22	2										

County	Provider Type	Preschool Full Time					Preschool Half Time					Preschool Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
HARRISON	Family	2	22	21	22	20						1	5	5	5	5
HENRY	Center	5	21	17	26	10	3	17	13	26	7	1	26	26	26	26
HICKORY	Family	1	15	15	15	15										
HOWARD	Family	3	16	15	16	14										
HOWELL	Center	6	20	19	21	16	2	17	16	17	15	2	8	7	8	7
HOWELL	Family	2	18	17	19	14										
HOWELL	Group	1	16	16	16	16										
IRON	Center	1	17	17	17	17										
JACKSON	Center	76	37	31	53	10	27	33	27	50	10	15	26	21	45	5
JACKSON	Family	38	27	24	41	15	7	26	20	27	9	7	27	20	40	5
JACKSON	Group	1	22	22	22	22										
JASPER	Center	8	29	26	36	17	3	15	14	15	12	2	13	13	13	13
JASPER	Family	7	24	21	25	13	5	25	21	25	8	5	25	21	25	6
JASPER	Group	3	28	24	37	17										
JEFFERSON	Center	21	36	31	46	20	8	25	22	29	15	4	27	24	41	13
JEFFERSON	Family	5	40	35	50	23	2	41	38	45	30	1	45	45	45	45
JOHNSON	Center	7	25	23	26	22	3	17	16	18	15	3	12	11	12	9
JOHNSON	Group	1	24	24	24	24										
LACLEDE	Center	4	19	16	20	5	1	13	13	13	13	1	16	16	16	16
LACLEDE	Family	5	15	15	15	15	2	15	15	15	15	2	15	15	15	15
LAFAYETTE	Center	4	27	23	30	14	1	7	7	7	7					
LAWRENCE	Center						1	20	20	20	20					
LAWRENCE	Family	3	17	17	18	16	1	13	13	13	13	1	13	13	13	13
LEWIS	Center	1	23	23	23	23										
LINCOLN	Center	5	31	27	32	22	4	21	20	25	16	5	25	20	33	8

County	Provider Type	Preschool Full Time					Preschool Half Time					Preschool Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
LINCOLN	Family	2	24	23	25	20	2	24	23	25	20	2	24	23	25	20
LINN	Family	2	14	13	14	12										
LINN	Group	1	18	18	18	18	1	16	16	16	16					
LIVINGSTON	Center	1	8	8	8	8	1	4	4	4	4					
LIVINGSTON	Family	2	17	17	18	15	1	15	15	15	15	1	15	15	15	15
LIVINGSTON	Group	1	19	19	19	19										
MACON	Center	2	21	20	21	19										
MADISON	Center	2	15	14	16	13	1	10	10	10	10					
MADISON	Group	1	16	16	16	16										
MARIES	Family	1	16	16	16	16										
MARIES	Group	1	16	16	16	16										
MARION	Center	3	26	24	29	18	1	16	16	16	16					
MARION	Family	5	20	20	25	15	3	22	18	25	10	2	23	22	25	18
MARION	Group	2	18	17	18	16										
MCDONALD	Family	2	18	16	20	12	1	6	6	6	6	1	3	3	3	3
MERCER	Center	1	5	5	5	5										
MILLER	Center	1	17	17	17	17	1	8	8	8	8	1	11	11	11	11
MILLER	Family	3	22	20	25	16	1	25	25	25	25					
MILLER	Group	3	25	22	25	16										
MISSISSIPPI	Center	1	16	16	16	16	1	8	8	8	8					
MONITEAU	Center	2	18	16	20	11										
MONITEAU	Family	2	17	17	18	15										
MONITEAU	Group	2	20	19	21	18	1	18	18	18	18	1	18	18	18	18
MONROE	Center	2	17	17	18	17										
MONROE	Family	1	17	17	17	17	1	20	20	20	20	1	17	17	17	17

County	Provider Type	Preschool Full Time					Preschool Half Time					Preschool Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
MONROE	Group	1	16	16	16	16										
MONTGOMERY	Group	1	22	22	22	22										
MORGAN	Center	2	20	20	20	20										
MORGAN	Group	1	17	17	17	17										
NEW MADRID	Family	2	14	14	14	14	1	8	8	8	8					
NEW MADRID	Group	2	15	15	15	15	1	15	15	15	15					
NEWTON	Center	4	26	21	26	15	1	10	10	10	10	1	7	7	7	7
NEWTON	Family	1	20	20	20	20										
NODAWAY	Center	1	17	17	17	17	1	9	9	9	9					
NODAWAY	Family	2	25	23	26	20	1	15	15	15	15	1	15	15	15	15
OREGON	Group	1	18	18	18	18	1	18	18	18	18	1	12	12	12	12
OSAGE	Center	3	42	35	62	22										
OSAGE	Family	4	21	20	22	18										
PEMISCOT	Center	1	17	17	17	17						1	5	5	5	5
PEMISCOT	Family	1	21	21	21	21										
PERRY	Center	6	21	20	22	16						1	9	9	9	9
PERRY	Family	1	17	17	17	17	1	17	17	17	17	1	17	17	17	17
PERRY	Group	4	20	20	21	19										
PETTIS	Center	5	23	20	23	11	1	15	15	15	15					
PETTIS	Family	3	20	19	20	18	1	20	20	20	20					
PHELPS	Center	1	22	22	22	22										
PHELPS	Family	2	18	17	18	16										
PIKE	Center	1	4	4	4	4	1	3	3	3	3	1	6	6	6	6
PIKE	Family	1	14	14	14	14										

County	Provider Type	Preschool Full Time					Preschool Half Time					Preschool Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
PLATTE	Center	8	42	38	50	25	4	39	31	41	18	3	24	21	30	15
PLATTE	Family	2	29	28	30	25										
POLK	Center	3	29	27	32	23	2	17	13	20	6					
POLK	Family	2	20	19	20	18	1	15	15	15	15	1	6	6	6	6
PULASKI	Center	5	23	20	26	15	4	16	14	17	10	1	10	10	10	10
PULASKI	Family	1	21	21	21	21	1	15	15	15	15					
PULASKI	Group						1	13	13	13	13					
PUTNAM	Center	1	21	21	21	21	1	22	22	22	22	1	6	6	6	6
RALLS	Family	1	19	19	19	19										
RANDOLPH	Center	3	25	19	26	7	1	4	4	4	4					
RANDOLPH	Family	5	24	23	26	20	1	26	26	26	26	1	26	26	26	26
RIPLEY	Family	3	16	16	17	16	1	12	12	12	12	3	7	6	8	6
SALINE	Center	2	20	19	22	15										
SALINE	Family	1	21	21	21	21										
SCHUYLER	Family	2	20	20	20	20	1	15	15	15	15	1	10	10	10	10
SCOTLAND	Family	1	18	18	18	18										
SCOTT	Center	5	18	15	20	12	2	21	16	25	8	1	6	6	6	6
SCOTT	Family	3	20	20	20	20						1	20	20	20	20
SCOTT	Group	1	18	18	18	18						1	10	10	10	10
SHELBY	Family	1	17	17	17	17										
ST CHARLES	Center	51	40	37	55	17	16	38	29	40	17	8	40	32	45	8
ST CHARLES	Family	9	30	28	32	20	2	21	18	25	10	1	25	25	25	25
ST CLAIR	Center	1	15	15	15	15	1	20	20	20	20	1	20	20	20	20
ST FRANCOIS	Center	13	20	19	23	15	4	17	17	19	16	2	18	18	19	16
ST FRANCOIS	Family	2	17	16	17	15	1	15	15	15	15	1	13	13	13	13

County	Provider Type	Preschool Full Time					Preschool Half Time					Preschool Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
ST FRANCOIS	Group	3	18	17	18	17	1	17	17	17	17	1	17	17	17	17
ST LOUIS CITY	Center	50	37	31	180	5	15	25	23	60	10	7	20	16	35	5
ST LOUIS CITY	Family	14	31	27	60	14	4	29	23	32	15	6	25	18	32	5
ST LOUIS CITY	Group	3	28	24	32	18	1	24	24	24	24	1	24	24	24	24
ST LOUIS COUNTY	Center	112	51	39	109	10	37	41	30	85	7	23	43	31	55	7
ST LOUIS COUNTY	Family	27	35	28	50	15	9	25	22	45	9	3	18	14	30	5
ST LOUIS COUNTY	Group	1	45	45	45	45										
STE GENEVIEVE	Center	2	21	21	21	20	1	13	13	13	13	1	13	13	13	13
STE GENEVIEVE	Family	3	19	19	20	18						1	20	20	20	20
STE GENEVIEVE	Group	2	20	20	20	19	2	19	16	23	10	2	18	14	23	5
STODDARD	Center	5	18	17	21	12	1	16	16	16	16					
STODDARD	Family	2	16	16	16	15	1	10	10	10	10	1	5	5	5	5
STODDARD	Group	1	12	12	12	12										
STONE	Center	1	28	28	28	28										
STONE	Family	1	16	16	16	16										
SULLIVAN	Center	2	13	11	14	8										
SULLIVAN	Family	1	20	20	20	20										
TANEY	Center	7	32	25	46	6	2	28	21	36	6	1	24	24	24	24
TANEY	Family	4	21	18	23	15						1	7	7	7	7
TEXAS	Center	2	16	16	17	15										
VERNON	Center	2	14	13	15	11										
VERNON	Family	5	18	17	18	17	1	12	12	12	12	1	18	18	18	18

County	Provider Type	Preschool Full Time					Preschool Half Time					Preschool Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
WARREN	Center	1	30	30	30	30										
WARREN	Family	2	27	27	27	26										
WASHINGTON	Center	1	18	18	18	18										
WASHINGTON	Family	1	17	17	17	17						1	5	5	5	5
WASHINGTON	Group	2	17	17	17	17	1	15	15	15	15	1	9	9	9	9
WAYNE	Center	2	19	18	20	17						1	10	10	10	10
WAYNE	Family	1	17	17	17	17						1	5	5	5	5
WAYNE	Group	1	17	17	17	17										
WEBSTER	Center	4	20	19	22	17	4	16	15	20	13	1	13	13	13	13
WRIGHT	Center	1	17	17	17	17										
WRIGHT	Family	1	15	15	15	15	2	15	15	15	14	1	15	15	15	15
ADAIR	Center	6	22	14	28	0	3	32	22	52	2					
ADAIR	Family	1	18	18	18	18	1	20	20	20	20	1	6	6	6	6
ANDREW	Center	1	29	29	29	29	1	37	37	37	37					

County	Provider Type	School Age Full Time					School Age Half Time					School Age Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
ADAIR	Center	1	25	25	25	25	1	5	5	5	5					
ADAIR	Family											1	6	6	6	6
ANDREW	Center	1	27	27	27	27						1	8	8	8	8
AUDRAIN	Center	1	17	17	17	17						1	17	17	17	17
AUDRAIN	Family	2	17	16	17	15						3	10	8	10	5
BARRY	Family	1	10	10	10	10										
BARTON	Family	1	15	15	15	15						3	7	7	8	6
BATES	Family											1	6	6	6	6
BENTON	Center	1	18	18	18	18						2	6	6	6	5
BENTON	Family											1	5	5	5	5
BOLLINGER	Family	1	15	15	15	15	1	15	15	15	15	1	15	15	15	15
BOLLINGER	Group	1	16	16	16	16						1	4	4	4	4
BOONE	Center	15	33	28	44	14	8	20	18	32	9	19	14	12	23	1
BOONE	Family	7	27	20	28	5	1	10	10	10	10	4	16	15	20	10
BOONE	Group	1	30	30	30	30						1	15	15	15	15
BUCHANAN	Center	11	12	16	38	12	9	6	6	6	6					
BUCHANAN	Family	3	21	21	23	20						2	6	6	6	5
BUCHANAN	Group	1	18	18	18	18										
BUTLER	Center	4	15	14	25	8	1	9	9	9	9	5	11	11	18	7
BUTLER	Family	1	15	15	15	15	1	11	11	11	11	2	13	12	13	11
BUTLER	Group	1	4	4	4	4										
CALDWELL	Family	1	18	18	18	18						1	5	5	5	5
CALLAWAY	Center	3	22	21	22	20	2	12	12	12	12	6	11	12	30	7
CALLAWAY	Family	2	21	21	22	19	1	20	20	20	20	1	7	7	7	7

County	Provider Type	School Age Full Time					School Age Half Time					School Age Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
CALLAWAY	Group	1	6	6	6	6										
CAMDEN	Center	1	20	20	20	20	1	10	10	10	10	2	9	8	10	5
CAPE GIRARDEAU	Center	3	28	27	30	25						4	14	13	16	11
CAPE GIRARDEAU	Family	1	20	20	20	20	1	12	12	12	12	1	5	5	5	5
CAPE GIRARDEAU	Group											3	15	12	20	7
CARROLL	Center	1	21	21	21	21						2	21	16	25	7
CASS	Center	5	25	20	30	11	2	13	11	15	7	5	13	12	16	9
CASS	Family	2	33	30	35	25	1	35	35	35	35	3	26	20	35	10
CEDAR	Center											1	4	4	4	4
CEDAR	Family	2	11	9	13	5						1	9	9	9	9
CHARITON	Family	1	22	22	22	22						3	13	11	16	6
CHARITON	Group	1	15	15	15	15	1	15	15	15	15	1	15	15	15	15
CHRISTIAN	Center	3	24	20	24	14	2	13	12	15	8	1	8	8	8	8
CLARK	Family	2	13	10	15	5										
CLAY	Center	14	37	31	51	13	5	27	20	29	13	9	20	17	28	8
CLAY	Family	5	32	26	33	10	4	27	21	32	10	6	26	20	32	10
CLINTON	Family	1	25	25	25	25	1	25	25	25	25	2	21	16	25	7
CLINTON	Group											1	10	10	10	10
COLE	Center	7	27	27	28	25	2	19	18	20	15	9	14	12	15	5
COLE	Family	2	15	13	18	7	1	18	18	18	18	5	16	11	18	5
COLE	Group	1	22	22	22	22						1	5	5	5	5
COOPER	Center	1	8	8	8	8										
COOPER	Family						1	10	10	10	10	1	8	8	8	8

County	Provider Type	School Age Full Time					School Age Half Time					School Age Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
CRAWFORD	Center						1	11	11	11	11	1	8	8	8	8
CRAWFORD	Family											1	3	3	3	3
CRAWFORD	Group											1	5	5	5	5
DALLAS	Center	1	3	3	3	3	1	8	8	8	8	1	5	5	5	5
DALLAS	Group											1	8	8	8	8
DAVISS	Center	1	4	4	4	4										
DE KALB	Center	1	8	8	8	8										
DENT	Center	1	18	18	18	18	1	14	14	14	14	1	9	9	9	9
DUNKLIN	Center	1	21	21	21	21	1	12	12	12	12	3	10	8	12	5
DUNKLIN	Family	1	20	20	20	20	1	36	36	36	36	2	12	10	14	6
FRANKLIN	Center	7	22	20	27	11	4	15	13	15	10	8	12	11	12	8
GASCONADE	Family	2	19	16	22	10						1	10	10	10	10
GENTRY	Center											1	4	4	4	4
GENTRY	Family	2	11	11	11	10	1	6	6	6	6	1	3	3	3	3
GREENE	Center	17	28	24	44	7	8	14	14	35	7	14	12	11	25	4
GREENE	Family	2	24	23	25	20										
GRUNDY	Center	1	17	17	17	17						2	9	9	10	7
GRUNDY	Group											1	7	7	7	7
HARRISON	Center											1	5	5	5	5
HARRISON	Family	1	20	20	20	20	1	20	20	20	20	2	5	5	5	5
HENRY	Center	1	38	38	38	38	1	20	20	20	20	2	12	11	12	10
HICKORY	Family											1	5	5	5	5
HOWARD	Family	2	16	15	16	14						1	8	8	8	8
HOWELL	Center	1	22	22	22	22	3	15	11	16	5	5	8	7	8	6

County	Provider Type	School Age Full Time					School Age Half Time					School Age Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
HOWELL	Family	2	8	8	9	6										
HOWELL	Group											1	7	7	7	7
IRON	Center	1	17	17	17	17										
JACKSON	Center	37	29	23	44	1	21	19	15	26	9	36	16	15	63	5
JACKSON	Family	17	28	26	90	10	5	15	11	16	5	8	10	8	11	3
JACKSON	Group	1	15	15	15	15	1	13	13	13	13	1	11	11	11	11
JASPER	Center	4	20	18	25	10	2	15	15	15	14	15	8	9	20	8
JASPER	Family	5	25	21	25	13	4	25	21	25	8	6	21	13	25	5
JASPER	Group	3	27	22	37	13						2	12	11	13	9
JEFFERSON	Center	11	34	27	43	11	9	16	14	18	10	17	15	13	23	7
JEFFERSON	Family	3	23	22	23	20	2	17	15	20	9	3	28	22	35	11
JOHNSON	Center	5	22	21	25	17	3	14	13	15	11	6	9	8	10	5
LACLEDE	Center	1	8	8	8	8	1	8	8	8	8	2	8	8	8	7
LACLEDE	Family	3	10	9	12	8	2	8	7	8	6	3	12	9	15	3
LAFAYETTE	Center	1	13	13	13	13	1	12	12	12	12	3	8	7	10	4
LAWRENCE	Family	2	8	8	8	7	2	8	8	8	7	3	8	8	8	7
LEWIS	Center											1	11	11	11	11
LINCOLN	Center	5	24	20	28	11	4	20	19	30	14	4	23	18	33	6
LINCOLN	Family											1	10	10	10	10
LINN	Family	2	12	10	14	5						1	5	5	5	5
LINN	Group											1	6	6	6	6
LIVINGSTON	Family	1	7	7	7	7						2	9	9	10	7
LIVINGSTON	Group						1	6	6	6	6	1	6	6	6	6
MACON	Center						1	15	15	15	15					

County	Provider Type	School Age Full Time					School Age Half Time					School Age Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
MADISON	Center	2	14	14	15	12	1	7	7	7	7	2	8	7	8	6
MARIES	Family	1	6	6	6	6	1	18	18	18	18	1	10	10	10	10
MARION	Center	1	24	24	24	24	1	12	12	12	12	2	11	10	11	10
MARION	Family						3	10	9	10	7	1	10	10	10	10
MARION	Group	2	15	13	18	7										
MCDONALD	Family	1	10	10	10	10	1	5	5	5	5	2	6	5	7	2
MILLER	Center						1	7	7	7	7					
MILLER	Family	1	7	7	7	7						3	10	9	10	8
MILLER	Group	1	12	12	12	12						2	5	5	5	4
MISSISSIPPI	Center											1	6	6	6	6
MONITEAU	Center											1	13	13	13	13
MONITEAU	Family	2	8	7	8	6										
MONITEAU	Group	2	16	14	18	9	1	9	9	9	9	1	8	8	8	8
MONROE	Center	2	7	7	7	7										
MONROE	Family	2	13	11	15	7	1	7	7	7	7	1	7	7	7	7
MONROE	Group	1	16	16	16	16	1	8	8	8	8					
MONTGOMERY	Group	1	23	23	23	23						1	7	7	7	7
MORGAN	Center	1	20	20	20	20						1	10	10	10	10
MORGAN	Group											1	4	4	4	4
NEW MADRID	Family	2	13	12	14	10						2	12	11	14	7
NEW MADRID	Group	1	15	15	15	15						2	8	7	8	6
NEWTON	Center											5	10	8	11	7
NEWTON	Family	1	20	20	20	20										
NODAWAY	Center											1	5	5	5	5

County	Provider Type	School Age Full Time					School Age Half Time					School Age Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
NODAWAY	Family	2	25	23	26	20	1	26	26	26	26	1	26	26	26	26
OREGON	Group	1	18	18	18	18	1	11	11	11	11	1	6	6	6	6
OSAGE	Center	3	24	23	25	20	2	18	15	20	10	3	10	9	10	8
OSAGE	Family											2	5	5	5	5
PEMISCOT	Family						1	9	9	9	9					
PERRY	Center	2	18	17	18	16	1	9	9	9	9	3	7	6	9	4
PERRY	Family	1	15	15	15	15	1	15	15	15	15	1	6	6	6	6
PERRY	Group	2	19	18	20	16						3	6	5	6	5
PETTIS	Center	2	22	21	22	20						3	5	5	5	5
PETTIS	Family	1	16	16	16	16										
PHELPS	Center											1	13	13	13	13
PHELPS	Family	2	23	21	25	18						1	7	7	7	7
PHELPS	Group	1	11	11	11	11										
PIKE	Center	1	3	3	3	3	3	3	3	3	3	1	3	3	3	3
PIKE	Family											1	5	5	5	5
PLATTE	Center	2	35	32	38	25	1	15	15	15	15	5	18	18	25	14
PLATTE	Family	1	10	10	10	10						1	10	10	10	10
POLK	Center	1	17	17	17	17										
POLK	Family	1	18	18	18	18	1	15	15	15	15	2	17	14	20	7
PULASKI	Center	2	24	23	24	22	4	17	13	24	5	3	15	12	17	8
PULASKI	Family											1	8	8	8	8
PULASKI	Group											1	8	8	8	8
PUTNAM	Center	1	20	20	20	20	1	20	20	20	20	1	6	6	6	6
RALLS	Family	1	19	19	19	19										

County	Provider Type	School Age Full Time					School Age Half Time					School Age Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
RANDOLPH	Center	1	17	17	17	17						1	12	12	12	12
RANDOLPH	Family	3	21	19	26	15	2	22	18	26	9	4	19	14	26	6
RIPLEY	Family	2	16	16	16	16	1	11	11	11	11	2	7	7	7	6
SALINE	Family											1	5	5	5	5
SCHUYLER	Family	1	20	20	20	20	1	15	15	15	15	2	10	10	10	10
SCOTLAND	Family											1	5	5	5	5
SCOTT	Center	3	19	16	20	11	2	17	14	20	7	8	6	6	8	5
SCOTT	Family						1	7	7	7	7	1	5	5	5	5
SCOTT	Group											1	6	6	6	6
ST CHARLES	Center	25	36	31	85	11	13	18	18	22	15	40	18	12	36	5
ST CHARLES	Family	1	25	25	25	25	2	21	18	25	10	3	30	23	35	10
ST CLAIR	Center	1	10	10	10	10										
ST FRANCOIS	Center	5	18	15	20	6	4	12	11	18	6	11	9	8	12	6
ST FRANCOIS	Family	1	16	16	16	16	1	12	12	12	12	2	8	8	8	8
ST FRANCOIS	Group	1	17	17	17	17	1	10	10	10	10	2	10	9	10	8
ST LOUIS CITY	Center	16	28	23	49	5	13	18	15	24	9	27	15	12	35	4
ST LOUIS CITY	Family	9	38	31	90	13	4	27	22	48	8	5	15	13	24	5
ST LOUIS CITY	Group	2	22	20	24	15						1	10	10	10	10
ST LOUIS COUNTY	Center	49	43	31	81	13	30	26	21	55	8	65	14	12	55	3
ST LOUIS COUNTY	Family	10	25	20	35	5	8	19	15	20	5	13	20	16	30	5
ST LOUIS COUNTY	Group											1	45	45	45	45
STE GENEVIEVE	Center	1	20	20	20	20	1	20	20	20	20	1	5	5	5	5
STE GENEVIEVE	Family	1	18	18	18	18						2	7	6	7	5

County	Provider Type	School Age Full Time					School Age Half Time					School Age Part Time				
		Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min	Count	75th%	Average	Max	Min
STE GENEVIEVE	Group	2	20	19	20	18	2	18	15	20	10	2	16	13	20	5
STODDARD	Center	3	19	15	20	9	1	20	20	20	20	3	12	10	13	7
STODDARD	Family						1	5	5	5	5					
STODDARD	Group											2	5	5	5	5
STONE	Center											1	5	5	5	5
STONE	Family	1	16	16	16	16	1	10	10	10	10	1	4	4	4	4
SULLIVAN	Center	1	14	14	14	14										
SULLIVAN	Family											1	5	5	5	5
TANEY	Center	1	44	44	44	44	1	35	35	35	35	1	23	23	23	23
TANEY	Family	1	23	23	23	23						2	10	10	10	10
TEXAS	Center	1	15	15	15	15										
VERNON	Family	2	15	12	17	7						4	6	6	7	5
WARREN	Center	2	29	28	30	25	1	12	12	12	12	1	5	5	5	5
WARREN	Family	1	10	10	10	10						1	5	5	5	5
WASHINGTON	Center	1	17	17	17	17						1	8	8	8	8
WASHINGTON	Group	1	17	17	17	17	1	17	17	17	17	2	11	10	11	9
WAYNE	Center											2	7	6	7	5
WAYNE	Family						1	12	12	12	12					
WAYNE	Group	1	15	15	15	15										
WEBSTER	Center	4	20	17	22	12	3	17	15	22	10	4	9	8	10	6
WRIGHT	Center	1	15	15	15	15	1	10	10	10	10	2	9	8	10	6
WRIGHT	Family	1	5	5	5	5	2	13	11	15	6	1	15	15	15	15
ADAIR	Center	1	25	25	25	25	1	5	5	5	5					
ADAIR	Family											1	6	6	6	6

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APPENDIX B. MARKET RATE SURVEY INSTRUMENT

State of Missouri 2018 Child Care Market Rate Survey

If you are unable to submit a response on the web portal, you may submit a completed version of this survey to MOMRS2018@pcgus.com or take it over the phone at 1-844-735-7373

Thank you for participating in the 2018 Missouri Department of Social Services (DSS) Market Rate Survey. This survey asks questions about your program, children you serve, and gathers rates paid for services. It also asks about your program’s early childhood care and education services by type of care and geography. This information will help DSS understand the landscape and accessibility of early childhood care and education across the state.

We will treat your responses as confidential information and will only share summary information. Any reports resulting from the survey will not include your name or the name of your business. Your choice to take part will not affect your ability to provide subsidized child care. To complete the survey, you will likely need to have your bookkeeping and payroll information at the ready.

Upon completing the survey, you will have the chance to win 1 of 2 \$100 gift card!

Please note: if you are a program with multiple locations or sites, we ask that you complete a survey for each individually licensed program.

If you require assistance or have any other questions, please contact us at: MOMRS2018@pcgus.com or 1-844-735-7373.

1. Please enter your Provider Licensing Number (DVN). _____
2. Please select which provider type best describes your program:
 Center-Based Family Child Care Group Home
3. Please select which age groups that you are licensed to provide care (choose all that apply):
 Infant/Toddler (Birth to 24 Months)
 Preschool (2 to 5 years)
 School Age (5 years and Older)

Branching: User answered “Infant/Toddler” to Question 3

4. Please provide the number of Infant/Toddler children (Birth to 24 Months) your program *currently* has enrolled by type of enrollment in the following chart. In addition, please provide the standard rates you charge and frequency charged for this age group.

Enrollment Type	# Enrolled	Rate Charged	Frequency*
Full Day Infant/Toddler		\$	
Half Day Infant/Toddler		\$	
Part Day Infant/Toddler		\$	

**Frequency drop down: Hourly, Daily, Weekly, Bi-Weekly, Monthly*

Branching: User answered “Preschool” to Question 3

5. Please provide the number of Preschool children (2 to 5 years) your program *currently* has enrolled by type of enrollment in the following chart. In addition, please provide the standard rates you charge and frequency charged for this age group.

Enrollment Type	# Enrolled	Rate Charged	Frequency*
Full Day Preschool		\$	
Half Day Preschool		\$	
Part Day Preschool		\$	

*Frequency drop down: Hourly, Daily, Weekly, Bi-Weekly, Monthly

6. Do you charge a separate rate for children 2 to 3 years old?

- Yes
- No

7. If you charge a separate rate for children 2-3 years old, enter that rate here and the frequency charged.

Enrollment Type	Rate Charged	Frequency*
Full Day 2-3 Years Old	\$	
Half Day 2-3 Years Old	\$	
Part Day 2-3 Years Old	\$	

*Frequency drop down: Hourly, Daily, Weekly, Bi-Weekly, Monthly

Branching: User answered "School Age" to Question 3

8. Please provide the number of School Age children (5 years and older) your program *currently* has enrolled by type of enrollment in the following chart. In addition, please provide the standard rates you charge and frequency charged for this age group.

Enrollment Type	# Enrolled	Rate Charged	Frequency*
Full Day School Age		\$	
Half Day School Age		\$	
Part Day School Age		\$	

*Frequency drop down: Hourly, Daily, Weekly, Bi-Weekly, Monthly

9. Are you licensed to provide care during any of the following "non-traditional" hours? (Choose all that apply)

- Weekends (Saturdays and/or Sundays)
- Evenings (after 7 pm)
- Early Mornings (prior to 6 am)
- None of the Above

Branching: User answered "weekends" "evenings" or "early mornings" to Question 8

10. Do you charge the same rate for care during daytime hours and "non-traditional" hours? (choose one):

- Yes No

Branching: User answered "No" to Question 9 (Applies to Questions 10, 11, and 12)

Branching: User answered "Preschool" to Question 3

11. Please provide the number of children your program has enrolled during non-traditional hours for Infant/Toddler in the following chart. In addition, please provide the rates you charge and frequency charged for Infant/Toddler for non-traditional hours.

Enrollment Type	# Enrolled	Non-Traditional Rate Charged	Frequency*
Full Day Infant/Toddler		\$	
Half Day Infant/Toddler		\$	
Part Day Infant/Toddler		\$	

*Frequency drop down: Hourly, Daily, Weekly, Bi-Weekly, Monthly

Branching: User answered "Preschool" to Question 3

12. Please provide the number of children your program has enrolled during non-traditional hours for Preschool in the following chart. In addition, please provide the rates you charge and frequency charged for Preschool for non-traditional hours.

Enrollment Type	# Enrolled	Non-Traditional Rate Charged	Frequency*
Full Day Preschool		\$	
Half Day Preschool		\$	
Part Day Preschool		\$	

*Frequency drop down: Hourly, Daily, Weekly, Bi-Weekly, Monthly

Branching: User answered "School Age" to Question 3

13. Please provide the number of children your program has enrolled during non-traditional hours for School Age in the following chart. In addition, please provide the rates you charge and frequency charged for School Age for non-traditional hours.

Enrollment Type	# Enrolled	Non-Traditional Rate Charged	Frequency*
Full Day School Age		\$	
Half Day School Age		\$	
Part Day School Age		\$	

*Frequency drop down: Hourly, Daily, Weekly, Bi-Weekly, Monthly

14. How often do you change your rates?
 Monthly None
 Annually Other: _____
 Biannually

15. Is your program currently receiving the following subsidies from the State of Missouri?
 DSS Child Care Subsidy

- Foster Care
- Adoption/Guardianship Subsidy
- Accreditation
- Disproportionate Share Incentives

16. Does your program charge an enrollment or registration fee? If so, what do you charge?
 () Yes, the fee is _____, and it is per child per family other, please specify _____
 () No

17. Does your program charge any other fees? (Please check all that apply.)

- Application Supplies
- Require Payment in Advance Special Programming
- Field Trips Late Payment
- Food (meals, snacks) Transportation
- Late Child Pick Up Other, please specify: _____
- Assistance for children with special needs

18. Could you tell us more about your program’s *current* enrollment regarding waitlists and openings? Please provide the number of children currently waitlisted in your program or the total number of openings you may have by age group?

Age Group	# of Children on a Waitlist	Number of Full-Time Openings	Number of Half-Time Openings	Number of Part-Time Openings
Infant/Toddler				
Preschool				
School Age				

Branching: User answered “Center-Based” or “Group Home” to Question 2

19. We’d like to know more about the education level and average wages of Missouri’s early education field. Again, this information will only be used for research by the State of Missouri, and your responses will be kept anonymous. Complete the following table with the total number of staff, openings, and monthly salary/wages for the following staff types in your program.

	Number of Staff	Number Openings in Past Year (Include Current Openings)	Average Wages	Average Wage Frequency (Hourly, Daily, Weekly, Monthly, Annually)
Director				
Administrator				
Program Manager				
Lead Teacher				
Assistant Teacher				
Additional Staff				
Substitutes				

20. Could you tell us more about the highest education level for each of your staff?

Education Level	Number of Staff
Less than High School	
High School or Equivalent	
Some College	
Child Development Associate	
Associates Degree (Other than CDA)	
Bachelor's Degree	
Graduate Degree	

Branching: User answered "Family Child Care" to Question 2

21. We'd like to know more about the education level and average wages of Missouri's early education field. Again, this information will only be used for research by the State of Missouri, and your responses will be kept anonymous. Do you give yourself a salary? If so, how much do you pay yourself?

- Yes, I pay myself: __\$_____ (annually or monthly)
- No

22. What is your level of education?

- Less than High School
- High School or Equivalent
- Some College
- Child Development Associate (CDA)
- Associates Degree (Other than CDA)
- Bachelor's Degree
- Graduate Degree

Branching: User answered "Family Child Care" to Question 2

23. Do you have an assistant? If so, complete the following table. If not, skip this question.

Salary Paid (enter)	Salary Frequency (drop down)	Education Level (drop down)
\$	Hourly, weekly, monthly, or annual	See 17.

24. Is your program accredited by any of the below DSS recognized accrediting organizations? (Choose all that apply):

- AdvancEd
- Commission on Accreditation of Rehabilitation Facilities
- Counsel on Accreditation
- Missouri Accreditation
- NAEYC (National Association for the Education of Young Children)
- NAFamily Home (National Association for Family Child Care)
- NECPA (National Early Childhood Program Accreditation)
- None

25. Is your program any of the following?

Head Start

Early Head Start

Montessori (either AMS or MSAC)

None

Other, please specify: _____

26. If you are interested in entering a raffle for one of two \$100 Visa gift cards for completing this survey, please enter your contact information below.

Insert contact info form (name, phone, email, address, etc.)

END OF SURVEY PAGE

THANK YOU for completing the 2018 Missouri Market Rate Survey. This is the end of the main survey. If you are interested in providing additional cost, expense, and revenue information to Missouri to help further inform our rate-setting process, please click the link below to complete an additional short cost of care survey:

[CLICK HERE TO TAKE THE COST OF CARE SURVEY](#)

In order to meet the new requirements of the 2014 CCDF reauthorization, states must also take into consideration the cost of care when setting rates. Both the cost of 1) implementation of health, safety, quality, and staffing requirements and 2) the cost of higher quality care should be taken into consideration. Taking this survey will assist Missouri in Meeting ACF's definition of a "narrow cost analysis," and will use this information to help weight responses during the rate-setting process.

If you complete the cost of care survey, you will be entered to win an ADDITIONAL \$100 Gift Card.

OPTIONAL COST OF CARE FORM

Thank you again for your interest in completing the cost of care survey. Please remember that the information you provide here will be kept anonymous and only be used for research purposes. If you have multiple programs, we ask that you complete a form for each program.

1. Please enter your Provider Licensing Number (DVN): _____

2. Why type of program are you licensed as?
 Center-Based Family Child Care Group Home

Branching: User answered "Center-Based" or "Group Home" to Question 2

3) Service and Administrative Personnel Salary Expenses. Please enter the total annual amount paid (salaries or hourly pay only; do not include fringe or other benefits) and total FTEs for your program staff as shown below.

	Full-Time-Equivalent (FTE)	Total Annual Cost
Director		
Administrator		
Program Manager		
Lead Teacher		
Assistant Teacher		
Additional Staff		
Substitutes		

Branching: User answered "Family Child Care" to Question 2

4) Personnel Salary Expenses. Please enter the total amount paid (salaries or hourly pay only; do not include fringe or other benefits) for the following staff, if your program has them (please combine all staff of the type listed). Please also provide the average amount of staff per category your program may pay for and average amount of hours they may work. For each category, please list from the dropdown menu whether these costs are monthly or annually.

	Avg. Number of Staff	Avg. Hours Worked	Total Salary Paid	Monthly or Annually (Dropdown)
Asst. Teacher				
Substitute				
Consulting Staff (Nurses, service coordination, preK consult, etc.)				

Branching: User answered "Family Child Care" to Question 2

5) Licensee Salary. If you pay yourself a salary, please provide the average cost for your program (do not include any additional taxes or benefits you may pay for, such as health insurance), and select whether it is an annual or monthly cost.

	Salary Paid	Monthly or Annually?	Avg. Hours worked Per Week
Licensee/Owner's Draw			

Branching: User answered "Center-Based" or "Group Home" to Question 2

6) Personnel Benefits and Other Staff Expenses. Please enter your total annual program expenses to the following personnel-related costs, if applicable, including your own.

	Total Annual Cost
Personnel Taxes (Government-mandated)	
Social Security, Unemployment, Workers' Compensation (Government-mandated)	
Healthcare & Dental (Non-mandatory)	
Retirement (Non-mandatory)	
Other Fringe Benefits (Please enter; e.g. child care benefits, life insurance, other non-mandatory expenses etc.) Please Specify below:	

Branching: User answered "Family Child Care" to Question 2

7) Personnel Benefits and Other Staff Expenses. Please provide any additional expenses your program may have regarding employee pay.

	Total Cost	Monthly or Annually?
Personnel Taxes (Government-mandated)		
Social Security, Unemployment, Workers' Compensation (Government-mandated)		
Healthcare & Dental (Non-mandatory)		
Retirement (Non-mandatory)		
Other Fringe Benefits (Please enter; e.g. child care benefits, life insurance, other non-mandatory expenses etc.) Please Specify below:		

Branching: User answered "Center-Based" or "Group Home" to Question 2

8) Occupancy Expenses. Please enter your total annual occupancy expenses

	Total Annual Cost
Rent or Facility Expense	
Facility and Program Equipment Expenses (e.g., facility-related equipment such as air conditioners, hot water heaters)	
Facility & Program Equipment Depreciation	
Facility Operation/Maintenance/Furniture	
Facility General Liability Insurance	

Branching: User answered "Family Child Care" to Question 2

9) Other Program Expenses. Please enter your total monthly expenses for the following categories, if applicable.

	Total Cost	Monthly or Annually?
Rent/Mortgage (specifically the portion your program pays for)		
Insurance (liability or similar)		
Utilities (power, water, telephone, etc.)		
Cleaning or Maintenance Fees		
Accounting & Legal		
Repairs to Program Equipment		
Supplies (food, office, educational, etc.)		
Training & Professional Development		
Debt Service		
Allowance for Bad Debt and Vacancy		
Other, please specify in the next box		

Branching: User answered "Center-Based" or "Group Home" to Question 2

10) Programmatic Expenses. Please enter your total annual programmatic expenses

	Total Annual Cost
Training (Example: Training materials and costs for staff development and training)	
Vehicle (Example: Vehicle purchase, lease and maintenance expenses)	
Mileage (Example: reimbursement to employees for mileage)	
Food (Example: meals, snacks)	
Program supply expenses (Example: supplies used within the program like cleaning supplies, paper goods like paper plates or napkins used for snacks)	
Program educational expenses (Example: arts and craft materials, books)	

11) Administrative Expenses. Please enter your total annual administrative expenses.

	Total Annual Cost
Shareholder/Owner Draw	
Equipment and Administrative Supplies (Example: office computer, mailing supplies, office supplies not used by children in programming)	
Other Insurance (Example: Child and staff accident insurance policy)	
Accounting	

Legal	
Debt Service	
Allowance for Bad Debt and Vacancy	

Branching: None

12) Which of the following revenue sources does your program receive (check all that apply)?

- Tuition/Fees paid by private-pay parents
- Parent fees paid by subsidized parents
- MO DSS Subsidy
- Head Start
- Child and Adult Care Food Program (CACFP)
- Local government (e.g., Pre-K, local school board)
- Community organizations or other grants (e.g., United Way, local charities)
- Fundraising activities, gifts, cash contributions
- Other _____



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